

Kingborough Youth Strategy 2019 - 2024



Table of Contents

Executive Summary	1
Kingborough's Youth Strategy and Council's role in supporting our youth community	2
How the Youth Strategy fits with the rest of Council	2
Our Community	3
About Our Young People	5
What we Learned from our Young People	6
Key Findings from the Youth Consultation	7
Key Findings from the Focus Group	7
Key Findings from the Parent Consultation – 'Your Children in Kingborough'	8
Areas of focus	9
Health and Wellbeing	10
Education and Training	12
Recreation, Activities and Events	14
Safety, Inclusion and Participation	16
Profile of Existing Youth Services	18
Conclusion and Actions	21
Appendix A	22
Youth Strategy Appendix	30

Executive Summary

Kingborough Council recognises the significant contribution that young people make to our municipality. Young people are vibrant, passionate, energetic, innovative and enthusiastic about the communities in which they live. It is the responsibility of the community to support young people and provide them with opportunities to succeed.

We acknowledge that our young people are our future residents, business owners, civic leaders and so in order to determine the most pressing issues and areas of focus, a detailed consultation process has been undertaken with young people, schools and parents.

Our new **Youth Strategy 2019 – 2024** focuses on our young people aged 12 to 20 years and will ensure that their needs, issues and aspirations are embedded into existing and future events, programs, services and resources of Council.

In addition, this strategy will also contribute to Council's objectives established in its Kingborough Strategic Plan 2015 – 2025, especially 1.2 Strategic Outcome: *Opportunities available for all ages, abilities and backgrounds*

Our role will vary across different aspects of supporting and providing for young people. Kingborough Council's Youth Services will often be the facilitator of a service. At other times we will be a partner, leader, advocate or even just a supporter.



Kingborough's Youth Strategy and Council's role in supporting our youth community

A LEADER	A PARTNER	AN ADVOCATE	A SUPPORTER
We will continue to lead and deliver innovative programs and projects to increase opportunities for young people in the municipality	We will build on existing relationships with service providers and community organisations and develop new partnerships to support our young people.	Youth Services will support the improvement to existing services and infrastructure that will benefit our young people and the Kingborough community.	Youth Services will support and encourage individuals, groups and organisations that provide a service or activity to young people.

How the Youth Strategy fits with the rest of Council

The Youth Strategy will influence and contribute to the delivery of the Kingborough Council Strategic Plan 2015-2025. The actions outlined in the Youth Strategy will inform Council's Annual Plan and ensure that the needs of our youth population are considered in Council's decision making, planning and resourcing.

The Youth Strategy will be reviewed annually by Youth Services staff to ensure Council is on track to deliver the achievable actions outlined, and that the Strategy is responsive to changes in the community.



Our Community

The municipality of Kingborough is located south of Hobart and adjoins the municipal areas of Hobart and Huon Valley. According to the 2016 census the population of our municipal area is 35,853 this is expected to increase to 43,973 by the year 2041.

This proximity to the state capital, Hobart, presents its own set of challenges particularly in the provision of community services. Most agencies and service providers are based in Hobart and only some provide an outreach service to Kingborough. The assumption that young people can travel to Hobart to access services, educational opportunities, employment and training and pursue recreational activities is often hampered by limited transport options.

Our community consists of quite heavily populated urban areas such as Taroona, Blackmans Bay and Kingston and more isolated, rural localities such as Gordon, Middleton and Bruny Island to the south of the municipality.

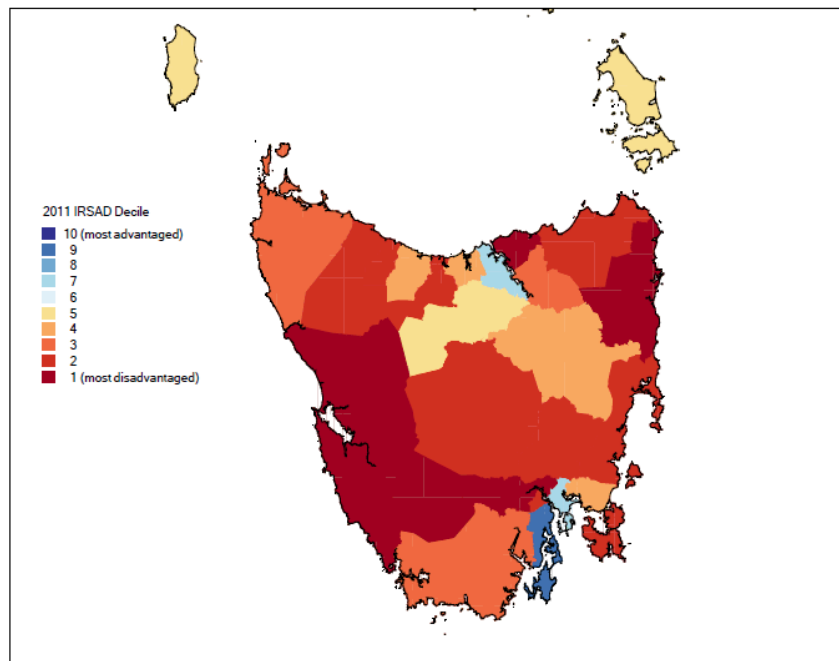
According to socio-economic data such as SEIFA (Socio-Economic Indexes for Areas) and ABS (Australian Bureau of Statistics), Kingborough is the second most advantaged municipality in Tasmania, second to only Hobart. We have a relatively low proportion of rental housing (20.9% opposed to the Tasmanian average 27.3%) and a high proportion of homes owned outright or with a mortgage (76.2% compared to the Tasmanian average of 68.9%).

In terms of educational achievement, a very high proportion of residents have attained a Bachelor Degree or higher (26.4% compared to Tasmanian average of 16.2%). Similarly, a high proportion of residents are employed in a 'professional' position (26.0% compared to the Tasmanian average of 18.8%). The socio-economic profile of Kingborough demonstrates a much advantaged population: higher than average incomes, higher than average educational attainment, higher than

average home ownership and higher than average numbers of residents in 'professional' positions of employment.

The SEIFA table (below) and map (overleaf) illustrates very clearly Kingborough's relative socio-economic position in Tasmania:

SEIFA Scores Tasmania: most to least advantaged	
Municipality	SEIFA Score
Hobart	1043
Kingborough	1038
Clarence	1002
West Tamar	1000
King Island	988
Meander Valley	976
Latrobe	970
Flinders	967
Sorrell	965
Huon Valley	962
Central Coast	952
Northern Midlands	959
Circular Head	940
Glamorgan/Spring Bay	939
Kentish	939
Launceston	936
Southern Midlands	934
Waratah/Wynyard	925
Dorset	918
Tasman	917
Burnie	915
Glenorchy	906
Devonport	902
Break o' Day	894
Derwent Valley	893
Central Highlands	891
Brighton	871
West Coast	869
George Town	857



Based on LGA - 2011 ASGS
Source: ABS
© Commonwealth of Australia, 2013

In terms of the education of our young people, a similar pattern prevails with a higher than average number of young people being educated in the private and Catholic Education sector as opposed to public. In fact 10.7% of our young people are educated privately compared to the Tasmanian average of 7.8% (see data below).

Drilling down further, data collected by AEDC (Australian Early Development Census) indicates that our children are more likely to be developmentally 'on track' if they are living in Kingborough compared to their Tasmanian or Australian counterparts.

	Developmentally on track (%)			Developmentally at risk (%)			Developmentally vulnerable (%)		
	2012	2015	2018	2012	2015	2018	2012	2015	2018
Australia	77.3	77.3	78.1	13.4	13.0	12.3	9.3	9.7	9.6
Tasmania	77.8	78.1	78.5	12.3	11.9	12.1	9.9	10.0	9.5
Kingborough	78.0	84.4	84.3	13.0	9.0	10.6	9.0	6.6	5.1

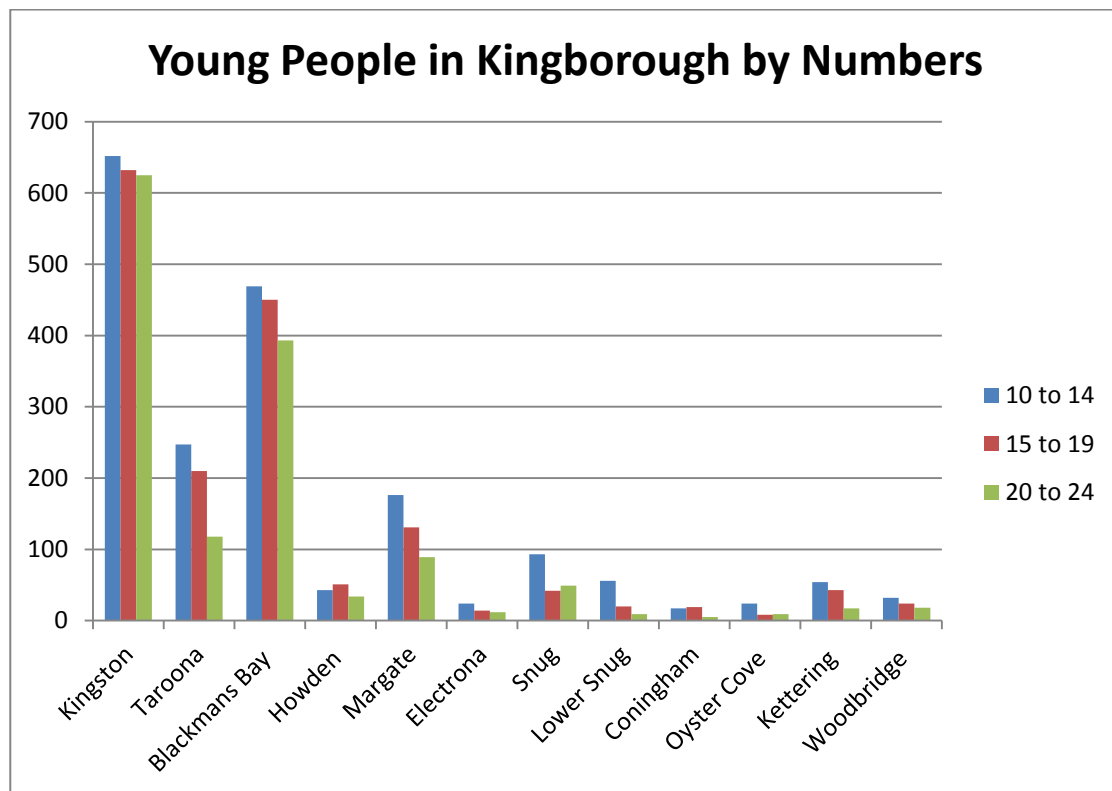
AEDC Community Profile 2018 – 6: AEDC results for local communities p. 21

Although the data suggests a very advantaged, healthy and relatively wealthy municipality, pockets of disadvantage exist in each of our localities. For example, according to ABS 2016 data, there is a rising population of single parent families in Snug and a high proportion of rental accommodation in Electrona. It is

important to understand the socioeconomic profile of our community so we can meet the needs and expectations of the whole of our youth community whether they be gifted and talented, mainstream or hard to reach young people.

About Our Young People

Our population is growing rapidly. In 2016 35,853 people resided in Kingborough. Of this, 9280 were aged 19 years of age or younger and resided in the municipal areas below:



Within the Kingborough municipality there are a number of schooling options.

For Primary students there are 8 state primary schools including:

- ❖ Bruny Island District School
- ❖ Woodbridge School
- ❖ Snug Primary
- ❖ Margate Primary
- ❖ Taroona Primary
- ❖ Blackmans Bay Primary
- ❖ Illawarra Primary
- ❖ Kingston Primary

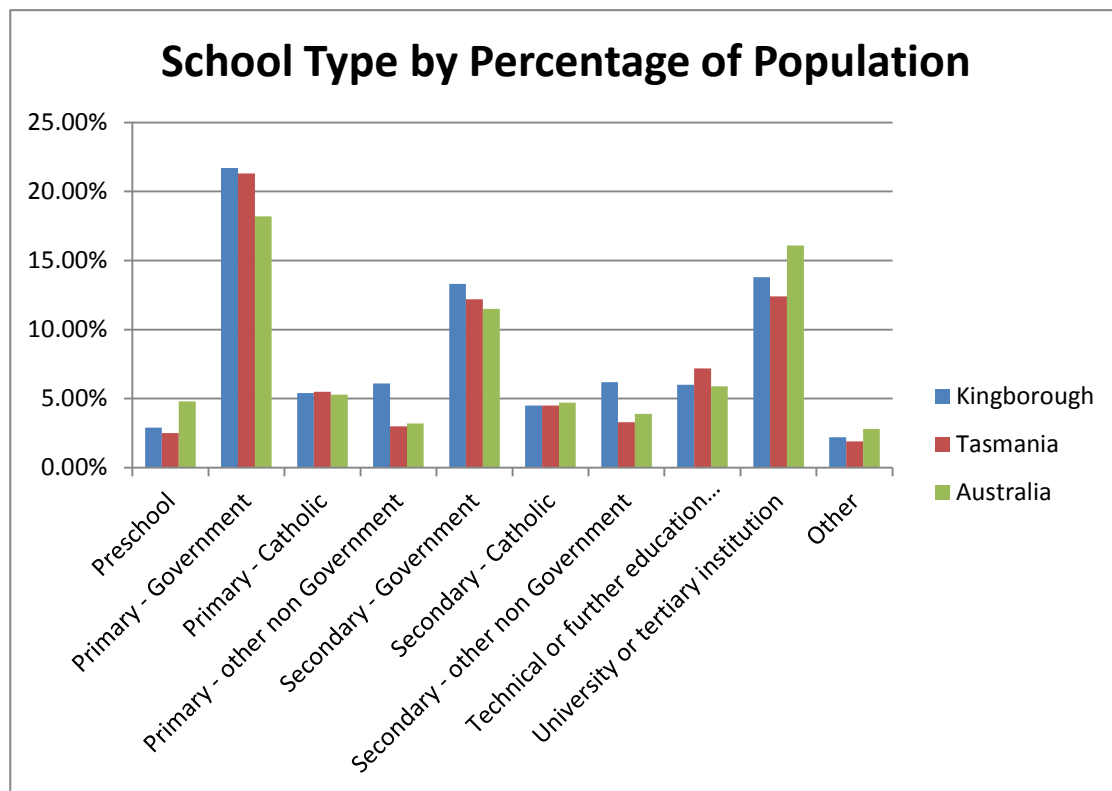
For secondary students, local state school options include:

- ❖ Woodbridge School
- ❖ Kingston High School
- ❖ Taroona High School

Fee paying alternatives (both primary and secondary) include:

- ❖ St Aloysius Catholic College (Kinder to grade 10)
- ❖ Calvin Christian School (Kinder to Grade 12)
- ❖ Southern Christian College (Kinder to grade 12)
- ❖ Channel Christian School (Kinder to Grade 6)
- ❖ Tarremah Steiner School (Kinder to Grade 10)

It is important to note that there are a greater number of fee paying secondary schools available to our residents compared to government funded.



Of note in this graph is that 6.1% of primary school children are privately educated which is double the Tasmanian and Australian average. Similarly, 6.2% of secondary school students are privately educated compared to 3.3% in Tasmania and 3.9% in Australia. Also of note is the higher than (Tasmanian) average number of residents engaged in academic study at a university or other tertiary institution.

What we Learned from our Young People

In order to capture the opinions, concerns and comments from a cross section of our young people, Youth Services conducted a series of consultation activities from April – December 2017. Our youth survey: *Your Say, Your Space* was launched at our 2017 National Youth Week event, 'The Colour Festival', and was subsequently rolled out to the community and schools both online and as a hard copy. Short

assemblies were delivered at High Schools, and workshops took place with young people who were participating in yspace courses. An online parents' survey (*Your Children in Kingborough*) was also made available and advertised through our networks and local schools.

Once patterns began to emerge from *Your Say, Your Space*, a focus group was formed at one of the Kingborough High Schools that focused on

the main issues of 'Safety', 'Drugs' and 'Mental Health' so that more information could be sought around these important issues. These young people completed a *Year 10s in Kingborough* survey. A total of 450 young people completed *Your Say, Your Space*. A total of 45 parents completed *Your Children in*

Key Findings from the Youth Consultation

The feeling of being in a relatively small community where everyone is friendly and many people know one another is one of the things that young people like most about living in Kingborough. The beaches, bush, tracks and trails and recreational facilities are highly valued as they offer young people a place to go and enjoy. The unique coastal setting of Kingborough is valued highly amongst our young people who rated these settings as the places they most like to visit.

Other favourite places amongst our young people include the shops, Channel Court, Kingborough Sports Centre, library and skate parks. When asked how they liked to spend their time, the most popular answers included playing sport, spending time with friends and family, gaming and shopping.

The most common concern expressed by our young people was the lack of public transport and the impact that this has on their opportunities, interests, and amusement. Antisocial behaviour, the prevalence of drugs, lack of opportunities, limited number of parks, and not enough events/activities for young

Kingborough. A total of 85 young people completed *Year 10's in Kingborough*. Therefore, 650 young people were consulted; this represents a solid cross section of young people throughout the Kingborough municipality.

people also featured highly in terms of their main concerns.

Ideas as to how some of these issues could be solved included: improving public transport, having more buses running later and at weekends, more community events and more playgrounds for teenagers, greater police presence in certain areas of Kingborough and improving what is on offer for young people, not only in the CBD, but also in the more rural areas of the Channel.

Transport again was seen as a major hindrance in allowing young people to access services; lack of awareness was also one of the main reasons for young people not always being able to access the help they may need.

When advice is needed, young people reported that they seek support mostly from family and friends. Sometimes advice was sought from the internet and from school teachers. Similarly, young people stated that they would prefer to be informed about youth activities, programs and opportunities via their school, friends and social media.

Key Findings from the Focus Group

Over 20% of the focus group experienced feeling unsafe in their community with specific areas such as Channel Court, Redwood Road and their local area mentioned. Young people want to feel safer in their communities through a greater police presence in certain areas and better designed infrastructure with good

lighting, footpaths and effective CCTV. Some young people specified actual areas in and around the community where they feel unsafe and indicated that they tended to avoid these hotspots.

Just over a quarter of young people from the focus group have tried drugs and, compared to studies and surveys as provided by National Drug Strategy Household Survey, this is in line with young people's engagement with drugs throughout Australia.

35% of the young people were very concerned with the perceived drug culture in the municipality, signalling that there is the perception that drug use and the availability of drugs is very much a concern. Random drug tests, greater police numbers and improved and more widespread drug education were cited as ways to tackle the drug culture in and around Kingborough.

Just over 31% of those surveyed were extremely or very concerned about mental health issues amongst young people in Kingborough, signalling an acute awareness of the importance of their emotional and psychological wellbeing. Twenty members of

the focus group had been diagnosed with a complex mental illness and over 30% of respondents were concerned about body image. Responses in terms of how to address these concerns varied.

Whilst many young people thought that there is currently adequate provision to tackle mental health issues in Kingborough, many also thought that there needs to be more services or improved support in schools and colleges. Interestingly, some comments touched upon mental illness still being somewhat stigmatised and called for more open conversations between adults and young people concerning mental health. Other suggestions included earlier intervention, more counsellors in schools and better promotion of existing services.

Key Findings from the Parent Consultation – ‘Your Children in Kingborough’

A small survey (‘Your Children in Kingborough’) was conducted to gather the views of parents across the municipality and was modelled on the main survey for the young people. It was important to capture the ideas, comments and concerns of parents so that they too can be supported in raising their children and teenagers.

The main issues for parents centred on the lack of public transport, especially for young people living in the south of the Channel. Young people residing in our southern localities are unable to access a range of opportunities; be it employment, entertainment, recreational or social. Parks, the lack of them, and the general state of our existing parks such as Dru Point were also mentioned by several parents. Ideas as to how best to address these issues included advocating for better transport links across the municipality, especially at weekends when the

bus service is non-existent in the southern regions. Parents also wanted to see vocational and training opportunities outside of mainstream educational institutions so they were more accessible for their young people.

The safety of young people was also a concern for parents, both on the roads and in the community. Issues such as road traffic speed, bullying and antisocial behaviour were cited and a need for more safe places for our young people. Some parents also thought that more should be done to attract private enterprise to the Kingborough municipality which would bring with it recreational opportunities, employment and general growth. In this respect, parents were hoping that the Kingston Park development would create exciting opportunities and be a central place where exciting things can happen.

Areas of focus

The information we received was collated and analysed, the main areas of focus that emerged were:

- 1 Health and wellbeing – *(Young people can readily or easily access services and activities that support and improve their health and well-being)*
- 2 Education, training and employment – *(Our young people have local access to a range of education, training and employment opportunities)*
- 3 Recreation, activities and events – *(Young people can choose to participate in a range of recreational, creative and social activities within our municipality)*
- 4 Safety, inclusion and participation – *(Our young people feel safe and confident within their community as they go about their daily activities and recreational pursuits)*

Our Youth Vision for Kingborough

A community that is friendly, safe and inclusive of all young people; provides good access to support services; and creates opportunities for education, future employment and participation in community life.

What we were told ...

- Young people need to be able to access up-to-date and relevant health information in a format that suits them.
- More should be done to make health services more accessible to young people; we need more mental health services here.
- Drug education needs to be more relevant and introduced to young people earlier, perhaps in schools.
- Too many young people in Kingborough are disengaged from school, community and family.
- Schools need to be more proactive rather than reactive to mental health issues.
- There needs to be a greater variety of social, sporting and community activities.
- There is a lack of sporting and recreational opportunities, especially in the south of Kingborough.
- Sporting facilities and grounds in the municipality need to be updated and maintained to a better standard.
- Schools need to be more proactive rather than reactive to mental health issues.

What we can do ...

- ✓ Develop a webpage that provides information about services, online resources and facilities available for young people in the municipality.
- ✓ Conduct an audit and gap analysis of existing youth service provision within the municipality.
- ✓ Advocate for locally based or outreach support services to be made available in the municipality for young people regarding health, mental health, suicide prevention, bullying and homelessness.
- ✓ Investigate the opportunities to develop partnerships to provide outreach services to outlying communities.
- ✓ Improve recreational facilities across the municipality.
- ✓ Seek partnerships with different sporting and leisure organisations to encourage participation.
- ✓ Ensure health related workshops are delivered as part of the yspace workshop program.

According to the *National Drug Strategy Household Survey 2016*, young people in 2016 are drinking less frequently than in 2013 and more young people than ever before are choosing to abstain from drinking alcohol. The proportion that abstained from alcohol rose significantly from 72% in 2013 to 82% in 2016.

Have you heard about Kingborough Council's *School Holiday Program*?

A range of activities are organised in each school holiday throughout the year for young people aged between 10 -17. Off-site activities include: rock climbing, white-water rafting, kayaking and laser skirmish.

On site activities include: sculpture making, T shirt Stencilling, Italian cookery and go cart making. Transport is provided to off-site activities for young people living in the south of the municipality (including Bruny Island).



Education and Training

What we were told ...

- Job opportunities, both full time and part time, tend to be in the CBD and transport constraints mean that young people in the south of the municipality miss out on valuable work experience.
- More vocational courses should be available locally without the need to travel to Hobart or beyond.
- There should be more schools and colleges in the Kingborough municipality as the population grows. At the moment there aren't enough options.
- There needs to be more training opportunities including courses and work experiences relevant to the industries and businesses in our community.
- Too many young people in Kingborough are disengaged from school, community and family.
- Council should do more to encourage private developers to our region which will result in growth and employment opportunities.

What we can do ...

- ✓ Encourage local businesses to employ local young people by celebrating their achievements and experiences and ensuring we offer appropriate skills training to meet business needs.
- ✓ Roll out the vocational 'Get Ready for Work' program to take place at least 2 times throughout the year; allowing youngsters to be work ready.
- ✓ Provide work experience or 'taster' opportunities for Year 10 students in Kingborough schools where other options are not available.
- ✓ Continue to work in partnership with organisations such as Beacon Foundation and encourage industry taster days to allow our young people to better understand potential pathways.
- ✓ Promote opportunities for our young people to volunteer in the local community.
- ✓ Investigate opportunities to promote and support employment and work placement opportunities with local businesses and organisations.
- ✓ Continue to work in partnership with Kingborough's major employers such as the Australian Antarctic Division to promote potential career pathways.

Have you heard about Kingborough Council's *Get Ready for Work Program*?



An intensive 4 day program which sees Council partner with St John Ambulance and Industry Link. By the end of the course, the students have attained certificates in *Responsible Service of Alcohol*, *Provide First Aid*, *Safe Food Handling* and *Advanced Barista*. The young people also attend workshops in CV writing and interview techniques.

“Young Australians are faced with less secure work and housing, which is a huge concern for all Australians, as that is the future taxpayer base. For a brighter future for us all, young people need a stake in our country” – Joanna Siejka, former Youth Network of Tasmania CEO

Recreation, Activities and Events

What we were told ...

- There needs to be bigger and better playgrounds with equipment and infrastructure to engage teenagers as well as younger children.
- Most of the time we have to travel to Hobart to do exciting, enjoyable or engaging things.
- Our green spaces are valued and should be protected.
- There needs to be more community events throughout the Kingborough area, including the south of the region.
- Recreational facilities at our most popular areas are poorly maintained and affect our enjoyment.
- Infrastructure at our local beaches needs to be improved: toilets, showers, benches.
- There needs to be more public art installations and young people should have the opportunity to create public art such as murals.

What we can do ...

- ✓ Work closely with Council's Recreational Planner and Urban Designer to pursue funding opportunities to improve or extend our existing play spaces.
- ✓ Encourage young people to participate in community consultation in regards to proposed recreational areas and public open space.
- ✓ Promote the variety of recreational activities on offer and the range of sporting clubs.
- ✓ Promote opportunities to volunteer in the provision of youth programs and activities.
- ✓ Continue to deliver a variety of activities and events throughout the municipality that incorporate artistic and creative opportunities.
- ✓ Continue to work in partnership with organisations such as the YMCA to organise regional sporting competitions.
- ✓ Promote the various community based clubs through our networks such as Scouts and Guides.



Have you heard about Kingborough Council's *The Colour Festival*?



The Colour Festival is our annual youth event that celebrates diversity and acceptance. Local youth bands have the opportunity to showcase their talents and young people help to develop, organise and promote the event. As it takes place on the afternoon and evening of the final day of the academic year, it's perfectly timed for young people to kick back, unwind and have fun. A variety of engaging activities and competitions ensures that this event can be enjoyed by all members of our community.

Safety, Inclusion and Participation

What we were told ...

- There are too many areas in and around Kingston, particularly in and around the CBD, where young people feel unsafe and sometimes avoid.
- Bullying in schools needs to be addressed more effectively.
- Public transport is poor or even non-existent at weekends.
- Young people in Electra and beyond feel isolated.
- There not only needs to be better public transport, but also bus shelters in rural areas.
- There needs to be better lighting and natural surveillance in Kingston subways and underpasses.
- More support needs to be given to young people to help them travel independently.



What we can do ...

- ✓ Partner with the Kingston Police and Crime Stoppers to deliver community safety and crime prevention initiatives to young people.
- ✓ Run a variety of sessions through yspace workshops that focus on personal safety.
- ✓ Police participation or presence at local youth and community events is invited and encouraged to foster positive relationships.
- ✓ Continue to engage young people identified as being 'at risk' in youth outreach activities in partnership with local youth and schools.
- ✓ Continue to work in close partnership with schools to offer diversional and/or alternative programs for hard to reach young people.
- ✓ Continue to work in partnership with the Huon Valley Council's Learner Driver Mentor Program to promote the service and make referrals for Kingborough youth.
- ✓ Advocate for better safety infrastructure (such as CCTV and lighting) so that crime hotspots are safer and more accessible.
- ✓ Form partnerships with Youth Justice so that referrals can be made and pathways investigated.
- ✓ Promote diversity and acceptance through different activities at youth events and festivals.

Have you heard about Kingborough Council's Y.A.K?



Youth Action Kingborough (or YAK for short) is Kingborough's leadership group which represents young people in the community. We are actively involved with community projects and also help to organise and plan events. We work hard to make Kingborough more youth friendly and raise issues that are important for young people.

We meet once a month at yspace (Kingborough's youth centre in Kingston) to share ideas and plan our next ventures.



Profile of Existing Youth Services

Since 2014, Council has successfully delivered a range of innovative projects and programs to meet the needs of young people in our municipality.

Partnerships and collaborations have been created with:

Kingston LINC, all Kingborough schools, Police, State Government, Kingborough Sports Centre, Maranoa heights Community centre, Westwinds Community Centre, Service Clubs, Hobart City Council, Huon Valley Council, Sustainable Living Tasmania, Kingston and Channel Men's Sheds, Colony47, PCYC, Pulse Youth Health South, Headspace, Anglicare,

Hobart City Mission, YMCA, Skills Tasmania, Tassie Teen, Fusion Adventure Based Learning Facility, Tarooma Art Trail, Tasmanian Skatepark League, Australian Scooter Association, Youth Action Kingborough (YAK).

Projects and programs developed by Youth Services:

Program/Project	Year(s) delivered	Partners/stakeholders	Funding source
National Youth Week event: The Colour Festival	Annually since 2013	KC, State Government, YAK, Lions, Tarooma Bowls Club, Tas Skate Park League, Tarooma Scouts	State Government (\$2,000)
The Antarctic Experience	Annually since 2013 (now on hold until 2020)	KC, Bookend Trust , Australian Antarctic Division, CSIRO, IMAS	KC and in kind support from partners
School Holiday Programs	Ongoing since 2012, runs every school holiday	KC, Various organisations/businesses	KC and participation fee
Youth Enterprise Scheme	2013	MyState, Kingston High School	MyState (\$5,000)
Kingborough Bistro (intergenerational lunch)	Twice annually since 2013	High schools of Kingborough, Kingborough Knights/Tigers sporting clubs	KC and participation fees
Kingborough Urban Art Project	2013/14	Rotary Club of Kingston	POCA (\$136,000)
Make your Mark	2014	TMAG	TMAG (\$5000)
Kingborough Youth Enterprise Scheme	2014	Tarooma High School	Coca Cola Foundation (\$6,500)
Become a Barista	2014/15	Hobart College, Schools in Kingborough, The Training and Business Centre	Skills Tasmania (\$13,000)
YouthFEST on Bruny	2015	KC, Alonnah Cricket Club, Tas Skatepark League	KC

Program/Project	Year(s) delivered	Partners/stakeholders	Funding source
Yspace Workshops	Ongoing since 2013 runs each school term	KC	KC
Youth Activities Program @ Kingston Neighbourhood House	Ongoing since 2015, each school term	KC, MHCC, Anglicare, Westwinds Community Centre, various businesses.	KC
Kingborough Youth Sports Assistance (KYSA)	Ongoing since 2011	KC, Lions Club of Kingborough, Rotary Club of Kingston	Lions club/ Rotary Club
School barista partnerships	Ongoing since 2014 (on a needs basis)	Woodbridge School, Southern Christian College, Kingston High School	KC
Hospitality: Learn, Train, Work	2016	Hobart College, Industry Link, St John Ambulance	Skills Tasmania (\$21,000)
Independent Living- Young Women's Program	2016	KC, Colony47, Pulse Youth Health, DEN, Kingston High School, Taroona High School	KC
Young Men's Program	2017, 2018	KC, Colony47, DEN, KHS, THS, Pulse, PCYC, Fusion	KC
Young Women's Program	2018	KC, Colony47, KHS, Pulse, PCYC	KC, C47
Work Inspirations Program	2016, 2017	KC, Woodbridge School	KC
What Makes You YOU project	2016	KC, YAK, Kingborough schools.	KC
*Fashion Exchange	2016	KC, Hobart City Mission, YAK, Stop the TRAFFIK	KC, Hobart City Mission
Yspace movie nights	2015/16	KC, YAK	KC
Spray art underpass mural	2016	KC, YAK	KC
Extension to the Blackmans Bay skate park	2016/17	KC, Rotary club of Kingston, Tas Community Fund	KC, Tas Community Fund. (\$50,000)
*Australian Scooter Association open day at Blackmans Bay skate park	2017	KC, Australian Scooter Association.	KC, Tasmanian Scooter Association.
Spray art project at Blackmans Bay skate park	2017/18	KC, Kingston schools. eSchool Tasmania	KC
Salvaged Art exhibition	Biannual	KC, various artists, Lions club	KC
Yspace sculpture project for the Taroona Art Trail	2016	KC, TAT, various artists	KC

Program/Project	Year(s) delivered	Partners/stakeholders	Funding source
Skateboard Rules (awareness campaign)	2015	KC	KC
*Body image presentations at Taroona High School	2017	KC, THS, Legal Aid, PCYC, NAPCAN, Headspace, Asthma Foundation	THS
Coaching Young People For Success	2018	KC, Woodbridge School	n/a
Get Ready for Work	Each school holiday since 2018	KC, St John Ambulance, Industry Link	KC and participation fees

(* denotes that an organisation other than Kingborough Council is the main organiser)



Conclusion and Actions

The development of the 2019 – 2024 Youth Strategy promotes a strategic and coordinated approach to youth development in Kingborough.

The Strategy will be used by Council to guide continued youth development and support, it will allow for a strategic and consistent approach to planning, development and delivery of activities, events and opportunities.

The Youth Strategy and following action plan will enable the Youth Services team to address the points that arose from the extensive consultation. It is a framework for planning, service delivery, advocacy and leadership in youth development.

The Strategy will be reviewed each year to ensure it remains aligned with Council's Kingborough Strategic Plan 2015 – 2025 and remains relevant for the long term benefit of the Kingborough community. The strategy will form the basis for initiating partnerships with Federal and State Government Departments, local businesses, community groups and potential funding bodies.



APPENDIX A

The Youth Strategy actions align with Council's 2015 – 2025 Strategic Plan and are underpinned by the following key outcomes and strategies:

1.1 A connected, supportive and thriving community

- 1.1.1 Work in partnership with the community to provide a broad range of beneficial outcomes.
- 1.1.2 Promote volunteering and assist those groups and individuals that contribute to community wellbeing.
- 1.1.4 Support and promote diversity so that all residents are able to participate equally in our community.

1.2 Opportunities available for all ages, abilities and backgrounds

- 1.2.1 Assist younger people by providing activities and support services that meet their particular needs.
- 1.2.3 Provide support services to enable families to fully participate in community life.
- 1.2.4 Identify opportunities to assist education providers to work together and to meet the learning needs across the whole community.

1.3 Safe, active and healthy local communities

- 1.3.1 Foster health and wellbeing by informing and supporting residents to make healthy lifestyle choices.
- 1.3.2 Support increased participation in physical activities, through the planning, delivery and advocacy of appropriate recreation and sporting services and facilities.
- 1.3.3 Enforce regulations that protect the safety, amenity and convenience of the public.

1.4 Convenient and attractive community spaces

- 1.4.1 Provide and maintain a range of welcoming and attractive spaces that foster a sense of community pride and belonging.
- 1.4.2 Enhance the use of existing public spaces through initiatives that improve safety and enjoyment experiences by all ages.

1.5 A community that celebrates its arts, culture and place

- 1.5.1 Provide services and build facilities so that the community is able to participate in a diverse range of social, cultural and recreational activities.
- 1.5.2 Support initiatives and opportunities that grow participation and appreciation of cultural diversity and the arts.
- 1.5.3 Encourage, facilitate and support community events that celebrate living in kingborough.

The key areas of interest identified as requiring action by Council are provided within in the body of the strategy and detailed in the following tables:

Health and Wellbeing

Outcome: Young people can readily or easily access services and activities that support and improve their health and wellbeing.

Action	Responsibility	Time frame	Strategic Plan Reference
Use a variety of means to promote the available health and wellbeing programs, services and information to young people of Kingborough, such as: <ul style="list-style-type: none"> Social media including Facebook and Instagram Attendance of key organisations at youth events Through the delivery of targeted programs in Kingborough schools 	Youth Services team/ communications officer	ongoing	1.1.1, 1.3.1,
Work in partnership with Pulse Youth Health South and Headspace Hobart to support hard to reach young people. Consider the space available in yspace to house outreach operations for Hobart based health organisations.	Youth Services team, youth health personnel	ongoing	1.2.3
Promote sporting and recreational opportunities that exist throughout the municipality. Partner with sporting and recreational groups to deliver youth events.	Youth Services team, recreational planner,	ongoing	1.3.2
Improve recreational facilities across the municipality. Be proactive in the application of relevant grant opportunities for the upgrading of recreational facilities.	Youth Services team, recreational planner, urban designer	ongoing	1.1.1
Continue to engage with young people identified as ‘at risk’; work in partnership with parents/carers and schools to find potential pathways and diversional activities to engage positively with these young people.	Youth Services team, school personnel, Kingston police	ongoing	1.2.1, 1.2.3
Advocate to address service gaps in relation to youth health needs in Kingborough. Work towards outreach services being based at yspace.	Youth Services team	June 2019 ongoing	1.2.3

Action	Responsibility	Time frame	Strategic Plan Reference
Continue to partner with DEN, Pulse Health and PCYC to deliver the <i>Young Men's</i> and <i>Young Women's</i> programs to 'at risk' young people.	Youth Services team, DEN Pulse Health	June 2019 ongoing	1.2.4
Assist in the delivery of youth health related programs such as <i>The Core of Life</i> at high schools in Kingborough.	Youth Services, high schools in Kingborough	August 2019/ ongoing	1.2.4



Education and Training

Outcome: Our young people have local access to a range of education, training and employment opportunities.

Action	Responsibility	Time frame	Strategic Plan Reference
Continue to deliver the <i>Get Ready for Work</i> program and increase the frequency that it is delivered based on community need.	Youth Services team/ St John Ambulance, Industry Link	May 2019/ ongoing	1.1.4
Work in partnership with schools, Beacon Foundation and other relevant stakeholders to offer work experience or taster days on a needs basis to individuals or school groups in Grade 9 or 10.	Youth Services team/Beacon Foundation, school personnel	August 2019/ ongoing	1.2.4
Work in partnership to support organisations and groups outside of the mainstream educational system, such as: home school groups, eSchool, 'Our Space' (at Kingston High School). Consider funding opportunities to deliver alternative programs that will suit the needs of these cohorts.	Youth Services team, high school personnel, eSchool	June 2019/ ongoing	1.2.4
Expand the range, frequency and size of the vocational activities or programs on offer at yspace and promote them in local schools and colleges.	Youth Services team, vocational trainers	May 2019	1.2.1
Continue to seek outside funding opportunities to enable youth services to run programs similar to <i>Hospitality: Learn, Train Work, Become a Barista</i> and <i>Community Connections</i> , which have a distinct vocational focus and a proven track record.	Youth Services team, vocational trainers	January 2020/ ongoing	1.2.1
Liaise with local business so that they are aware of the training activities being delivered at yspace and can make direct contact for recruitment purposes.	Youth Services team	June 2019/ ongoing	1.1.1
Consider delivering vocational related training courses at southern venues such as Westwinds to engage and upskill young people living in the southern parts of the municipality.	Youth Services, Westwinds, Middleton Ratepayers Association	January 2020/ ongoing	1.1.1
Promote opportunities to encourage young people to volunteer in their local community to gain valuable work experience and increase their skills.	Youth Services team	June 2019/ ongoing	1.1.2
Maintain and further develop partnerships with local employers such as the Australian Antarctic Division in order to promote possible career pathways.	Youth Services team	June 2019/ ongoing	1.1.1

Action	Responsibility	Time frame	Strategic Plan Reference
Promote youth leadership and capacity building through a range of programs such as YAK. Consider offering the Duke of Edinburgh Award through yspace.	Youth Services team	June 2019/ ongoing	1.2.4



Recreation, Activities and Events

Outcome: Young people can choose to participate in a range of recreational, creative and social activities within our municipality

Action	Responsibility	Time frame	Strategic Plan Reference
Work in partnership with the Community Services team to plan and hold a variety of youth events (such as The Colour Festival, youthFEST on Bruny) each year and in different locations.	Youth Services team/ Community Services team/ community hub coordinator	ongoing	1.5.3, 1.1.4
Continue to deliver a weekly youth outreach program in different areas of the municipality such as Maranoa Heights, Margate and Snug. Work in partnership with local schools and consult with young people to inform the future planning of outreach activities and locations.	Youth Services team	May 2019/ ongoing	1.2.3, 1.2.4
Continue to partner with the YMCA to deliver skate, scooter and BMX competitions at skate parks in the municipality. Consider the viability of skate clinics and apply for appropriate funding where necessary.	Youth Services team, recreational planner, urban designer, YMCA	June 2019	1.3.2, 1.5.3
Expand the number and frequency of activities delivered at yspace including art, vocational, recreational and creative workshops.	Youth Services team	May 2019/ongoing	1.5.1
Improve awareness of the range of recreational activities and sporting opportunities that exist throughout the municipality through direct and indirect promotion.	Youth Services team	June 2019	1.3.2, 1.1.1
Continue to deliver the intergenerational project <i>Kingborough Bistro</i> twice each year and explore other intergenerational opportunities.	Youth Services team, community development officer	July 2019/ ongoing	1.2.2, 1.5.3
Organise and deliver events at key recreational sites (such as KSC, the new Snug Park and mountain bike park) to promote their activities and encourage participation.	Youth Services, recreational planner, KSC staff	October 2019/ ongoing	1.5.3, 1.5.1
Identify opportunities to deliver a range of youth related activities in the Community Hub.	Youth Services team, community hub coordinator, arts and events officer	September 2019/ ongoing	1.5.3

Action	Responsibility	Time frame	Strategic Plan Reference
Support young people and parents to access KYSA funding to allow the opportunity to participate in team sports.	Youth Services team, The Lions Club, The Rotary Club	June 2019/ ongoing	1.2.3
Work in partnership with Huon Valley Council to promote the Learner Driver Mentor Program and make relevant referrals.	Youth Services team, Huon Valley Council	May 2019/ ongoing	1.2.3



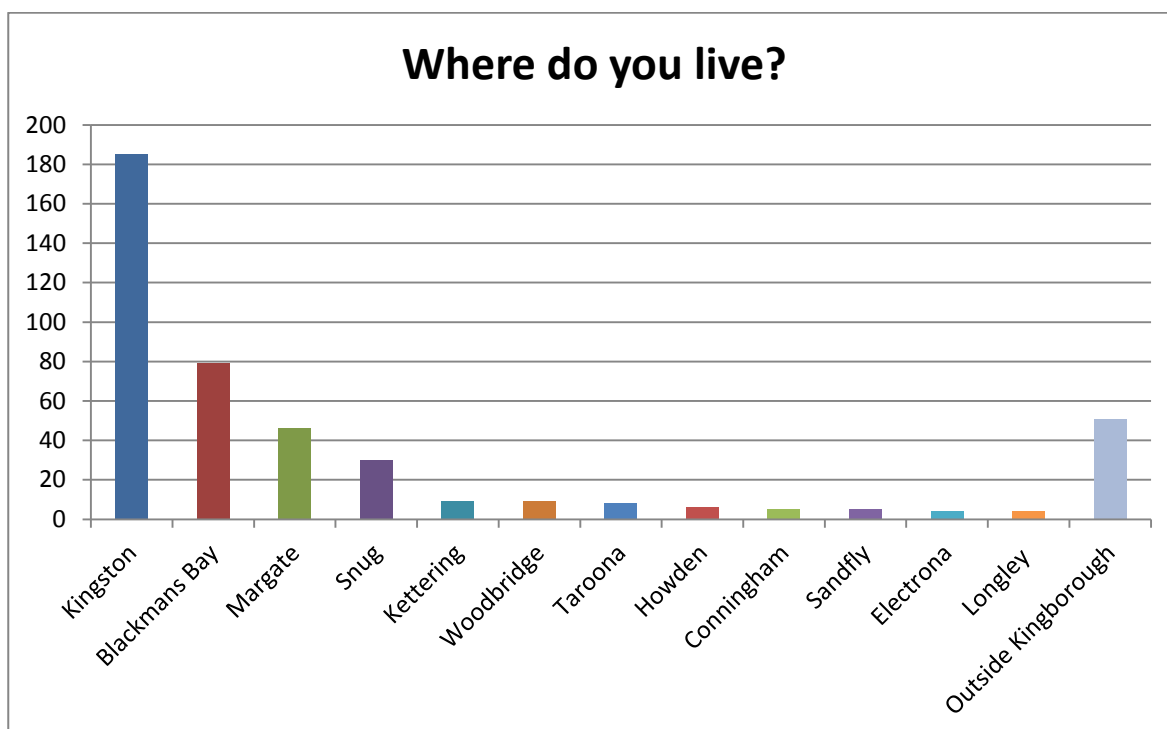
Safety, Inclusion, Participation

Outcome: Our young people feel safe and confident within their community as they go about their daily activities and recreational pursuits.

Action	Responsibility	Time frame	Strategic Plan Reference
Work in partnership with Kingston Police, crime stoppers and schools to identify public places and spaces that are 'hotspots' for anti-social and unsafe behaviour. Advocate for the implementation of appropriate infrastructure or strategies to address the issues.	Youth Services team/ Community Services team	ongoing	1.2.3
Continue to engage with young people identified as 'at risk' and work in partnership with parents/carers and schools to find potential pathways and diversional activities to engage positively with these young people.	Youth Services team	ongoing	1.2.3
Deliver programs at yspace that focus on personal safety.	Youth Services team, PCYC	September 2019/ ongoing	1.3.2
Work with key Council departments to implement or advocate for improved public safety infrastructure such as sensor lighting, CPTED features and CCTV cameras to ensure a greater feeling of safety.	Youth Services team, urban designer, Police, arts and events officer	May 2019	1.3.3
Provide outreach, activities and workshops across all localities in the municipality so that young people who cannot access yspace have opportunities to engage with Youth Services.	Youth Services team	May 2019	1.2.3
Invite Kingston police to local youth and community events and activities in order to foster and encourage positive relationships.	Youth Services team, Kingston police	ongoing	1.3.3
Deliver an urban art project resulting in the installation of murals at anti-social behaviour hotspots.	Youth Services team, arts and events officer, State Growth	July 2019, October 2020	1.4.1, 1.4.2, 1.5.2
Work in partnership with Huon Valley Council to promote the Learner Driver Mentor Program and make relevant referrals.	Youth Services team, Huon Valley Council	May 2019/ ongoing	1.2.3

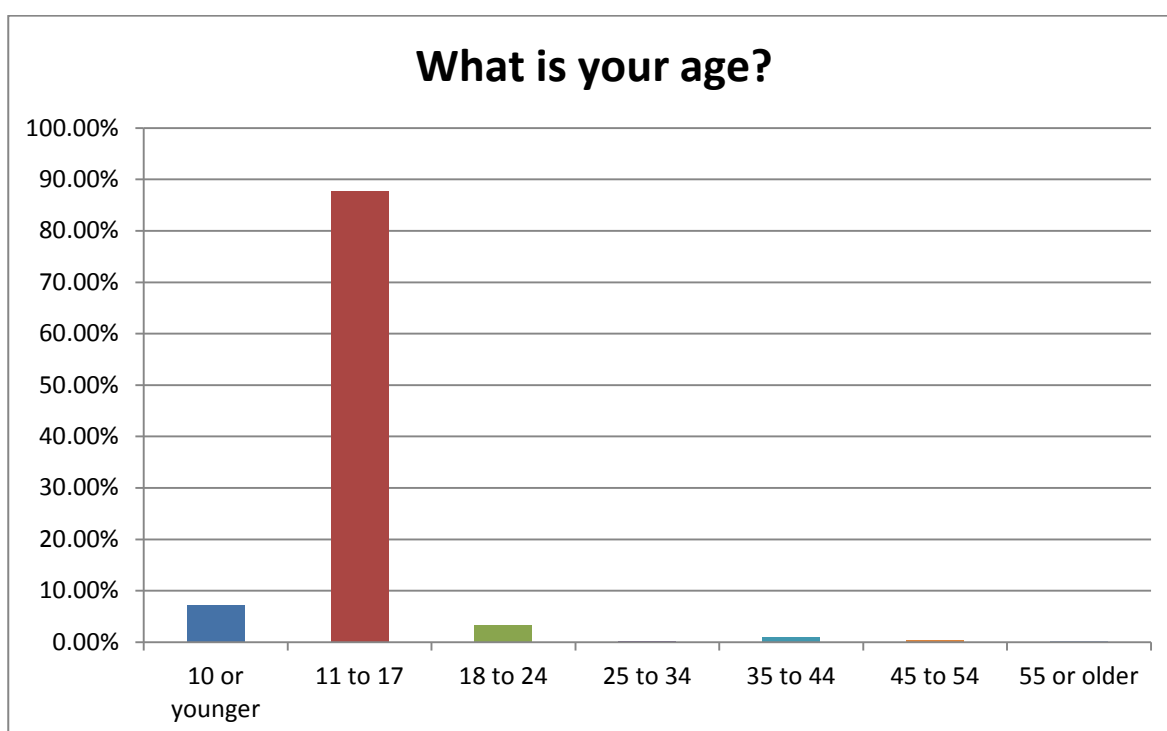
Youth Strategy Appendix

Your Say, Your Space ("YS, YS") Question 1

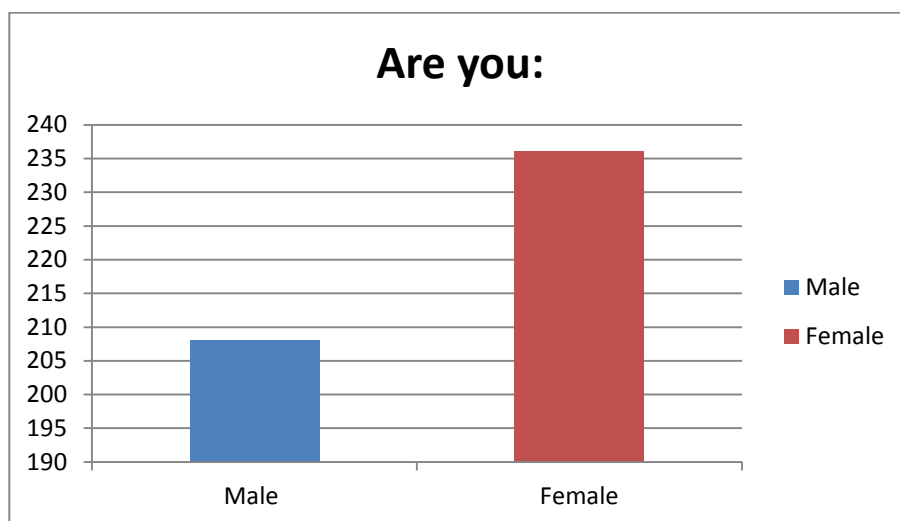


Note: those respondents living outside of Kingborough do attend school in Kingborough.

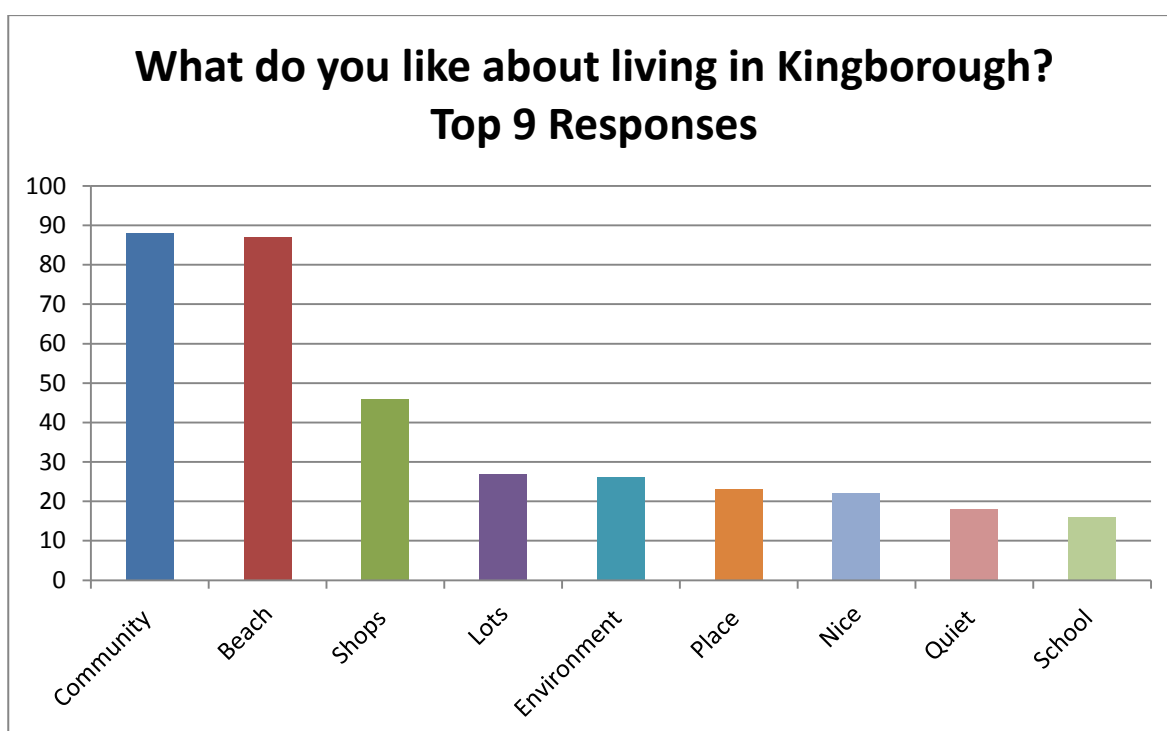
YS, YS Question 2



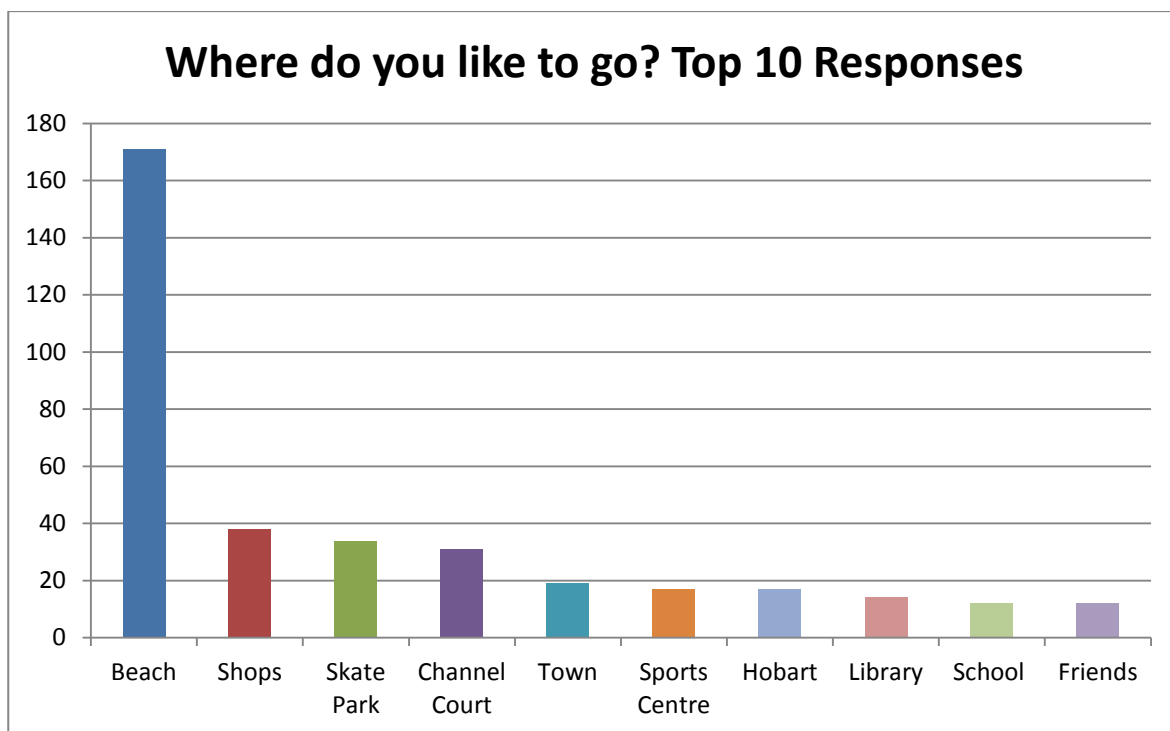
YS, YS Question 3



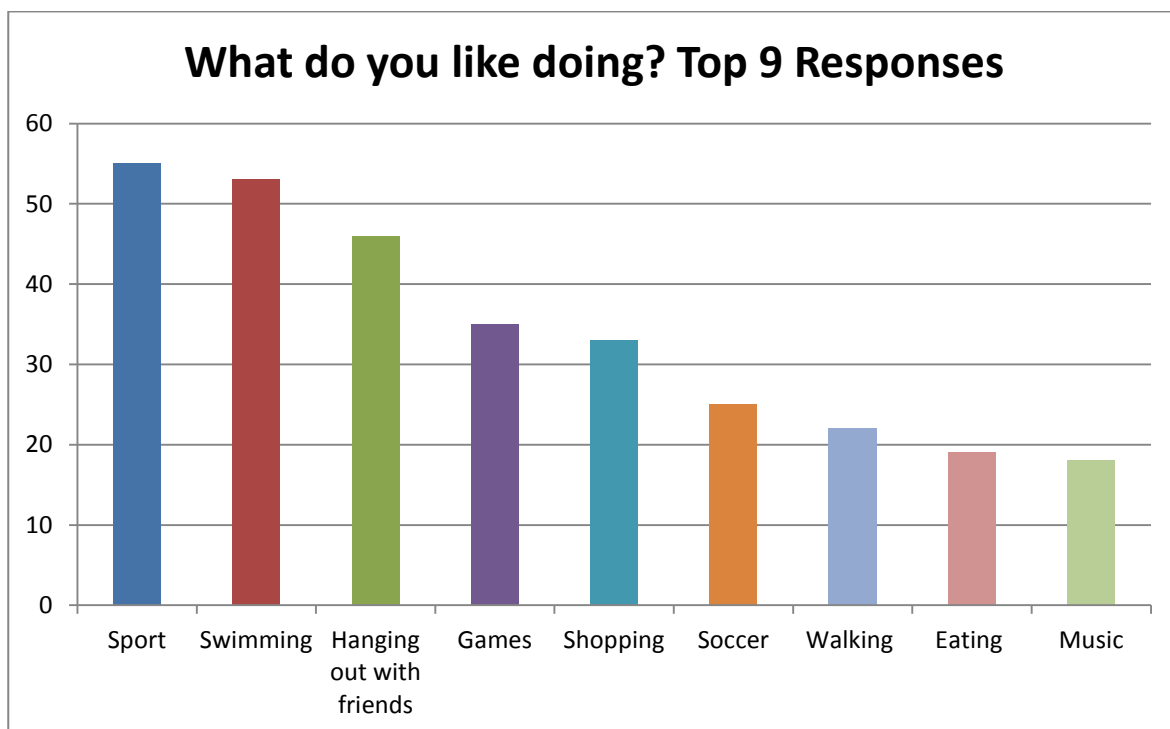
YS, YS Question 4



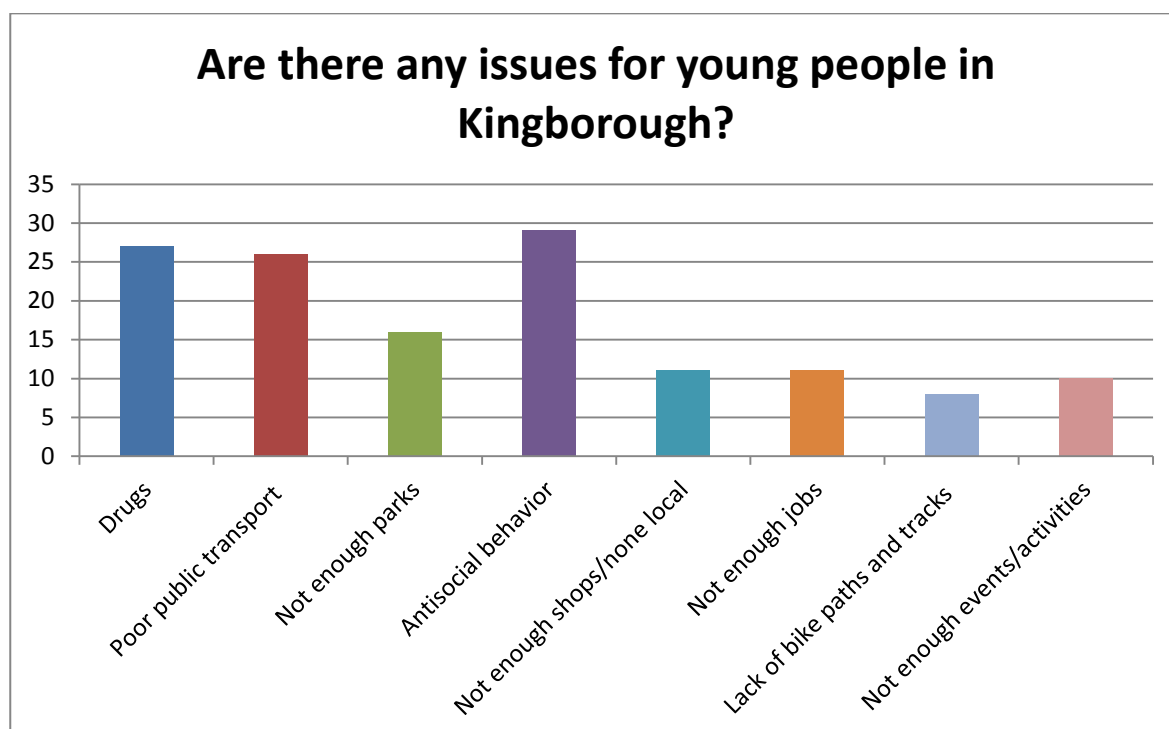
YS, YS Question 5



YS, YS Question 6



YS, YS Question 7

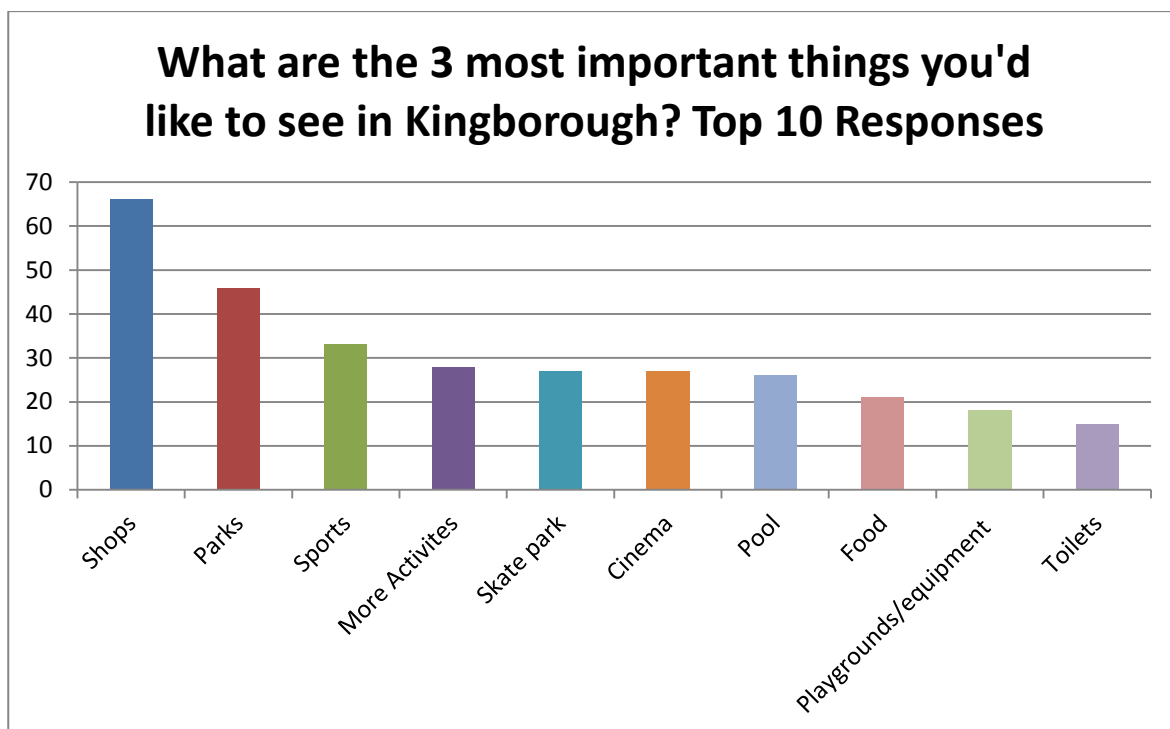


YS, YS Question 8

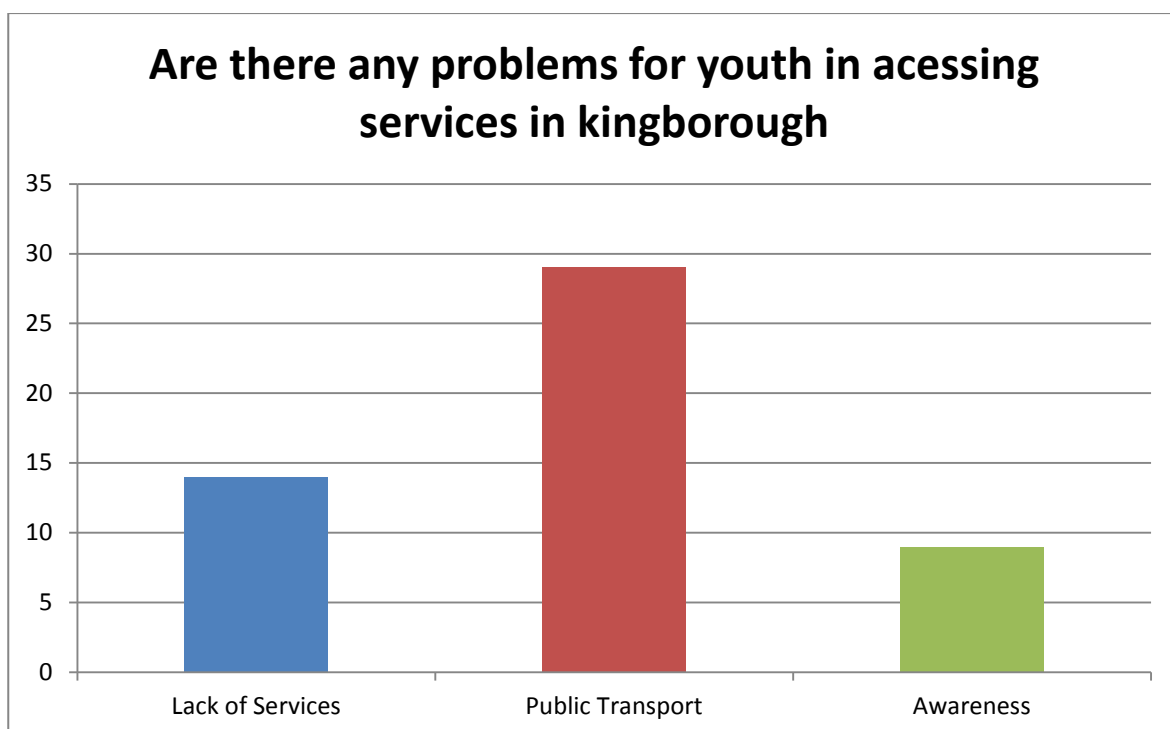
How do you think these issues could be solved?

- ❖ providing more activities for people who may have no money.
- ❖ By putting in a Kmart in Kingston and a path at the beach.
- ❖ Communicate to the community.
- ❖ Get more bike tracks.
- ❖ More activities, mountain bike park with jumps, more physical activities and things to do.
- ❖ By making more spaces for teenagers.
- ❖ More active things like a trampolining centre, cinema and fun things.
- ❖ Cafes for children and families, jetty at Kingston Beach.
- ❖ The council could clean the public toilets and build more local activities for young people.
- ❖ Installing showers, new benches, more toilets, more pontoons. Police visits to parks more often.
- ❖ Police patrolling common areas, drug counselling.
- ❖ More education around mental health.
- ❖ Spread out community housing.
- ❖ Have buses running later and on the weekend to allow independent travel.
- ❖ Older generation more accepting of younger generation.
- ❖ Survey for popular entertainment ideas and make them happen.
- ❖ Park with basketball courts, picnic areas, play area, BBQ's, garden, fountain, flying fox, walls with murals, community murals.
- ❖ Cheaper food, a big aquatic centre, more summer activities.
- ❖ A park where people can relax, teams to pick up waste, business could donate walls for murals.
- ❖ Train people to be surf lifesavers.
- ❖ More community events, more playgrounds/youth parks.
- ❖ Headspace in Kingston.
- ❖ Better surveillance links to youth mentoring programs to help these teenagers stay out of trouble with police.
- ❖ Teachers standing up for kids, anti-bullying policy in schools.
- ❖ More activities to engage and support youth. Leadership programs and interest-based workshops. Youth Advisory Committee. Youth Outreach etc.

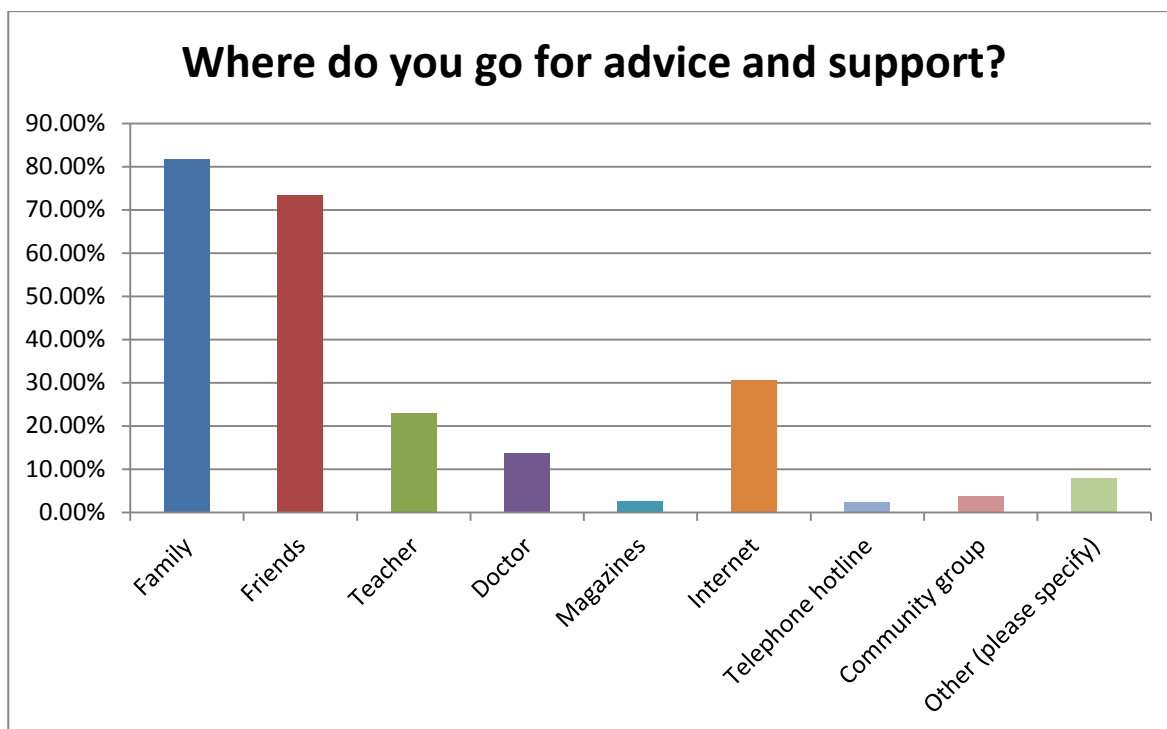
YS, YS Question 9



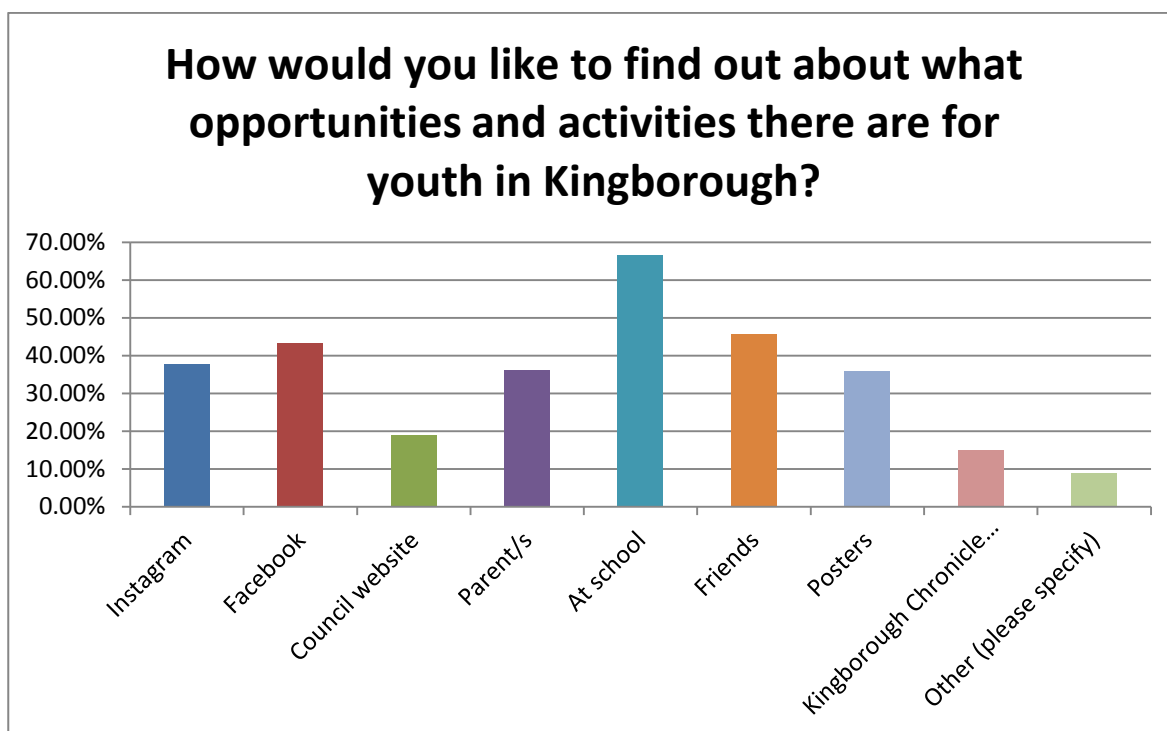
YS, YS Question 10



YS, YS Question 11



YS, YS Question 12

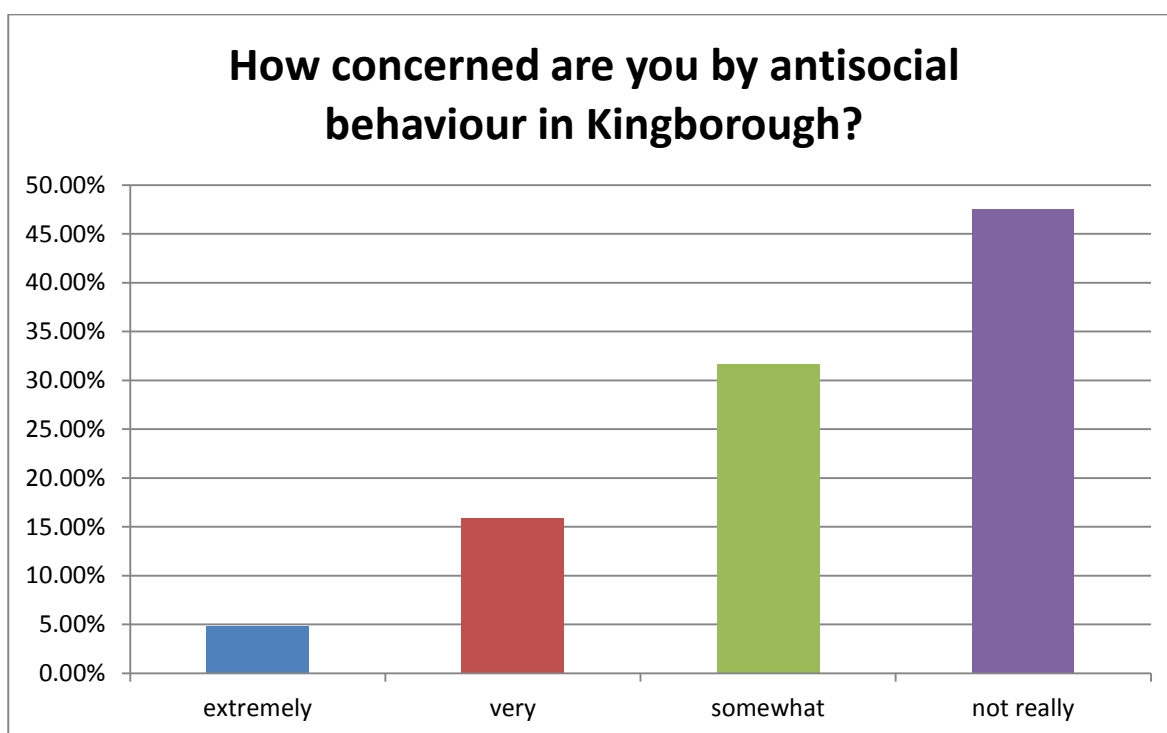


YS, YS Question 13

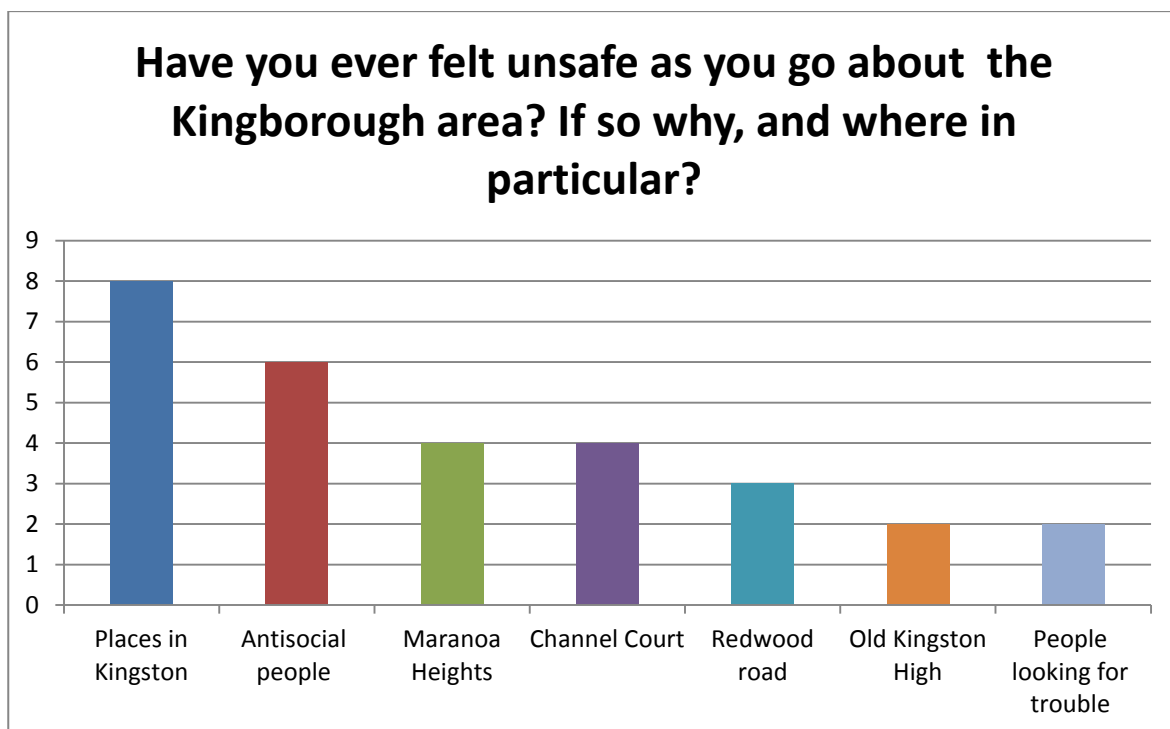
Do you have any other comments questions or concerns?

- ❖ don't just focus on sports facilities, other recreational activities are needed.
- ❖ pool bigger and better, have a cinema and also have a lot more local events.
- ❖ A theme park, zorbing, kayaking .
- ❖ Do something with the old Kingston High School.
- ❖ Bring back brown river races.
- ❖ way for students of various schools to get together and connect through school activities or community activities.
- ❖ Road works on Bruny are dangerous.
- ❖ Sort out public transport from Cygnet through Sandfly and into Hobart.
- ❖ You do a great job but not for our age group.
- ❖ More things to do for young people like art classes, drama studios, skate parks.
- ❖ Writing groups for 11 to 14 year olds.
- ❖ More community events that school can help or take part in.
- ❖ Jack jumpers at snug tennis courts, traffic lights outside of snug school.
- ❖ A pontoon at snug and Woodbridge.
- ❖ Clean toilets and showers at the beaches.
- ❖ More things to do in Margate.
- ❖ Fix Kingborough mountain bike park.
- ❖ Fix up Sandfly Oval.
- ❖ Let kids be kids, help them when they need it, let them smell the roses.
- ❖ Link the bridge over the bypass to the Twin Ovals roundabout alleviating stress on Summerleas Rd and providing a more efficient route to access KHS and KSC.
- ❖ The opportunities offered to young people don't interest the majority of this age group, I suggest getting teens to help out with ideas in the Council.
- ❖ Kingston should have a cinema and more entertainment.
- ❖ There are little or no battery disposal facilities.

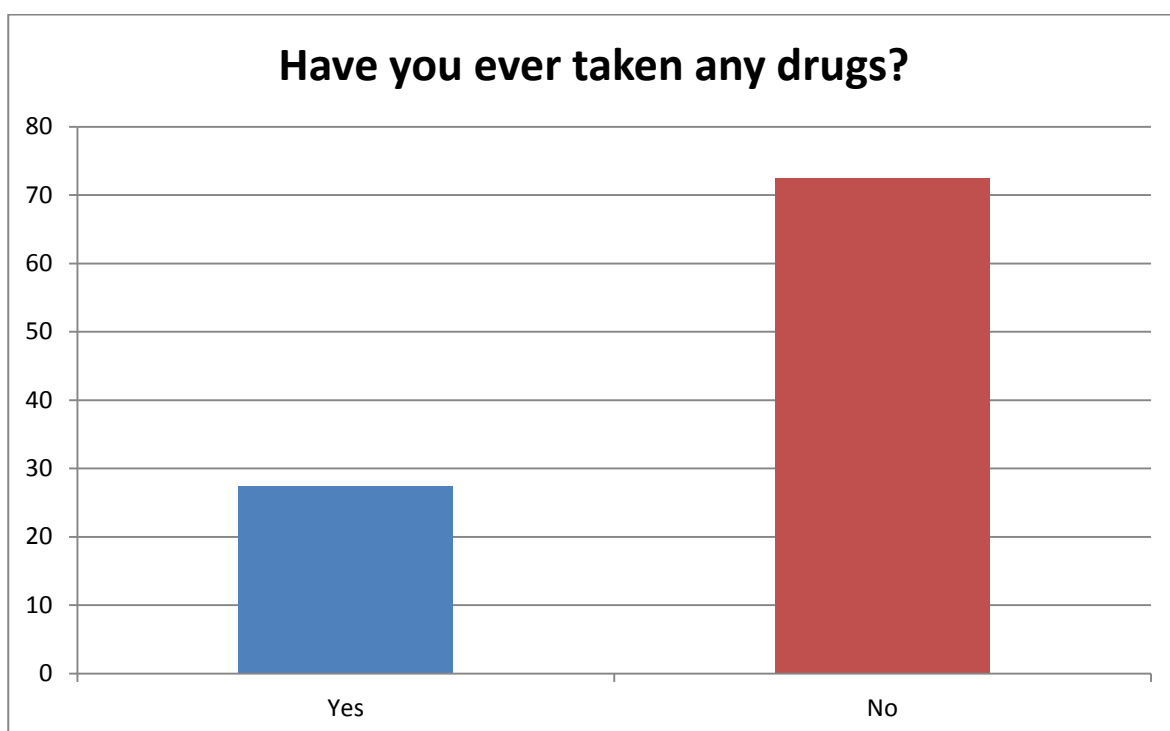
Y10's in K Question 1



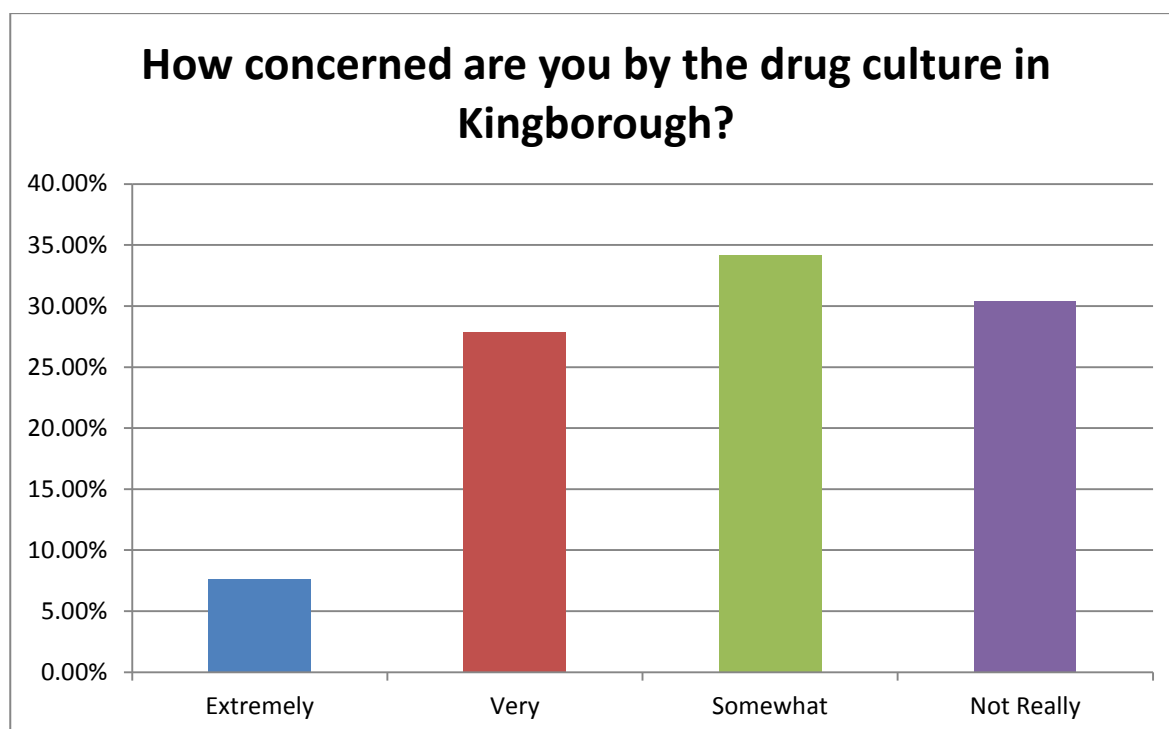
Y10's in K Question 2



Y10's in K Question 3



Y10's in K Question 4

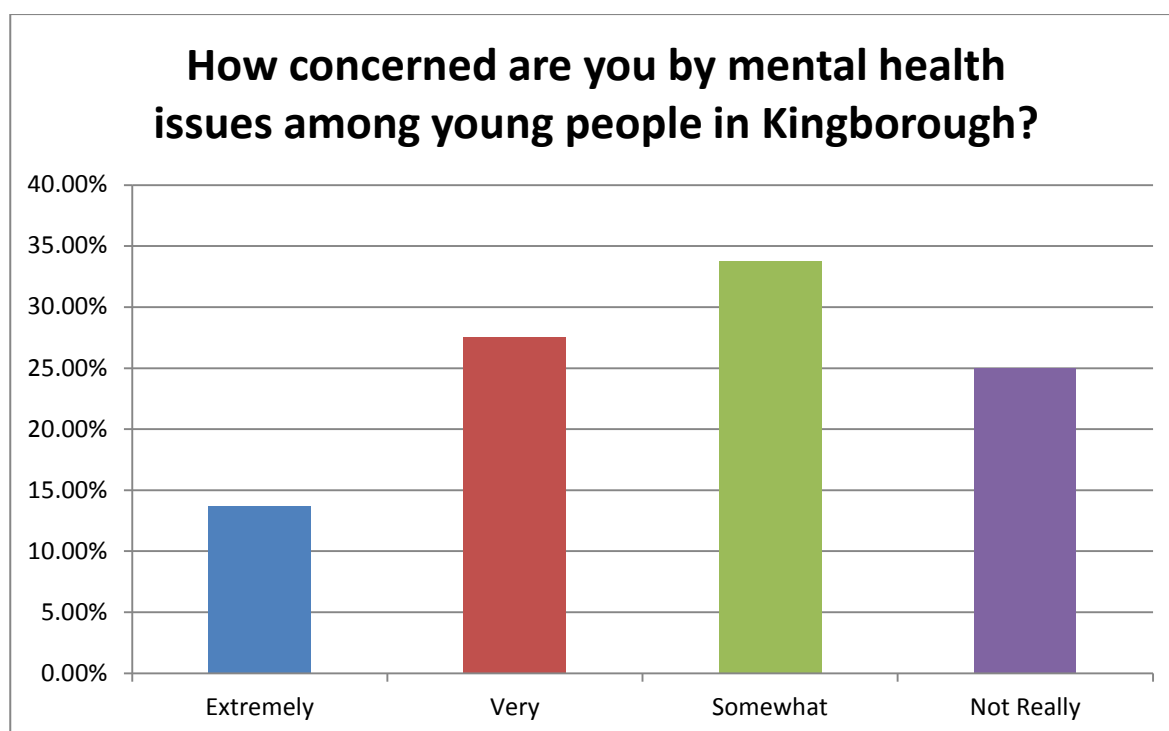


Y10's in K Question 5

What could be done about drug culture?

- ❖ More police, bringing in more sniffer dogs, help the people with drug issues, check the area for drugs.
- ❖ Having more access to mental health places could help.
- ❖ Maybe some sort of support group or maybe even getting people involved.
- ❖ Raise awareness among younger people.
- ❖ Raise the penalty for drugs.
- ❖ Some people seem to see drug use as a cool thing to do, stop this perspective and teach people more about it.
- ❖ Heavier policing on the issue and larger fines.
- ❖ Have drug police around common areas in Kingborough, random drug tests.
- ❖ Not many drugs are taken by police get replaced by suppliers quickly anyway.
- ❖ Make it easy for police to prosecute.
- ❖ Making teens more aware of drug abuse and the effects of it.
- ❖ Teach kids that there are better ways to enjoy life and to find more long term things to help with your happiness.
- ❖ Need to find suppliers and stop it, finding people and taking it off them won't change so the drugs need to be stopped once and for all.
- ❖ Tell people what can happen if they consume the drugs. Educate more young people about these things.
- ❖ Let them do what they want to do as long as they don't hurt or influence people lives.
- ❖ Deeply educate youth on the side effects and dangers by bringing in people who have horrible stories about them.
- ❖ More help to people who have taken drugs.
- ❖ I haven't experiences drug culture.
- ❖ More help and rehabilitation .
- ❖ Education around the negative effects of drugs, advertising Crimestoppers.
- ❖ Rehabilitation for those who are addicted and some kind of punishment.

Y10's in K Question 6

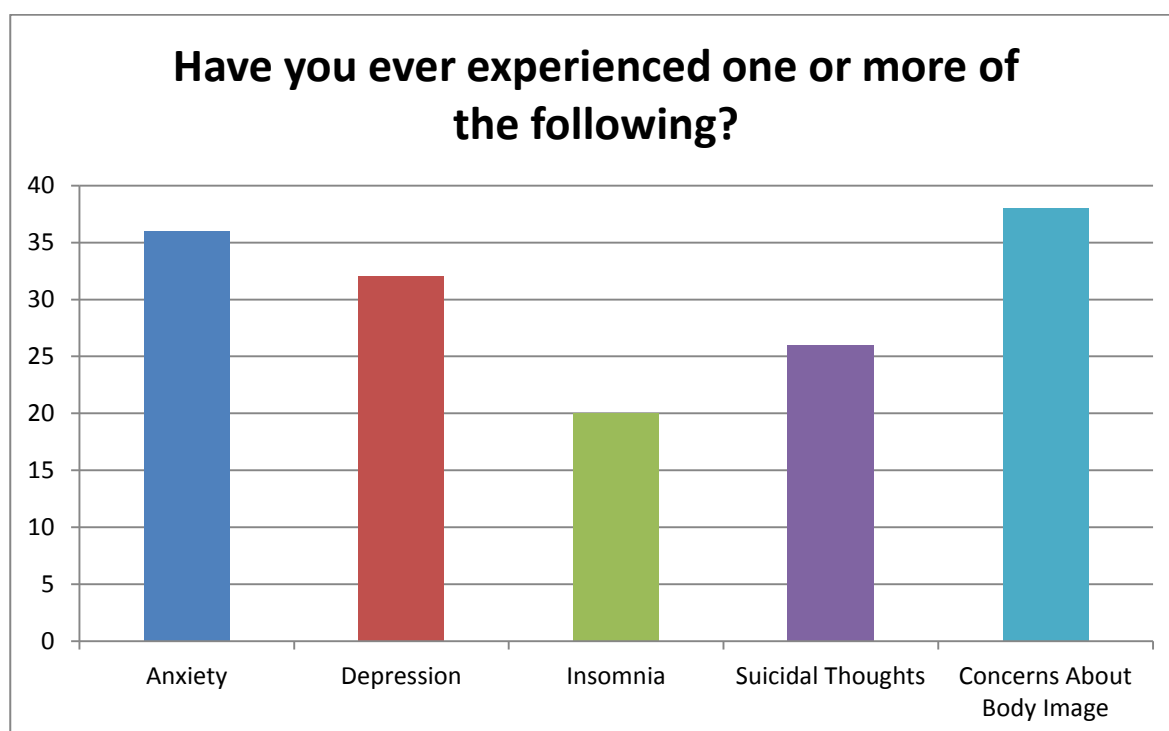


Y10's in K Question 7

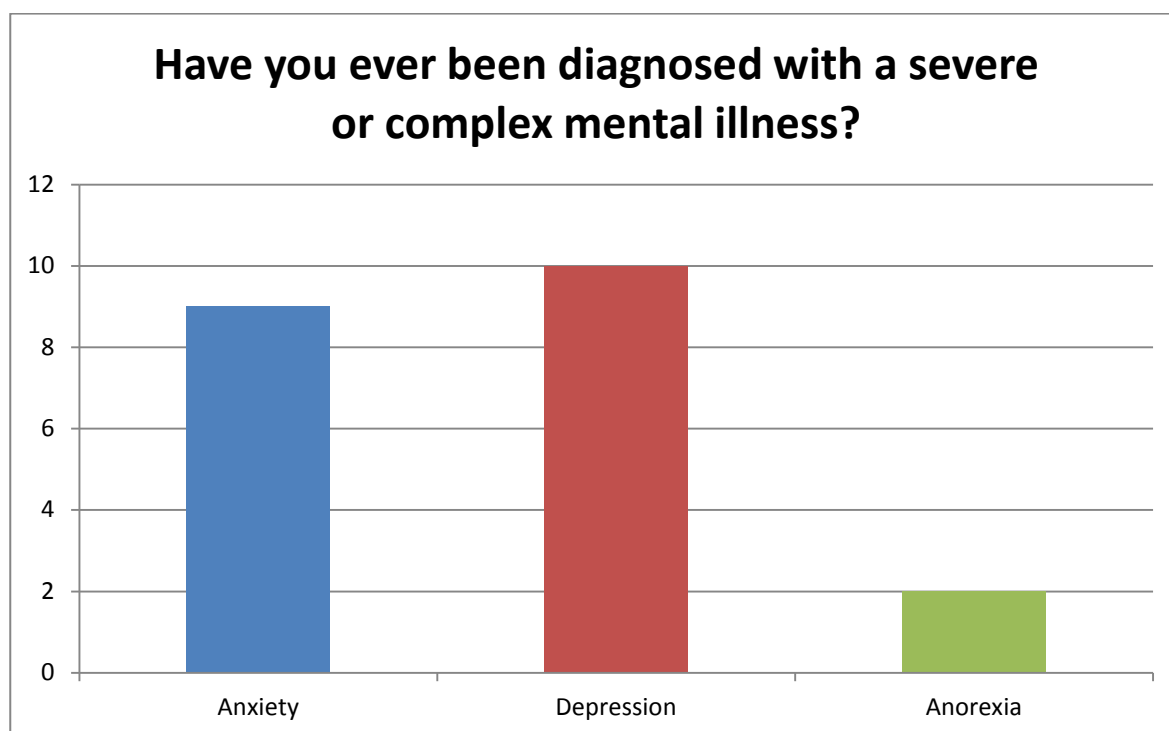
Do you believe that there are ways that Kingborough could provide better mental health services for young people?

- ❖ No not really the help in Kingston is really good.
- ❖ I just think there needs to be more local health centres in Kingborough.
- ❖ Assist people with mental health issues, help treat people with mental health illnesses, counselling, talking to counsellor to help with depression and anxiety.
- ❖ More resources available.
- ❖ Teens are just afraid to talk to adults about their mental issues, a more open approach at schools and home areas could improve this.
- ❖ Yes many of my friends have gone through things like depression but they don't go to adults because they get in trouble for being sad.
- ❖ Yeah I guess, there's a lot of people who would love to talk to somebody but just don't feel safe or comfortable.
- ❖ Not really it's more about people accepting they have a problem and finding help themselves.
- ❖ Headspace in Kingston.
- ❖ Open more mental health centres in Kingston, maybe open school programs that may help teens know what to do and that that are not alone.
- ❖ By not being so patronising and really letting them speak without throwing in judgement.
- ❖ Yes there's always a way to solve problems and find a way around everything.
- ❖ Kingborough do a very good job to help people with mental illnesses.
- ❖ Psychologists and psychiatrists in schools.
- ❖ Probably not, maybe have more people for them to talk to.
- ❖ It's about starting the conversation between young people and adults.
- ❖ Talk about it in schools.
- ❖ Psychiatrist in the area.
- ❖ Having more school counsellors probably.
- ❖ Teachers should report people to school psychologists if they see a decline in grades and effort.
- ❖ More advertising of help lines, counsellors, better training for counsellors, services, normalising posters.
- ❖ More awareness, more available anonymous mental health services, more safe environments.

Y10's in K Question 8



Y10's in K Question 9



Your 'Children in Kingborough' Survey

A small survey was conducted of parents living in Kingborough, to which there were 45 respondents. Of note was that parents living in the more southern areas were keen to see more play spaces and activities run in their local area, as well as more bike and walking tracks. Residents of Margate were particularly concerned with traffic safety and management. Residents of Snug and Margate expressed the need for new play spaces. Public transport was mentioned across the board as an ongoing issue for young people, particularly on weekends.

What are the issues for young people in Kingborough?

- ❖ Kingborough is more than just Kingston and there needs to be better developed play spaces for children further down the channel. Should you have to drive from Woodbridge to Margate for a half decent playground?
- ❖ There are not enough good playgrounds. Dru point is OK but increasingly dated. As a place "selling" itself for families (Snug) there are actually few really good, interesting, challenging playgrounds for young children (toddlers and slightly older).
- ❖ Bus routes don't tend to go to the places they want to go to eg no (or v few) direct buses between Blackmans Bay and Taroona (where my eldest goes to school and where some of her friends live).
- ❖ As they get older, regular, easy, safe and affordable transport to other parts of Hobart, especially the city. That they are not subjected to bullying, harassment or threatening behaviour from others. That kids of all ages have entertainment within Kingston so that they can happily exist there without having to go elsewhere in Hobart.
- ❖ Not much for them to do or to be engaged south of Margate. Not a lot in Kingston in terms of cinemas, variety of shops and transport is an issue south of Margate on weekends.
- ❖ Bus services, staying safe, opportunities for participation in sport and community experiences outside of school, being able to safely ride a bike.

How do you think these issues could be solved?

- ❖ Reduce speed limits near residential areas (e.g. 90 km/hour is ridiculously fast for Van Morey Road in Margate especially as most drivers do not slow down to 50 km/hour when they are supposed to do so). Build great playgrounds, bike paths and a pool that will attract people from all over Kingborough and beyond.
- ❖ Hopefully the re-development of the old Kingston High School site will provide a free outdoor play space; the footpaths need to be wider, maybe some designated pedestrian crossings with lights (around the beach areas especially), maybe permanent speed cameras to ensure drivers don't behave irresponsibly.
- ❖ I guess the entertainment issue needs to be solved by private enterprise. The education issue is a statewide problem - Council could offer workshops to engage young people in educational opportunities that aren't school based.
- ❖ Increasing bus services to and from Hobart and Metro Buses developing a transport app that shows how far away particular buses are in real time using GPS technology as they have in Sydney. This will reduce kids relying on bus timetables that may be inaccurate and waiting around bus stops for long periods of time. The establishment of more entertainment facilities such as a cinema or other kid friendly activities. Some kind of supervision around public places and bus stops so that if bullying or harassment occurs, someone can step in and address it or stop it.
- ❖ More buses, also maybe on Sundays (even 1 !!!).