

Kingborough Positive Ageing Policy

POLICY STATEMENT	<p>1.1 Council will acknowledge and promote the valuable contribution that older people make to the community.</p> <p>1.2 Council will support older people’s rights to be engaged and connected within their community.</p> <p>1.3 Council will actively work towards improving access to information about programs and services that meet the needs of older people.</p>
OBJECTIVE	<p>2.1 The objective of the Kingborough Positive Ageing Policy is to underpin the Kingborough Positive Ageing Plan 2017 that was developed to provide direction for Council’s activities in relation to older people.</p>
SCOPE	<p>3.1 The policy principles will be applied to all aspects of the delivery of Positive Ageing services by the Kingborough Council.</p>
POLICY PRINCIPLES	<p>4.1 The following principles will be applied to all aspects of the delivery of Positive Ageing services by the Kingborough Council:</p> <ul style="list-style-type: none"> • Communication – provision of information to older people regarding available services and opportunities within Kingborough. • Inclusion: Providing for older people’s involvement and ability to influence decision making. Increase the capacity of individuals and organisations to respond to the needs of their community via connection to Council’s communications networks and information sharing capabilities. • Building on Community Capacity – identifying and using the diverse skills and characteristics of older people to add to the social, environmental and economic well-being of the community. • Respect – recognising the absolute dignity of every older person and treating them accordingly. • Equity – striving towards equality of outcomes by adhering to non-discriminatory policies and practices. • Responsiveness – being sensitive to the needs of older people and providing appropriate and timely responses to these needs. • Accountability – being open to scrutiny and able to explain and justify all actions undertaken.
PROCEDURE	<p>5.1 The Kingborough Positive Ageing Policy will be applied through the implementation of actions contained within the Positive Ageing Plan 2017 in the following five key activity areas to support older residents to become and/or remain:</p> <ul style="list-style-type: none"> • Informed about services, programs and activities • Engaged in their local community • Valued, visible and respected community members • Promote programs which encourage older people to remain healthy, independent and safe • Support where possible the provision of appropriate and affordable accommodation options
COMMUNICATION	<p>6.1 This policy will be communicated to all staff.</p>

LEGISLATION	<p>7.1 <i>Age Discrimination Act 2004 (Commonwealth)</i></p> <p>7.2 <i>Universal Declaration of Human Rights 1948</i></p> <p>7.3 <i>Commonwealth Racial Discrimination Act 1975</i></p> <p>7.4 <i>Anti-Discrimination Act 1998 (Tasmania)</i></p> <p>7.5 <i>Equal Employment Opportunity Act 1984 (Commonwealth)</i></p> <p>7.6 <i>Sex Discrimination Act 1984 (Commonwealth)</i></p> <p>7.7 <i>Racial Discrimination Act 1975 (Commonwealth)</i></p> <p>7.8 <i>Human Rights and Equal Opportunity Act 1986 (Commonwealth)</i></p> <p>7.9 <i>Disability Discrimination Act 1992 (Commonwealth)</i></p>
RELATED DOCUMENTS	<p>8.1 Kingborough Positive Ageing Plan</p>
AUDIENCE	<p>9.1 Public</p>