



Kingborough

Kingborough Environmental Fund Implementation Plan 2018-2022

“Working towards an outcome of no net loss in local biodiversity”

Version No: 1.A 17-1-2019


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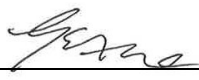
Document Acceptance and Release Notice

This document is Version No 1.A 17/01/2019 of the Kingborough Environmental Fund Implementation Plan.

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This document is authorised for release once all signatures have been obtained.

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1 Overview

1.1 Purpose of Plan

The Implementation Plan is the management document for the project. It is owned, maintained and utilised by the Project Manager and reviewed by the Kingborough Environmental Fund Steering Committee to ensure the delivery of project outputs and the realisation of project outcomes.

The purpose of the Kingborough Environmental Fund Implementation Plan is to oversee and guide the expenditure of the fund over a period of 4 years (the duration is subject to periodic review). Offset projects will be designed to be consistent with the ecological values that have been lost due to development and the conditions that have been placed on the associated development permits.

The document will be reviewed and amended to meet changed conditions or objectives during the project's life span.

1.2 Initiation & Background

The conservation of endangered animals, plants and ecosystems is one of the greatest environmental challenges facing Kingborough. The municipality has important biodiversity values, many of which are significant at a regional, state or national level such as species listed under the *Threatened Species Protection Act 1995* (Tas), the *Nature Conservation Act 2002* (Tas) or *Environment Protection and Biodiversity Conservation Act 1999* (C'wlth). There is a direct link between decreasing vegetation cover arising from changing land uses and urban development and the high numbers of species becoming threatened or a species' threatened status being upgraded as has been the case recently with the swift parrot.

Kingborough Council started using biodiversity offsets in 2003 as an innovative approach to tackling the challenge of balancing development needs whilst conserving biodiversity values. Offsets are the last step in a mitigation hierarchy. Impacts on biodiversity in the first instance should be avoided, actions to minimise impacts be put in place and then any residual impact where unavoidable may be offset. More recently financial offsets have also been required for the removal of individual trees of high conservation significance. These financial contributions have been held by Council in the Kingborough Environmental Fund.

Offsets come in a variety of forms and are categorised as direct or indirect offset actions. Direct offsets are activities targeted at maintenance and improvement of biodiversity values, and often occur at the development site. Indirect offsets include a financial contribution that compensates for an impact on biodiversity. Financial contributions provide a simple mechanism to offset residual losses while allowing the development to proceed. Council's statutory mechanisms allow for both direct and indirect offsets.

The use of biodiversity offsets has become more prevalent over recent years as the decision making responsibilities of local planning authorities regarding the removal of native vegetation have increased. In response to this, Council formalised its approach to offsetting. The Council's *Biodiversity Offset Policy* was endorsed in 2010 (Policy 6.10) and *Regional Offset Guidelines* developed by the Southern Tasmanian Councils Authority (STCA) in 2013. The STCA document provides high level guidance on what makes a good offset through the identification of offset principles.

Council set up the Kingborough Environmental Fund (previously known as the Tree Preservation Fund) in 2004 to manage financial offsets. The details of each contribution within the fund are recorded including; the dollar amount, the location, size and type of values impacted, the source of the contribution (e.g. development application reference) and the date. Loss of biodiversity values can be tracked and the conditions of the offset reconciled.

Due to the time lag in achieving a net gain for the biodiversity impacted when using financial offsets (rather than direct actions), financial offsets are only acceptable where the losses are small. These financial offsets can then be accumulated in order to achieve a more significant and strategic conservation outcome.

The income stream of the Kingborough Environmental Fund to date has been derived from offsets related to development applications, loss of high conservation trees on private land regulated through the *Health and Environmental Services By-law 3* of 2011, and offsets for State projects that have been exempt from planning requirements.

There has been minimal expenditure from the fund to date. In September 2018 the fund was holding approximately \$800,000 in offset contributions. To achieve a greater, more strategic conservation gain, the resources in the fund needed to grow to a level that enabled a more efficient application of the funds. For example, the ability to pool contributions for a particular threatened vegetation type will allow Council to protect a larger, more strategic conservation reserve to protect those values. The large amount of accumulated funds now requires a very deliberate and targeted expenditure program.

As per the *Guidelines for the Expenditure of the Kingborough Environmental Fund*, a percentage of the financial contributions may be used for administration including project delivery. The *Biodiversity Offset Policy (6.10)* states that this administrative cost is built into the offset contribution at the time of impact. This reflects the costs the Kingborough Environmental Fund incurs for project management including strategic planning, governance, contract negotiations and auditing for the various fund projects.

2 Objectives and Scope

2.1 Objectives

2.1.1 Alignment with Kingborough Strategic Plan

- Key Priority Area 3: A healthy natural environment.
 - Strategic Outcome 3.2: Sustainable land and waste management practices are adopted by landowners, contractors, businesses, government agencies and the general community.
 - Strategy 3.2.2: Provide clear direction to the community, contractors and developers about Council's environmental expectations and requirements.
 - Action 3.2.2.2: Implement Council's biodiversity offsets policy and the program of works that is required to properly expend the collected funds.

2.1.2 Project Objective(s)

The objectives of the Kingborough Environmental Fund are:

1. To offset the loss of vegetation and habitat values through a range of conservation actions;
2. To avoid a net loss of biodiversity values within the Kingborough municipality;
3. To ensure funds are spent in a strategic, representative and open manner; and
4. To assist the recovery of local threatened species and communities.

2.2 Project Outcomes

The following defined Outcomes and Outputs have been designed to be consistent with the ecological values that have been lost due to development and the conditions that have been placed on the associated development permits. These conditions often reference a specific offset ratio for the development that is reflective of the ecological values that were present on the site.

2.2.1 Outcomes

The broad desired outcome for the Kingborough Environmental Fund project is:

- Conservation actions that equal or exceed the level of vegetation removal or habitat loss that has occurred to generate the financial offset contributions.

The Target Outcomes (by 30 June 2022) for the Kingborough Environmental Fund are:

1. A minimum increase of 60 ha in the area of targeted vegetation communities and threatened species habitat protected and managed within the Kingborough Municipality through the use of conservation covenants and Part 5 agreements;
2. A minimum of three targeted revegetation projects covering approximately 2.5 ha that will focus on increasing vegetation connectivity within the Kingborough Municipality;
3. An increase in the condition of native habitat within project sites; and
4. A minimum of \$38,500 spent on a range of *“Recovery actions for threatened species”* as per the fund guidelines, within the Kingborough municipality.

These Target Outcomes comprise performance information against which the project will be assessed and are detailed in Appendix A.

2.2.2 Outputs

The following outputs are to be delivered by the project:

- A number of sites protected and actively managed through conservation covenants and/or Part 5 Agreements including a minimum of;
 - 25 ha of *Eucalyptus amygdalina* forest and woodland on sandstone;
 - 3.5 ha of *Eucalyptus ovata* forest and woodland;
 - 2 ha of *Eucalyptus globulus* dry/wet forest and woodland;
 - 1 ha *Eucalyptus tenuiramis* forest and woodland on sediments;
 - 0.1 ha *Allocasuarina verticillata* forest; and
 - 27 ha of targeted threatened species habitat (Swift Parrot, Forty-spotted Pardalote, Chaostola Skipper).
- A partnership to assist with the delivery of conservation covenants;
- Awareness raising and knowledge building offset projects such as reports, maps, signs and flyers;
- The revegetation of approximately 2.5 ha of cleared land targeting specific communities, habitat and corridors;
- The augmentation of existing habitat with nest boxes, feed trees etc.;
- A reduction of weed biomass through primary weed control within protected sites; and
- Financial support for an Honours/PhD Forty-spotted Pardalote research project.

The customer map at Appendix B illustrates the relationship between the utilisation of outputs and the achievement of outcomes.

2.3 Scope of Work

Table 1: Kingborough Environmental Fund Scope of Work

Part of the Project	Responsibility
<i>Planning of expenditure</i>	<i>Project Manager</i>
<i>Marketing of Program</i>	<i>Project Manager</i>
<i>Reporting of progress</i>	<i>Project Manager</i>
<i>Landholder engagement</i>	<i>Project Manager and Project Partner</i>
<i>Registering of conservation covenants</i>	<i>Project Partner</i>
<i>Registering of Part 5 Agreements</i>	<i>Project Manager</i>
<i>Creation of management plans</i>	<i>Consultant/Project Partner</i>
<i>Creation of revegetation plans</i>	<i>Consultant/Project Partner</i>
<i>Implementation of management plan and maintenance</i>	<i>Land owner</i>
<i>Monitoring of sites and technical support</i>	<i>Project Manager</i>
<i>Research Project</i>	<i>Honours/PhD student</i>
<i>Production of educational materials</i>	<i>Project Manager</i>

2.4 Project Development Plan

Table 2: Kingborough Environmental Fund Project Development Schedule

Description	Who	Year(s)	Scheduled Start	Scheduled Finish
<i>Employment of Project Manager</i>	<i>NRM Coordinator</i>	<i>1-4</i>	<i>July 2018</i>	<i>June 2021</i>
<i>Organisation and review of financial contributions.</i>	<i>Project Manager</i>	<i>1</i>	<i>July 2018</i>	<i>August 2018</i>
<i>Creation of Draft Implementation Plan</i>	<i>Project Manager</i>	<i>1</i>	<i>August 2018</i>	<i>December 2018</i>
<i>Establishment of Steering Committee</i>	<i>Project Manager</i>	<i>1</i>	<i>August 2018</i>	<i>December 2018</i>
<i>Council Endorsement of Implementation Plan</i>	<i>Project Manager</i>	<i>1</i>	<i>December 2018</i>	<i>January 2019</i>
<i>Steering Committee Meetings (Minimum)</i>	<i>Steering Committee</i>	<i>1</i>	<i>December 2018</i>	<i>January 2019</i>
		<i>1</i>	<i>March 2019</i>	<i>April 2019</i>
		<i>1</i>	<i>June 2019</i>	<i>July 2019</i>
		<i>2</i>	<i>September 2019</i>	<i>October 2019</i>
		<i>2</i>	<i>March 2020</i>	<i>April 2020</i>
		<i>3</i>	<i>September 2020</i>	<i>October 2020</i>
		<i>3</i>	<i>March 2021</i>	<i>April 2021</i>
		<i>4</i>	<i>September 2021</i>	<i>October 2021</i>
<i>4</i>	<i>March 2022</i>	<i>April 2022</i>		
<i>Approval of Draft Implementation Plan</i>	<i>Steering Committee</i>	<i>1</i>	<i>December 2018</i>	<i>January 2019</i>
<i>Establishment of a Covenant Partnership</i>	<i>Project Manager</i>	<i>1</i>	<i>December 2018</i>	<i>February 2019</i>
<i>Creation of a Project Communication Plan</i>	<i>Project Manager</i>	<i>1</i>	<i>December 2018</i>	<i>February 2019</i>
<i>Creation of a Financial Management System</i>	<i>Project Manager</i>	<i>1</i>	<i>January 2019</i>	<i>March 2019</i>
<i>Creation of a Project Database</i>	<i>Project Manager</i>	<i>1</i>	<i>January 2019</i>	<i>March 2019</i>
<i>Delivery of Projects</i>	<i>Project Manager</i>	<i>1</i>	<i>January 2018</i>	<i>June 2019</i>
		<i>2</i>	<i>July 2019</i>	<i>June 2020</i>
		<i>3</i>	<i>July 2020</i>	<i>June 2021</i>
		<i>4</i>	<i>July 2021</i>	<i>June 2020</i>
<i>Promotion of Projects</i>	<i>Project Manager</i>	<i>1</i>	<i>January 2019</i>	<i>June 2019</i>
		<i>2</i>	<i>January 2020</i>	<i>June 2020</i>
		<i>3</i>	<i>January 2021</i>	<i>June 2021</i>
		<i>4</i>	<i>January 2022</i>	<i>June 2022</i>
<i>Develop a plan for Leveraging Funds</i>	<i>Project Manager</i>	<i>1</i>	<i>March 2019</i>	<i>June 2019</i>

<i>Expenditure of Annual Budget</i>	<i>Project Manager</i>	1	<i>July 2018</i>	<i>June 2019</i>
		2	<i>July 2019</i>	<i>June 2020</i>
		3	<i>July 2020</i>	<i>June 2021</i>
		4	<i>July 2021</i>	<i>June 2022</i>
<i>Annual Progress Report</i>	<i>Project Manager</i>	1	<i>June 2019</i>	<i>July 2019</i>
		2	<i>June 2020</i>	<i>July 2020</i>
		3	<i>June 2021</i>	<i>July 2021</i>
<i>Council Information Report (in Addition to Progress Report)</i>	<i>Project Manager</i>	2	<i>December 2019</i>	<i>January 2020</i>
		3	<i>December 2019</i>	<i>January 2020</i>
		4	<i>December 2019</i>	<i>January 2020</i>
<i>Monitoring of Completed Projects</i>	<i>Project Manager</i>	2	<i>January 2020</i>	<i>June 2020</i>
		3	<i>January 2021</i>	<i>June 2021</i>
		4	<i>January 2022</i>	<i>June 2022</i>
<i>Final Project Report</i>	<i>Project Manager</i>	4	<i>June 2022</i>	<i>July 2022</i>

2.5 Assumptions and Constraints

2.5.1 Assumptions

The project is dependent of the following assumptions:

- Interested landholders, suitable sites and specific biodiversity values can be found for conservation actions;
- That the delivery of the Kingborough Environmental Fund will be a 4 year program;
- The suggested annual budgets will be allocated for the 4 years of the project;
- That a partnership is formed that can assist with the delivery of conservation covenants and that conservation covenants are possible;
- That conservation covenants and Part 5 Agreements will provide adequate ongoing protection for sites; and
- That the direction of expenditure will be supported by Council and the Steering Committee.

2.5.2 Constraints

Major constraints have been identified as:

- That the Project Manager contract is for 2 years, whilst the Implementation Plan is for 4 years;
- The provision of an allocated annual project budget subject to the Finance Department;
- Difficulty in leveraging money without the money being held in a separate account;
- Specific direction for expenditure of funds as outlined in Development Permit Conditions;
- Availability of land and plant stock; and
- Biodiversity offset values unlikely to be balanced for a long time i.e. revegetation to offset loss of mature remnant trees.

2.6 Relevant Government Policy, Legislation and Rules

This project aims to protect vegetation in the interest of biodiversity in perpetuity using Part 5 Agreements (under the *Land Use Planning & Approval Act*) and Conservation Covenants (*s.34 Nature Conservation Act*). This project will also comply with the Kingborough Council's *Biodiversity Offset Policy* and *Guidelines for the Expenditure of the Kingborough Environmental Fund*.

Under the *Land Use and Planning Approvals Act 1993* (LUPAA), a landowner via a planning authority, may enter into a 'Part 5 Agreement' which can impose a range of binding obligations on the landowner, including restrictions on future development of the subject land or requirement to rehabilitate vegetation within areas of the site. Part 5 Agreements can be registered on the title and, if registered, will bind all future landowners.

A conservation covenant is a voluntary, legally binding agreement made between a landowner and the Tasmanian Environment Minister that aims to protect and enhance the natural, cultural and / or scientific values of private property. Conservation covenants are made under *s.34 of the Nature Conservation Act 2002*, and the Environment Minister may consent to enter into a conservation covenant if she or he considers it "necessary or desirable to do so for a conservation purpose."

The Tasmanian Land Conservancy (TLC) is a registered environmental organisation committed to "protecting irreplaceable sites, endangered species' habitats, and rare ecosystems by buying and managing private land". The TLC operates a number of covenanting programs aimed at protecting high conservation areas on private land and creating a rigorous, secure network of reserves. As they are currently the only organisation outside of DPIPWE that deliver voluntary covenants there is interest for a partnership to be formed with TLC to help deliver conservation covenants under the Kingborough Environmental Fund.

The objectives of Kingborough Council's Biodiversity Offset Policy are to ensure biodiversity offsets achieve a net gain in the extent and quality of biodiversity, and to ensure offsets are implemented in a transparent and consistent manner. Underneath this policy, Kingborough Council's *Guidelines for the Expenditure of the Kingborough Environmental Fund* aims to:

- Provide a transparent and consistent framework for the expenditure of funds from the Kingborough Environmental Fund in a manner consistent with the Biodiversity Offset Policy.
- Create new tree planting areas on public land where the public can view the application of financial offset contributions related to the removal of individual trees.
- Create new opportunities for conservation activities on private land.
- Provide permanent security and management of biodiversity offsets.
- Set up mechanisms for monitoring and reporting of the Fund to ensure offset actions result in conservation gains relevant to the level of values lost on the site of impact.

3 Project Management Plan

3.1 Governance

3.1.1 Project Sponsor

The Sponsor for the Kingborough Environmental Fund Project is Gary Arnold, General Manager, Kingborough Council.

3.1.2 Project Owner

The Owner for the Kingborough Environmental Fund Project is: Liz Quinn, NRM Coordinator, Kingborough Council.

3.1.3 Steering Committee

The aim of the Steering Committee is to support successful delivery of the project by ensuring the delivery of the project outputs and the attainment of project outcomes. The Steering Committee will be called upon to provide leadership, technical assistance and advice, monitor risks, quality and timelines, and assess requests for changes to the scope of the project(s). Greater detail on the operation of the Steering Committee will be provided in the committee's Terms of Reference.

Ultimately the Steering Committee will review and assess proposals and progress, and provide advice to the Project Sponsor who will then approve projects and expenditure.

The Steering Committee is comprised of:

1. Liz Quinn (Project Owner, Kingborough Council);
2. Nikki denExter (Kingborough Council);
3. Helen Crawford (DPIPWE)
4. Michael Lynch (Tasmanian Conservation Trust)
5. Matthew Webb (Australian National University)
6. Tonia Cochran (Inala – Bruny Island)
7. Peter Tuft (Conservation Landholders Tasmania)

3.1.4 Project Manager

The Project Manager is contracted by the Project Sponsor to deliver the defined project outputs. They are responsible for organising and managing the day-to-day aspects of the project, executing the Implementation Plan, resolving planning and implementation issues, and monitoring progress and budget. The Project Manager will:

1. Develop and maintain the Implementation Plan
2. Design and manage offset projects
3. Monitor project developments through detailed plans and schedules
4. Report to the Project Sponsor and Steering Committee at regular intervals
5. Manage (client/provider/stakeholder) expectations through formal specification and agreement of goals, objectives, scope, outputs, resources required, budget, schedule, project structure, roles and responsibilities

The Project Manager for the Kingborough Environmental Fund project is Nicholas Alexander, NRM Project Officer, Kingborough Council.

3.1.5 Consultants and Contractors

A range of yet to be determined consultants and contractors will be utilized during the duration of the project. These contractors will likely help deliver on-ground works such as weed management, revegetation, and nest box construction/installation for a range of conservation projects.

3.2 Reporting Requirements

Table 3: Reporting requirements for the Kingborough Environmental Fund project:

Reported by	To whom	Reporting requirements	Frequency	Format
<i>Project Manager</i>	<i>NRM Team and Project Owner</i>	<i>Status Report</i>	<i>Fortnightly</i>	<i>Verbal</i>
<i>Project Manager</i>	<i>Steering Committee</i>	<i>Status Report</i>	<i>Quarterly</i>	<i>Written and verbal</i>
<i>Project Manager</i>	<i>Council</i>	<i>Progress and Annual Report</i>	<i>Biannually</i>	<i>Written and verbal</i>
<i>Project Partner</i>	<i>Project Manager</i>	<i>Status Report</i>	<i>Fortnightly</i>	<i>Verbal</i>
<i>Project Partner</i>	<i>Project Manager</i>	<i>Annual Report</i>	<i>Annually</i>	<i>Written</i>

3.2.1 Reports to the Steering Committee and Council

The Project Manager's regular status reports will address the following:

1. Project proposals for review and approval
2. Status of the projects
3. Milestones for the last reporting period
4. Milestones for the next reporting period
5. Milestones for the remaining period of the project
6. Budget report (with respect to planned expenditure, actual expenditure and the reasons for any deficit/surplus);
7. Issues report (including areas of concern, specific problems); and
8. Risk management report (which will specify any new risks, or changes to the major risks identified since the previous report and modification to the strategies put in place to manage them).

3.2.2 Project Partner Reports

The Project Partner reports provide feedback to the Steering Committee via the Project Manager on matters such as the development of conservation covenants; compliance with offset requirements and targets; quality of performance, and technical expertise.

4 Stakeholder Management & Communication

A stakeholder analysis has been completed and is provided at Appendix C. This document outlines the intended communication activities to engage stakeholders.

Stakeholder	Issues/Concerns	Strategy/Actions
Council's Planning and NRM Teams	<ul style="list-style-type: none"> - They put in the hard work and laid the foundations; would like to see fruits of their labour. - Would like to see it used where most needed and most beneficial; have the greatest impact. - Would like to see the project managed in a transparent and open manner. 	<ul style="list-style-type: none"> - Regular Consultation; fortnightly meetings - Steering Committee representative
Other Council Staff	<ul style="list-style-type: none"> - Are aware of the fund and the money that has been accumulating. - Would like to see the project managed in a transparent and open manner. 	<ul style="list-style-type: none"> - MANEX meeting updates - Regular media releases about the progress of or completion of offset projects. - Information on Council website
Councillors	<ul style="list-style-type: none"> - Are aware of the fund and the money that has been accumulating. - Would like to start seeing results and on ground actions. - Would like to see the project managed in a transparent and open manner. 	<ul style="list-style-type: none"> - Steering Committee representative - Biannual for information reports to Council - Reports to Council for any significant expenditure of funds
Public/Community and Fund Contributors (Developers)	<ul style="list-style-type: none"> - Have been the ones paying money into the fund. - Would like to start seeing results and on ground actions. 	<ul style="list-style-type: none"> - Regular media releases about the progress of or completion of offset projects. - Signage on project sites - Information on Council website
Project Site Landowners	<ul style="list-style-type: none"> - Would like to know what the benefits for them are of the specific project? - Would like to know how the fund will financially assist them managing the project site? 	<ul style="list-style-type: none"> - Site Management Plan - Incentive and stewardship funding agreement
Conservationists, Scientists, Landcarers	<ul style="list-style-type: none"> - Would like to see it used where most needed and most beneficial; have the greatest impact. 	<ul style="list-style-type: none"> - Steering Committee representative - Regular media releases about the progress of or completion of offset projects.
State Government (DPIPWE)	<ul style="list-style-type: none"> - Are aware of the scheme and are interested in any successes/failures. - Would like to see it used where most needed and most beneficial; have the greatest impact. 	<ul style="list-style-type: none"> - Steering Committee representative - Regular media releases about the progress of or completion of offset projects.

5 Offset Projects

Whilst the Steering Committee and Project Sponsor will need to approve any expenditure, the potential projects that may be financed through the fund can be derived by pooling the conservation “streams” which have been established by using the offset targets and development conditions of individual financial offset contributions (Appendix F). Projects that will potentially be run under the Kingborough Environmental Fund project include:

- Securing a number of targeted conservation covenant and Part 5 Agreement sites within the Kingborough Municipality including:
 - *Eucalyptus amygdalina forest and woodland on sandstone* on North Bruny Island
 - *Eucalyptus ovata forest and woodland* and Swift Parrot habitat on Bruny Island.
 - *Eucalyptus amygdalina forest and woodland on sandstone* and Chaostola Skipper habitat in Coningham or Blackmans Bay.
 - *Eucalyptus globulus dry/wet forest and woodland* and Swift Parrot Habitat in the southern Channel area.
 - *Eucalyptus ovata forest and woodland and Swift Parrot habitat* in the North West Bay area.
 - *Eucalyptus tenuiramis forest and woodland on sediments* and *Allocasuarina verticillata forest* in the Kingborough Municipality.
 - *Eucalyptus amygdalina forest and woodland on sandstone* in the north of the Kingborough Municipality.
 - Swift Parrot habitat in the north of the Kingborough Municipality.
 - *Eucalyptus viminalis forest and woodland* and Forty Spotted Pardalote habitat in the north of the Kingborough Municipality.
 - Co-occurrence of Swift Parrot and Forty-spotted Pardalote habitat in the Kingborough Municipality.
- A number of offset projects that have been specified as conditions of developments such as:
 - Helping conserve and manage seabird habitat at The Neck, Bruny Island.
 - Managing vegetation communities at Wooten Drive and Denison Street Reserves.
 - Supporting Forty-spotted Pardalote research in the Kingborough municipality.
 - Gaining a greater understanding of the *Eucalyptus rubida* population in the Kingborough municipality.
 - Undertaking a Margate Seagrass Education Project which will promote responsible boat use and improve stewardship of seagrass beds and other marine habitats in Kingborough.
- A number of projects that will create and enhance habitat such as:
 - A Boddys Creek revegetation project in the upper Whitewater Creek Catchment.
 - Working with the Weetapoono Aboriginal Corporation to revegetate a portion of land at Murrayfield on Bruny Island.
 - Engaging with targeted landholders in the Kingston – Blackmans Bay area to revegetate and increase connectivity of suitable areas with species representative of the threatened native vegetation community *Eucalyptus amygdalina forest and woodland on sandstone*.
 - Undertaking a nest box installation project in targeted locations with support from
Mens Sheds.

6 Resource Management

6.1 Budget and Expenditure

Funding Sources

Kingborough Environmental Fund (Nov 2018)	<i>\$835,420.00</i>
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Project Budget Overview

Total Project funding	<i>\$835,420.00</i>
Expenditure for Financial Year 18/19	<i>\$160,000.00</i>
Remaining budget for life of project	<u><i>\$675,420.00</i></u>
Proposed Expenditure for Financial Year 19/20	<i>\$160,000.00</i>
Proposed Expenditure for Financial Year 20/21	<i>\$160,000.00</i>
Proposed Expenditure for Financial Year 21/22	<u><i>\$160,000.00</i></u>

A detailed working budget table is attached at Appendix D

It is proposed that approximately 20% of the current Kingborough Environmental Fund be allocated towards administrative costs including employment of the Project Manager of the suggested 4 year life of the project (the duration is subject to periodic review). The first two years managing the project will be 3 days a week as specified in the contract of the NRM Project Officer, however it is recommended that position continue on at 2 days a week in the third and fourth years.

- \$46,690.80 year 1 (0.6 FTE) - confirmed
- \$47,857.80 year 2 (0.6 FTE) - confirmed
- \$32,702.80 year 3 (0.4 FTE) - unconfirmed
- \$33,520.40 year 4 (0.4 FTE) - unconfirmed

6.2 Other Resources and In-kind Contributions

Council will host the Project Manager as a NRM Project Officer, providing them with a computer, printing facilities and venues for meetings. An NRM pool vehicle will also be available to conduct site inspections, monitoring and transport to meetings. A camera may also be provided to assist with site monitoring and reporting.

7 Risk Management Plan

A Risk Register is provided at Appendix E. This lists all risks identified, and the proposed action for each risk at this point in time. The grading system used to analyse and evaluate risk priority is also described here.

No risks have been graded *extreme/Grade A*:

Relevant assumptions and constraints identified in Section 2.6 have been incorporated into the risk identification process.

Persons involved in risk identification are: Nicholas Alexander, NRM Project Officer Kingborough Council and Liz Quinn, NRM Coordinator, Kingborough Council. Risks will be reviewed annually by the Project Manager and reports will be provided to the Steering Committee annually.

8 Quality Management Plan

Monitoring and Reporting

As the Kingborough Environmental Fund was raised for the specific purpose of using indirect offsets to replace lost vegetation communities, threatened species habitat and high conservation value trees, it is essential that the project results in on the ground conservation outcomes that are representative of the permit conditions which triggered the offset.

The Project Manager will complete two progress reports per year and provide these to Council and the Steering Committee to ensure that milestones and offset targets are being met. These progress reports will also include the results of any necessary monitoring of project sites to assess the effectiveness of the program.

At the completion of subsequent offset projects, an evaluation should be completed which cross references the associated financial contributions and their offset targets with the project outcomes. This evaluation can be continually amended as any ongoing monitoring occurs.

Monitoring of project sites should begin within 18 months of the completion of the specific project. After the conclusion of the Project Manager's proposed 4 year contract, any ongoing site monitoring needs to be assigned to a suitable officer in Council's NRM Unit. The results of this monitoring should be documented, project evaluations amended and reports presented Council annually.

A ten year review of project sites should be conducted to measure the long term results of indirect financial offsets and the Kingborough Environmental Fund.

Information Management

The Project Manager is to ensure that all necessary documentation and information is kept organised in ECM, Council's record keeping software. The structure of the record keeping for the Kingborough Environmental Fund project will be as follows:

- 36.49 - Environmental Fund Projects - Research & Education
- 36.50 - Kingborough Environmental Fund - Steering Committee
- 36.51 - Kingborough Environmental Fund - Program Funding
- 36.52 - Environmental Fund - On Ground Conservation
- 36.53 - Environmental Fund - Projects Private Reserves
- 36.54 - Kingborough Environmental Fund - Grants Outwards

9 Organisational Change Management & Outcome Realisation

Upon completion of the proposed 4 year Project Manager contract, the program will be handed over to an appropriate member of Kingborough Councils NRM Unit. The NRM Coordinator will manage this handover and ensure it does not impact on any existing workload. It is anticipated that ongoing work will be limited to occasional site monitoring, reporting, landholder support (for those with Part 5 Agreements) and expenditure of any leftover or still accumulating funds. Consultation with Council's Finance Department will be required to ensure that these unspent or still accumulating funds are made available as needed in the annual budget.

It is anticipated that the suggested partnership with an organisation to help deliver conservation covenants will have ended by the completion of the proposed 4 year Project Manager contract, and therefore will not need any ongoing management.

The Kingborough Environmental Fund project should be finalised and concluded at the end of four years, with the project transforming into a much smaller monitoring-based program. The Final Project Report scheduled for July 2021 should evaluate, summarise and present the achievements of the past four years, as well as outlining the ongoing fund related activities needing to be managed by the selected NRM team member.

However the 4 year duration of the project is only a suggestion based on the current status of the Kingborough Environmental Fund, and the Project Manager, Steering Committee and Project Sponsor will have the flexibility to amend the duration based on any large changes in income generated by financial offsets. As the Implementation Plan is a working and evolving document, future versions may not reflect the currently proposed 4 year term.

The project will be deemed successfully completed when all milestones have been met including the meeting of expenditure and offset targets. The Final Project Report will summarise the offset targets and compare them to what was achieved on the ground.

10 Evaluation

Offset projects will be reviewed and evaluations supplied to the Steering Committee as they are completed, or to Council as part of the annual Progress Report. These reviews will evaluate project outputs, the successes and lessons learnt during the project, and supply some guidance for future projects.

The Project Manager will be responsible for managing the reviews, and will record any feedback from the Steering Committee which will be documented in the annual Progress Reports and used in the delivery of future projects.

The Final Project Report will act as a final evaluation of the larger project and will summarise the offset targets and compare them to what was actually achieved.

11 Project Closure

The biodiversity values in question need to be managed in perpetuity, however once established the time required to coordinate this program will be significantly less and will be absorbed by a suitable member of the NRM Unit. Sites will require ongoing management outside of the timeframe of the land owners funded management plans, however it is envisaged that this will only require minimal resources for expenses such as fence maintenance and some weed control.

12 Appendices

The following documents and forms are attached to the Implementation Plan as appendices to enhance or meet specific project requirements:

Appendix A – Target Outcomes Measurement

Appendix B – Customer Map

Appendix C – Stakeholder Analysis

Appendix D – Budget Analysis

Appendix E – Risk Register

Appendix F – Proposed Projects

Kingborough Environmental Fund

Implementation Plan – Version No: 1.A Date: 17-01-2019

Appendix A: Target Outcomes Measurement

Target Outcome	Performance Indicator	Measure	Baseline	Target Level	Completion Date	Accountability
<i>A minimum increase of 59.39 ha in the area of targeted vegetation communities and threatened species habitat protected and managed within the Kingborough Municipality through the use of conservation covenants and Part 5 agreements.</i>	<i>Amount of land protected</i>	<i>Hectares of land protected</i>	<i>0 ha of land protected</i>	<i>59.39 ha of land protected</i>	<i>June 2022</i>	<i>Project Manager and/or Project Partner</i>
<i>A minimum of three targeted revegetation projects that will focus on increasing vegetation connectivity within the Kingborough Municipality.</i>	<i>The number of targeted revegetation projects</i>	<i>The number of targeted revegetation projects</i>	<i>0 targeted revegetation projects</i>	<i>Three targeted revegetation projects</i>	<i>June 2022</i>	<i>Project Manager</i>
<i>An increase in the quality of native habitat within project sites</i>	<i>The amount of weeds removed or managed.</i>	<i>Hectares of weeds removed or managed.</i>	<i>0 ha of weeds removed or managed.</i>	<i>>0 ha of weeds removed or managed.</i>	<i>June 2022</i>	<i>Project Manager</i>
	<i>The amount of land revegetated or allowed to regenerate.</i>	<i>Hectares of land revegetated or allowed to regenerate.</i>	<i>0 ha of land revegetated or allowed to regenerate.</i>	<i>>0 ha of land revegetated or allowed to regenerate.</i>		
	<i>The number of native plant species.</i>	<i>The number of native plant species.</i>	<i>Current number of native plant species.</i>	<i>An increase from current levels of native plant diversity.</i>		
	<i>The number of hollows/ nest boxes.</i>	<i>The number of hollows/ nest boxes.</i>	<i>Current number of hollows/ nest boxes.</i>	<i>An increase from current levels of hollows/ nest boxes.</i>		

Target Outcomes Measurement

Target Outcome	Performance Indicator	Measure	Baseline	Target Level	Completion Date	Accountability
<i>A minimum of \$38,595 spent on a range of "Recovery actions for threatened species" as per the Guidelines, within the Kingborough Municipality.</i>	<i>Amount spent.</i>	<i>Dollars spent.</i>	<i>\$0 spent.</i>	<i>\$38,595 spent.</i>	<i>June 2022</i>	<i>Project Manager</i>

Kingborough Environmental Fund

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Appendix B: Customer Map

		OUTCOMES			
		A minimum increase of 59.39 ha in the area of targeted vegetation communities and threatened species habitat protected and managed within the Kingborough Municipality through the use of conservation covenants and Part 5 agreements.	A minimum of three targeted revegetation projects that will focus on increasing vegetation connectivity within the Kingborough Municipality.	An increase in the quality of native habitat within project sites	A minimum of \$38,595 spent on a range of “Recovery actions for threatened species” as per the Guidelines, within the Kingborough Municipality.
OUTPUTS					
A number of sites protected from clearing through conservation covenants and/or Part 5 Agreements;	Project Manager and/or Project Partner	-	-	-	
A partnership with the Tasmanian Land Conservancy;	Project Manager	-	-	-	
Awareness raising and knowledge building materials such as reports, maps, signs and flyers	-	-	-	Project Manager	
The revegetation of cleared land targeting specific communities, habitat and corridors	-	Project Manager	-	-	
The augmentation of existing habitat with nest boxes, feed trees etc.	-	-	Project Manager and Consultant/ Contractor	-	
A reduction of weed biomass within protected sites	-	-	Project Manager and Consultant/ Contractor	-	
Financial support for an Honours/PhD research project	-	-	-	Project Manager	

Kingborough Environmental Fund

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Appendix C: Stakeholder Analysis

#Ref Code	Stake-holder	Key or Non Key	Nature of stakeholding	Key issues for project	Engagement and commitment process	Planned action detailed in?	Who?
1	Council NRM Team	Non Key	<ul style="list-style-type: none"> - Support and Advice. - As the chair of the Steering Committee, the NRM Coordinator has a key role. 	<ul style="list-style-type: none"> - They put in the hard work and laid the foundations; would like to see fruits of their labour. - Would like to see it used where most needed and most beneficial; have the greatest impact. - Would like to see the project managed in a transparent and open manner. 	<ul style="list-style-type: none"> - Regular Consultation; fortnightly meetings - Steering Committee representative 	Communication Plan	Project Manager
2	Other Council Staff	Key	<ul style="list-style-type: none"> - MANEX will play a key role in the ongoing delivery of projects through the approval of a 2 year extension and allocation of budgets. 	<ul style="list-style-type: none"> - Are aware of the fund and the money that has been accumulating. - Would like to see the project managed in a transparent and open manner. 	<ul style="list-style-type: none"> - MANEX meeting updates - Regular media releases about the progress of or completion of offset projects. - Information on Council website 	Communication Plan	Project Manager
3	Councillors	Key	<ul style="list-style-type: none"> - Will provide a Steering Committee representative. - Approval of any large-scale 	<ul style="list-style-type: none"> - Are aware of the fund and the money that has been accumulating. - Would like to start seeing results and on ground actions. 	<ul style="list-style-type: none"> - Steering Committee representative - Quarterly Information Report - Biannual for information 	Communication Plan	Project Manager

Stakeholder Analysis

			expenditure.	- Would like to see the project managed in a transparent and open manner.	reports to Council - Reports to Council for any significant expenditure of funds		
4	Public/Community	Non Key	- Source of the funds. - Hold potential project sites.	- Have been the ones paying money into the fund. - Would like to start seeing results and on ground actions.	- Regular media releases about the progress of or completion of offset projects. - Signage on project sites - Information on Council website	Communication Plan	Project Manager
5	Fund Contributors (Developers)	Non Key	- Source of the funds.	- Have been the ones paying money into the fund. - Would like to start seeing results and on ground actions.	- Regular media releases about the progress of or completion of offset projects. - Signage on project sites - Information on Council website	Communication Plan	Project Manager
6	Conservationists, Scientists, Landcarers	Non Key	- Interested in best environmental outcomes. - Hold potential project sites.	- Would like to see it used where most needed and most beneficial; have the greatest impact.	- Steering Committee representative - Regular media releases about the progress of or completion of offset projects.	Communication Plan	Project Manager
7	State Government (DPIPWE)	Non Key	- Authority on land conservation, covenants and threatened species management.	- Are aware of the scheme and are interested in any successes/failures. - Would like to see it used where most needed and most beneficial; have the greatest impact.	- Steering Committee representative - Regular media releases about the progress of or completion of offset projects.	Communication Plan	Project Manager

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Appendix D: Budget Analysis

To be amended as project progresses.

Operating Expenses	FY 18/19 \$160,000	FY 19/20 \$160,000	FY 20/21 \$160,000	FY 21/22 \$160,000
Salary	\$46,690.80	\$47,857.80	\$32,702.80	\$33,520.40
Total – Salary (1)	\$46,690.80	\$47,857.80	\$32,702.80	\$33,520.40
Land Conservation Officer Role				
Stewardship Payments				
Incentive Payments				
Total – Partnership (2)				
Other Fund Projects				
Total – Other Fund Projects (3)				
Total Expenditure (1)+(2)+(3)	\$46,690.80	\$47,857.80	\$32,702.80	\$33,520.40

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Appendix E: Risk Register

Id	Description of Risk	Impact or consequence	Likelihood/Seriousness	Grade	Change	Mitigation Actions	Individual/Group Responsible	Timeline for Mitigation Action
1	<i>Project Manager contract not extended beyond 2 years.</i>	The bulk of the Environmental Fund will unlikely be spent.	M/M	C		Report to MANEX regarding extension of Project Manager contract.	Project Manager and Project Owner	By the end of 19/20 financial year.
2	<i>Proposed annual budgets not allocated.</i>	The bulk of the Environmental Fund will unlikely be spent.	M/M	C		Budget bids and workshops to Council/MANEX for proceeding years budget.	Project Manager and Project Owner	In time for budget bids for the proceeding financial year.
3	<i>No suitable sites or interested landholders identified.</i>	Covenants will unlikely be achieved and the bulk of the Environmental Fund will unlikely be spent.	L/M	D		Utilize Project Partner's established network of landholders.	Project Partner	In the 18/19 financial year.
4	<i>Partnership not formed.</i>	Covenants will unlikely be achieved and the bulk of the Environmental Fund will unlikely be spent.	L/M	D		Negotiate with Project Partner to ensure partnership is formed, and engage with DPIPWE.	Project Manager	In the 18/19 financial year.
5	<i>Proposed projects not supported by Council or Steering Committee.</i>	The bulk of the Environmental Fund will unlikely be spent.	M/M	C		Consult widely and thoroughly to ensure projects are representative and logical.	Project Manager	Ongoing
6	<i>Loss of current Project Manager</i>	Lost knowledge, contacts and momentum.	L/M	D		Keep an organised system of documents involved in project work and keep record of valuable contacts and emails.	Project Manager	Ongoing
7	<i>No more covenants from DPIPWE</i>	Covenants will unlikely be achieved and the bulk of the Environmental Fund will unlikely be spent.	L/M	D		Explore the use of Part 5 Agreements instead of covenants.	Project Manager and/or Project Partner	Ongoing

Key to Risk Rating Symbols used:

Rating for Likelihood and Seriousness for each risk			
L	Rated as Low	E	Rated as Extreme (Used for Seriousness only)
M	Rated as Medium	NA	Not Assessed
H	Rated as High		

Grade: Combined effect of Likelihood/Seriousness					
		Seriousness			
		low	medium	high	EXTREME
Likelihood	low	N	D	C	A
	medium	D	C	B	A
	high	C	B	A	A

Recommended actions for grades of risk	
Grade	Risk mitigation actions
A	Mitigation actions to reduce the likelihood and seriousness to be identified and implemented as soon as the project commences.
B	Mitigation actions to reduce the likelihood and seriousness to be identified and appropriate actions implemented during project execution.
C	Mitigation actions to reduce the likelihood and seriousness to be identified and costed for possible action if funds permit.
D	To be noted - no action is needed unless grading increases over time.
N	To be noted - no action is needed unless grading increases over time.

Change to Grade since last assessment			
NEW	New risk	↓	Grading decreased
—	No change to Grade	↑	Grading increased

Kingborough Environmental Fund

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Appendix F: Proposed Projects

Proposed Project	Details	Contributions	Project Budget	Expenditure Stream	Stream Budget	Application No.	Location	Amount
The Neck Seabird Habitat Project	Work with Kaylene to investigate protecting identified seabird habitat from cats at the neck.	\$900	\$727	South Bruny Seabird Habitat Stream	\$900	2017-146	South Bruny	\$108.00
						2017-146	South Bruny	\$792.00
Wootten Drive Reserve Project	Investigate the expenditure of \$1300 to benefit Wootten Drive Reserve's DTO community. Potentially look into the removal of invasive species from adjacent properties.	\$1,300	\$1,050	Wootten Drive Reserve Stream (0.13 ha)	\$1,300	2009-11	Bonnet Hill	\$1,000.00
						2014-17	Bonnet Hill	\$300.00
Boddys Creek Revegetation Project	Rehabilitate a section of Boddys Creek through control of exotic species and revegetation of representative species.	\$7,750	\$6,259	DOV in Whitewater Creek Corridor Stream	\$4,000	2009-301	Kingston	\$4,000.00
				Kingston <i>A. melanoxyton</i> Revegetation Stream	\$250	2018-25	Kingston	\$250.00
				Kingston <i>E. globulus</i> & <i>E. ovata</i> Revegetation Stream	\$3,000	2004-208	Kingston	\$3,000.00
				Margate DOB Revegetation Stream	\$250	2016-13	Margate	\$250.00
				Taroona <i>E. viminalis</i> Revegetation Stream	\$250	2013-125	Taroona	\$250.00
Dennison Street Reserve Project	Investigate the expenditure of \$4000 to benefit Dennison Street Reserve's DAS community.	\$4,000	\$3,230	DAS in Dennison Street Reserve Stream	\$4,000	2007-675	Kingston	\$4,000.00
Forty-spotted Pardalote Research	Investigate how this contribution can help fund important Forty-spotted	\$4,000	\$3,230	Forty-spotted Pardalote Research Stream	\$4,000	2013-42	Kingston	\$4,000.00

Proposed Projects

Project	Pardalote research that is currently underway.							
Kingborough Eucalyptus rubida Research Project	Help fund a UTAS PhD studying the local population of <i>E. rubida</i> including distribution and genetics.	\$17,404	\$14,055	Eucalyptus rubida in Kingborough Stream	\$17,404	2010-309	Kingston	\$17,404.00
North Bruny Revegetation Project	A revegetation project has already been explored at Whaymans Rd with the Weetapoona Organisation, which this project will build on. Must utilize species representative of DOV, DOB, DVC and DAC communities. Project should aim to increase connectivity between patches.	\$7,650	\$6,178	North Bruny Revegetation Stream	\$7,650	2009-536	North Bruny	\$7,500.00
						2014-91	North Bruny	\$150.00
Kingston Tree Hollow Project	A project aimed at constructing and installing nest boxes/carved hollows in key locations in Kingston and the surrounding area.	\$7,450	\$6,017	Kingston Tree Hollows Stream	\$5,975	2012-243	Kingston	\$250.00
						2014-16	Kingston	\$500.00
						2017-65	Blackmans Bay	\$125.00
						2017-65	Blackmans Bay	\$125.00
						2016-79	Kingston	\$500.00
						2012-8	Kingston	\$250.00
						2015-100	Kingston	\$250.00
						2016-45	Blackmans Bay	\$125.00
						2018-1	Kingston	\$250.00
						2010-124	Kingston	\$250.00
						2012-6	Blackmans Bay	\$500.00
						2016-102	Kingston	\$250.00
						2015-167	Kingston	\$250.00
2018-11	Kingston	\$250.00						

Proposed Projects

						2017-58	Blackmans Bay	\$250.00
						2017-44	Blackmans Bay	\$250.00
						2018-67	Blackmans Bay	\$250.00
						2018-87	Kingston	\$250.00
						2018-97	Kingston	\$250.00
						2012-13	Blackmans Bay	\$250.00
						2016-107	Blackmans Bay	\$600.00
				Sandfly Tree Hollow Stream	\$850	2014-383	Longly	\$600.00
						2010-156	Lower Longly	\$250.00
				Taroona Tree Hollow Stream	\$625	2017-19	Taroona	\$125.00
						2018-40	Taroona	\$250.00
						2018-98	Taroona	\$250.00
Margate Seagrass Education Project	A project aimed at maintaining environmental conditions for seagrass within and adjacent to the marina through signage, brochures and other relevant material promoting responsible boat use and improving stewardship of seagrass beds and other marine habitats in Kingborough through the development and implementation of broader education and interpretation packages.	\$24,701	\$19,949	Margate Seagrass Education Stream	\$24,701	2010-428	Barretta	\$24,701.00
Kingborough DPU Conservation Area	Will explore the possibility of setting up a conservation agreement(s) with TLC on private land protecting	\$4,810	\$3,885	Margate DPU Conservation Stream	\$4,560	2017-607	Margate	\$4,560.00
				Taroona DPU Revegetation Stream	\$250	2010-85	Taroona	\$250.00

Proposed Projects

	DPU communities. Aim for at least 0.39 ha.							
North Bruny DAS Conservation Area	Will explore the possibility of setting up a conservation agreement(s) with TLC on private land on North Bruny protecting DAS communities. Aim for at least 0.65 ha.	\$7,966	\$6,433	North Bruny DAS Conservation Stream	\$7,966	2010-252	North Bruny	\$750.00
						2013-183	North Bruny	\$6,000.00
						2017-358	North Bruny	\$216.00
						2010-128	North Bruny	\$1,000.00
Bruny Island Swift Parrot - DOV Conservation Project	Will explore the possibility of setting up a conservation agreement(s) with TLC on private land in or adjacent to confirmed swift parrot habitat in DOV communities on Bruny Island. Aim for at least 0.72 ha, and ensure area has mature remnant eucalypts with suitable hollows.	\$11,050	\$8,924	North Bruny Swift Parrot Stream	\$2,700	2015-194	North Bruny	\$2,700.00
				South Bruny DOV Conservation Stream	\$2,200	2013-116	South Bruny	\$250.00
						2016-189	South Bruny	\$1,950.00
				South Bruny Swift Parrot Stream	\$2,900	2010-159	South Bruny	\$250.00
						2010-609	South Bruny	\$600.00
						2011-113	South Bruny	\$250.00
						2015-212	South Bruny	\$900.00
						2016-115	South Bruny	\$900.00
				North Bruny Tree Hollow Stream	\$3,250	2018-54	North Bruny	\$1,000.00
						2018-4	North Bruny	\$250.00
2017-504	South Bruny	\$500.00						
						2017-537	North Bruny	\$1,500.00
Blackmans Bay Chaostola Skipper - DAS Conservation Project.	Will explore the possibility of setting up Part 5 Agreement(s) in the Blackmans Bay area on private land in or adjacent to confirmed chaostola skipper habitat with confirmed presence of <i>Gahnia radula</i> in DAS communities. Aim for at least 9 ha.	\$122,628	\$99,034	Kettering Chaostola Skipper Stream	\$2,952	2017-251	Oyster Cove	\$2,952.00
				Blackmans Bay DAS Conservation Stream	\$119,676	2005-62	Blackmans Bay	\$10,000.00
						2010-77	Blackmans Bay	\$250.00
						2010-304	Blackmans Bay	\$500.00
						2009-305	Blackmans Bay	\$15,000.00
						2007-82	Blackmans Bay	\$40,782.00
2007-82	Blackmans Bay	\$19,218.00						

Proposed Projects

						2010-20	Blackmans Bay	\$7,600.00
						2010-20	Blackmans Bay	\$2,560.00
						2012-88	Blackmans Bay	\$250.00
						2013-143	Blackmans Bay	\$700.00
						2013-147	Blackmans Bay	\$6,000.00
						2013-168	Blackmans Bay	\$9,756.00
						2012-136	Blackmans Bay	\$4,800.00
						2015-17	Blackmans Bay	\$250.00
						2013-2	Blackmans Bay	\$2,010.00
Southern Channel Swift Parrot - DGL/WGL Conservation Project	Will explore the possibility of setting up a conservation agreement(s) with TLC on private land in or adjacent to confirmed swift parrot habitat in DGL/WGL communities in the southern channel (Oyster Cove to Gordon) area. Ensure area has mature remnant eucalypts with suitable hollows. Aim for at least 1.43 ha.	\$18,925	\$15,284	Kettering DGL Conservation Stream	\$3,000	2017-421	Woodbridge	\$3,000.00
				Kettering Swift Parrot Stream	\$11,125	2010-231	Kettering	\$1,800.00
						2010-154	Kettering	\$1,200.00
						2010-469	Kettering	\$800.00
						2012-105	Kettering	\$3,900.00
						2015-34	Kettering	\$125.00
						2013-4	Woodbridge	\$900.00
						2016-52	Kettering	\$900.00
						2016-198	Woodbridge	\$600.00
				2016-84	Kettering	\$900.00		
				Middleton DGL/WGL Conservation Stream	\$250	2013-107	Gordon	\$250.00
				Middleton Swift Parrot Stream	\$2,300	2011-150	Gordon	\$600.00
						2012-209	Flowerpot	\$1,000.00
2014-369	Flowerpot	\$350.00						
Kettering Tree Hollow Stream	\$500	2017-322	Kettering	\$500.00				

Proposed Projects

				Middleton Tree Hollow Stream	\$1,750	2017-349	Gordon	\$500.00
						2017-349	Gordon	\$250.00
						2018-58	Flowerpot	\$500.00
						2018-55	Flowerpot	\$500.00
North West Bay Swift Parrot - DOV Conservation Project	Will explore the possibility of setting up a conservation agreement(s) with TLC on private land in or adjacent to confirmed swift parrot habitat in DOV communities in the North West Bay (Coningham to Tinderbox) area. Aim for at least 2.11 ha protected.	\$33,275	\$26,873	Snug DOV Conservation Stream	\$1,800	2009-684	Coningham	\$1,000.00
						2011-48	Coningham	\$500.00
						2012-155	Lower Snug	\$300.00
				Snug Swift Parrot Stream	\$3,125	2016-443	Snug	\$1,000.00
						2016-443	Snug	\$750.00
						2009-624	Electrona	\$1,000.00
						2015-84	Lower Snug	\$125.00
						2016-64	Snug	\$250.00
				Howden Swift Parrot Stream	\$3,900	2011-51	Tinderbox	\$250.00
						2012-64	Tinderbox	\$250.00
						2014-293	Tinderbox	\$500.00
						2016-32	Howden	\$250.00
						2016-163	Tinderbox	\$1,150.00
						2016-34	Howden	\$750.00
						2017-117	Howden	\$250.00
						2017-117	Howden	\$250.00
						2018-46	Howden	\$250.00
				Howden DOV Conservation Stream	\$2,000	2009-3	Howden	\$1,500.00
						2013-101	Howden	\$250.00
		2014-117	Howden	\$250.00				
Margate DOV Conservation Stream	\$12,000	2005-9	Margate	\$12,000.00				
Margate Swift Parrot Stream	\$4,550	2010-467	Margate	\$500.00				
		2011-106	Margate	\$250.00				
		2012-249	Margate	\$250.00				
		2014-384	Margate	\$250.00				

Proposed Projects

						2017-367	Margate	\$300.00
						2017-87	Margate & Howden	\$1,000.00
						2017-500	Margate	\$500.00
						2017-607	Margate	\$1,500.00
				Margate Tree Hollows Stream	\$250	2018-45	Margate	\$250.00
						2017-87	Margate	\$500.00
				Howden Tree Hollows Stream	\$1,000	2016-68	Howden	\$250.00
						2018-24	Tinderbox	\$500.00
						2015-127	Howden	\$250.00
				Snug Tree Hollow Stream	\$4,150	2017-115	Snug	\$450.00
						2008-60	Coningham	\$1,750.00
						2015-7	Snug	\$350.00
						2014-123	Snug	\$250.00
						2017-08	Coningham	\$350.00
						2018-151	Coningham	\$1,000.00
Kingborough DTO/NAV Conservation Area	Will explore the possibility of setting up a conservation agreement(s) with TLC on private land protecting DTO/NAV communities in the Kingborough Municipality. Aim for at least 1.06 ha.	\$12,950	\$10,458	Margate DTO Conservation Stream	\$4,700	2014-98	Margate	\$4,700.00
				Margate DTO Revegetation Stream	\$250	2010-103	Margate	\$250.00
				Kettering DTO Conservation Stream	\$3,000	2010-182	Kettering	\$3,000.00
				Kingston DTO and NAV Conservation Stream	\$5,000	2014-137	Kingston	\$5,000.00
Kingston DAS Conservation Area	Will explore the possibility of setting up voluntary conservation covenant(s) on private land in the Kingston area protecting DAS communities. Aim for at least 15 ha.	\$187,571	\$151,482	Kingston DAS Conservation Stream	\$158,701	2007-9	Kingston	\$31,180.00
						2010-563	Kingston	\$7,500.00
						2012-5	Kingston	\$250.00
						2011-63	Kingston	\$250.00
						2015-13	Kingston	\$125.00
						2015-54	Kingston	\$16,500.00
						2016-32	Kingston	\$375.00
						2016-32	Kingston	\$57,221.00

Proposed Projects

						2016-32	Kingston	\$500.00				
						2013-42	Kingston	\$44,800.00				
North West Bay DAS Conservation Area	Will explore the possibility of setting up voluntary conservation covenant(s) on private land in the North West Bay area protecting DAS communities. Aim for at least 2.3 ha.	\$28,870	\$23,315	Snug DAS Conservation Stream	\$8,870	2010-72	Snug	\$3,900.00				
						2013-47	Coningham	\$200.00				
						2009-667	Lower Snug	\$750.00				
						2009-407	Electrona	\$220.00				
						2013-125	Coningham	\$1,000.00				
						2011-199	Snug	\$500.00				
						2013-319	Coningham	\$250.00				
						2018-296	Electrona	\$1,800.00				
						2018-104	Coningham	\$250.00				
										Howden DAS Conservation Stream	\$20,000	2003-121
						2003-134	Howden	\$10,000.00				
North Kingborough Swift Parrot Conservation Project	Will explore the possibility of setting up a conservation agreement(s) with TLC on private land in or adjacent to confirmed swift parrot habitat in DOV/DGL/WGL communities in the north of the Kingborough Municipality. Aim for at least ? ha.	\$122,450	\$98,891	North Kingborough DOV Conservation Stream	\$24,720	2004-83	Blackmans Bay	\$4,000.00				
						2014-90	Blackmans Bay	\$250.00				
						2016-75	Blackmans Bay	\$250.00				
						2015-44	Kingston	\$17,000.00				
						2007-656	Kingston	\$220.00				
						2015-47	Kingston	\$1,250.00				
						2014-34	Kingston	\$500.00				
						2016-179	Kingston	\$500.00				
						2011-42	Taroona	\$250.00				
						2013-46	Taroona	\$500.00				
								North Kingborough DGL/WGL Conservation Stream	\$22,610	2012-97	Kingston	\$250.00
										2014-62	Blackmans Bay	\$500.00
										2014-10	Blackmans Bay	\$250.00
										2016-150	Kingston	\$250.00

Proposed Projects

						2017-111	Blackmans Bay	\$250.00
						2009-741	Allens Rivulet	\$250.00
						2012-12	Taroona	\$500.00
						2012-54	Taroona	\$250.00
						2012-142	Bonnet Hill	\$500.00
						2013-112	Taroona	\$250.00
						2014-98	Taroona	\$250.00
						2014-89	Taroona	\$500.00
						2013-111	Taroona	\$250.00
						2014-157	Bonnet Hill	\$500.00
						2016-284	Bonnet Hill	\$12,500.00
						2010-180	Taroona	\$1,250.00
						2015-479	Tinderbox	\$2,160.00
						2013-280	Tinderbox	\$1,950.00
				North Kingborough Swift Parrot Stream	\$75,120	2012-11	Bonnet Hill	\$250.00
						2012-20	Taroona	\$250.00
						2012-200	Taroona	\$600.00
						2014-185	Taroona	\$250.00
						2015-6	Taroona	\$125.00
						2014-206	Bonnet Hill	\$500.00
						2014-205	Taroona	\$250.00
						2015-20	Taroona	\$250.00
						2014-125	Taroona	\$125.00
						2015-166	Taroona	\$250.00
						2016-41	Taroona	\$125.00
						2016-125	Bonnet Hill	\$500.00
						2014-203	Bonnet Hill	\$125.00
						2016-124	Taroona	\$250.00

Proposed Projects

						2017-105	Bonnet Hill	\$250.00
						2018-35	Taroona	\$250.00
						2018-40	Taroona	\$250.00
						2018-90	Taroona	\$125.00
						2008-552	Blackmans Bay	\$1,000.00
						2009-582	Blackmans Bay	\$2,000.00
						2009-758	Kingston	\$500.00
						2010-65	Kingston	\$500.00
						2009-689	Blackmans Bay	\$500.00
						2010-86	Kingston	\$250.00
						2010-99	Blackmans Bay	\$250.00
						2010-362	Kingston	\$850.00
						2011-245	Kingston	\$500.00
						2012-4	Kingston	\$250.00
						2012-135	Blackmans Bay	\$250.00
						2012-267	Blackmans Bay	\$500.00
						2012-29	Kingston	\$500.00
						2013-153	Kingston	\$350.00
						2012-48	Blackmans Bay	\$500.00
						2014-83	Kingston	\$250.00
						2014-108	Blackmans Bay	\$500.00
						2014-141	Blackmans Bay	\$125.00
						2014-140	Kingston	\$125.00
						2015-1	Blackmans Bay	\$250.00
						2015-16	Kingston	\$125.00

Proposed Projects

						2015-39	Blackmans Bay	\$250.00
						2015-46	Blackmans Bay	\$250.00
						2014-137	Kingston	\$4,000.00
						2014-14	Kingston	\$4,720.00
						2015-37	Blackmans Bay	\$250.00
						2015-121	Kingston	\$250.00
						2015-11	Blackmans Bay	\$250.00
						2015-144	Kingston	\$1,000.00
						2015-311	Kingston	\$750.00
						2015-287	Kingston	\$350.00
						2015-75	Blackmans Bay	\$500.00
						2015-192	Blackmans Bay	\$250.00
						2016-48	Kingston	\$250.00
						2016-123	Blackmans Bay	\$250.00
						2016-29	Kingston	\$250.00
						2015-298	Kingston	\$350.00
						2015-165	Kingston	\$250.00
						2014-34	Kingston	\$16,500.00
						2017-11	Kingston	\$125.00
						2012-41	Kingston	\$500.00
						2017-32	Kingston	\$125.00
						2016-24	Kingston	\$250.00
						2017-63	Blackmans Bay	\$1,000.00
						2014-48	Kingston	\$15,400.00
						2017-396	Blackmans Bay	\$500.00
						2015-27	Kingston	\$2,500.00

Proposed Projects

						2017-392	Kingston	\$1,500.00
						2017-101	Kingston	\$250.00
						2017-90	Kingston	\$750.00
						2013-144	Leslie Vale	\$250.00
						2016-179	Kingston	\$1,500.00
						2018-2	Blackmans Bay	\$250.00
						2017-67	Kingston	\$3,000.00
						2015-44	Kingston	\$500.00
						2016-377	Kingston	\$1,250.00
Kingborough Forty-spotted Pardalote - DVG Conservation Project	Will explore the possibility of setting up a conservation agreement(s) with TLC on private land in or adjacent to confirmed forty-spotted pardalote habitat in DVG communities in the north of the Kingborough Municipality. Site should have mature remanant trees with suitable hollows. Aim for at least 4.19 ha of protected habitat.	\$52,015	\$42,007	Kingston DVG Conservation Stream	\$1,850	2013-110	Blackmans Bay	\$250.00
						2010-592	Kingston	\$500.00
						2015-54	Blackmans Bay	\$500.00
						2015-197	Blackmans Bay	\$600.00
				Kingston Forty-spotted Pardalote Stream	\$37,650	2009-298	Kingston	\$500.00
						2010-285	Kingston	\$400.00
						2012-213	Huntingfield	\$500.00
						2014-196	Blackmans Bay	\$250.00
						2014-165	Kingston	\$150.00
						2014-11	Kingston	\$250.00
						2014-52	Blackmans Bay	\$3,850.00
						2015-157	Huntingfield	\$500.00
						2016-65	Blackmans Bay	\$250.00
						2016-127	Kingston	\$2,800.00
						2016-154	Kingston	\$1,400.00
2015-54	Kingston	\$2,500.00						
2015-54	Kingston	\$1,500.00						
2016-131	Blackmans	\$250.00						

Proposed Projects

							Bay	
						2016-245	Huntingfield	\$300.00
						2017-66	Blackmans Bay	\$250.00
						2013-42	Kingston	\$22,000.00
				Kingston Forty-spotted Pardalote and Tree Hollows Stream	\$2,050	2017-160	Kingston	\$2,050.00
				Kingston E. viminalis/Habitat Tree Stream	\$2,300	2012-52	Kingston	\$1,500.00
						2015-133	Blackmans Bay	\$250.00
						2015-199	Kingston	\$250.00
						2017-464	Kingston	\$300.00
				Taroona DVG Conservation Stream	\$3,300	2008-121	Taroona	\$1,500.00
						2009-674	Bonnet Hill	\$250.00
						2008-121	Taroona	\$800.00
						2012-117	Bonnet Hill	\$250.00
						2013-30	Taroona	\$250.00
						2014-113	Taroona	\$250.00
				Taroona Forty-spotted Pardalote Stream	\$2,125	2015-107	Taroona	\$250.00
						2015-193	Bonnet Hill	\$250.00
						2016-34	Bonnet Hill	\$125.00
						2015-138	Bonnet Hill	\$250.00
						2017-153	Taroona	\$500.00
						2017-15	Taroona	\$250.00
						2018-12	Taroona	\$500.00
				Howden Forty-spotted Pardalote Stream	\$950	2015-371	Howden	\$200.00
						2014-94	Howden	\$250.00
						2017-91	Howden	\$500.00
				Margate DVG Conservation Stream	\$540	2014-104	Margate	\$500.00
						2016-61	Margate	\$10.00

Proposed Projects

						2016-61	Margate	\$10.00
						2016-61	Margate	\$10.00
						2016-61	Margate	\$10.00
				Margate Forty-spotted Pardalote Stream	\$500	2010-97	Margate	\$500.00
				Snug Forty-spotted Pardalote Stream	\$750	2017-37	Coningham	\$500.00
						2017-77	Coningham	\$250.00
Kingborough Swift Parrot and Forty-spotted Pardalote Conservation Project	Will explore the possibility of setting up a conservation agreement(s) with TLC on private land in or adjacent to confirmed swift parrot and forty-spotted pardalote habitat in the north of the Kingborough Municipality. Aim for at least 15.26 ha.	\$186,625	\$150,718	Kingston Swift Parrot and Forty-spotted Pardalote Stream	\$183,700	2008-402	Blackmans Bay	\$1,500.00
						2014-280	Kingston	\$900.00
						2016-502	Blackmans Bay	\$700.00
						2016-241	Blackmans Bay	\$600.00
						2015-54	Kingston	\$22,000.00
						2016-179	Kingston	\$7,000.00
						2013-42	Kingston	\$150,000.00
						2017-455	Kingston	\$1,000.00
				Taroona Swift Parrot and Forty-spotted Pardalote Stream	\$2,425	2010-9	Taroona	\$500.00
						2014-192	Taroona	\$375.00
						2017-2	Taroona	\$1,550.00
				Margate Swift Parrot and Forty-spotted Pardalote Stream	\$500	2017-107	Margate	\$500.00