

	<b>KINGBOROUGH ACCESS POLICY</b>	<b>(Policy No. 4.1)</b>		
		<small>LAST REVIEW</small> Aug 2016	<small>NEXT REVIEW</small> Aug 2020	<small>MINUTE REF</small> C383/18-16
<b>POLICY STATEMENT:</b>	<p>1.1 Council is committed to ensuring that people with disabilities and chronic pain conditions have equal access to its services, programs, events, facilities, information, public consultation processes and employment opportunities.</p> <p>1.2 Council will work to ensure that people with a disability and/or with chronic pain conditions feel a sense of belonging and safety, are included and are able to access the services and facilities they need to fully participate in community life and to ensure that their physical and mental health needs are being met.</p> <p>1.3 Council will contribute to the development of a community where people with disabilities and chronic pain conditions are accepted and valued and their contributions are recognised and celebrated.</p>			
<b>OBJECTIVE:</b>	<p>2.1 The objective of the Kingborough Access Policy is to underpin the <i>Kingborough Access Action Plan</i> that has been developed to protect and promote the human rights of people with a disability, so that they are able to participate equally in a broad range of community activities, and contribute in a meaningful way to the social and economic development of Kingborough.</p>			
<b>SCOPE:</b>	<p>3.1 The policy principles will be applied to all aspects of the delivery of services by the Kingborough Council.</p>			
<b>PROCEDURE: (POLICY DETAIL)</b>	<p>4.1 Application of the above principles will be applied to all aspects of the delivery of services by the Kingborough Council to ensure that:</p> <ul style="list-style-type: none"> <li>• Council facilities are accessible and designed and managed to maximise their use by diverse groups.</li> <li>• Council works to make all Kingborough Council information and communications accessible and available in a range of formats including using innovative technology and aim to meet Level AA of Web Content Accessibility Guidelines 2.0 international standards for our websites.</li> <li>• Council works toward becoming an accessible municipality for people with disabilities and chronic pain conditions by improving community awareness, access to Kingborough Council facilities and way-finding in the municipality.</li> <li>• Councillors and staff members have a greater awareness of the needs of people with disabilities, and increase their skills to ensure the municipality is accessible to all as far as possible.</li> <li>• Opportunities are provided for all community members, including people with disabilities to participate in public consultations, grievance mechanisms and decision making processes.</li> <li>• Inclusive design themes are considered and, where possible, applied in the development of all future Kingborough Council policies, strategies and initiatives.</li> </ul>			
<b>COMMUNICATION:</b>	<p>5.1 The policy principles will be applied to all aspects of the delivery of services by the Kingborough Council.</p>			
<b>LEGISLATION:</b>	<p>6.1 Universal Declaration of Human Rights 1948</p> <p>6.2 <i>Disability Discrimination Act 1992</i></p> <p>6.3 <i>Commonwealth Racial Discrimination Act 1975</i></p> <p>6.4 <i>Tasmanian Anti Discrimination Act 1998</i></p> <p>6.5 <i>Tasmanian Building Act 2000</i></p>			

<b>DEFINITIONS:</b>	<p>7.1 The Disability Discrimination Act 1992 (DDA) defines “disability” in relation to a person as:</p> <ul style="list-style-type: none"> <li>a) Total or partial loss of the person’s bodily or mental functions; or</li> <li>b) Total or partial loss of a part of the body; or</li> <li>c) The presence in the body of organisms causing disease or illness; or</li> <li>d) The presence in the body of organisms capable of causing disease or illness; or</li> <li>e) The malfunction, malformation or disfigurement of a part of the person’s body; or</li> <li>f) A disorder or malfunction that results in the person learning differently from a <i>person without the disorder or malfunction</i>; or</li> <li>g) A disorder, illness or disease that affects a person’s thought processes, perception of reality, emotions or judgment or that results in disturbed behaviour; and includes a disability that: <ul style="list-style-type: none"> <li>h) Presently exists; or</li> <li>i) Previously existed but no longer exists; or</li> <li>j) May exist in the future (including because of a genetic predisposition to that disability); or</li> <li>k) Is imputed to a person</li> <li>l) To avoid doubt, a disability that is otherwise covered by this definition includes behaviour that is a symptom or manifestation of the disability.</li> </ul> </li> </ul> <p>7.2 Kingborough Council includes members of the community who suffer from chronic pain conditions within the definition of a “disability”.</p>
<b>RELATED DOCUMENTS:</b>	<p>8.1 Kingborough Access Action Plan.</p> <p>8.2 Bullying Harassment and Discrimination Policy.</p> <p>8.3 Recruitment and Employment Administrative Policy.</p> <p>8.4 Equal Employment Opportunity and Diversity Policy.</p> <p>8.5 Kingborough Positive Ageing Policy.</p>
<b>AUDIENCE:</b>	<p>9.1 Available to the public.</p>

# Access and Inclusion Action Plan

All people have a right to be included with dignity and independence in all aspects of life. Council's role includes eliminating or reducing barriers to enable participation and full enjoyment of everything the municipality has to offer.

**Goal**     *Kingborough becomes a barrier free municipality for people of all ages and abilities.*

## **Actions**

- 1.1 Kingborough Council Access Advisory Committee continues to provide advice and assistance on relevant Development Applications, access issues and the implementation of *the Disability Discrimination Act 1992*.
- 1.2 Work towards ensuring Kingborough Council capital works projects and existing facilities are accessible and are designed and managed to maximise their use by diverse groups.
- 1.3 Work towards ensuring Council works maintenance program includes attention to use of assets by diverse groups.
- 1.4 Work towards ensuring inclusive design themes are considered and, where possible, applied in the development of future Kingborough Council policies, strategies and initiatives.
- 1.5 Work towards making all Kingborough Council information and communications accessible and available in a range of formats including using innovative technology and meet Level AA of Web Content Accessibility Guidelines 2.0 International Standards for our websites.
- 1.6 Work towards becoming an accessible municipality for people with disabilities and chronic pain conditions by improving community awareness, access to Kingborough Council facilities and way-finding in the municipality.
- 1.7 Offer and provide advice to businesses and other organisations in the municipality to improve accessibility for people with a disability and for older people.
- 1.8 Following the appointment of a new committee every two years a review of the Action Plan is to take place.

# Kingborough Access Advisory Committee

## Assessment Process Flowchart

**Aim:** The purpose of the Access Advisory Committee is to provide advice and assistance to Kingborough Council on access issues, in particular, in the implementation of the Disability Discrimination Act and regular evaluation of Council's Access Action Plan.

