

Kingborough



COUNCIL MEETING MINUTES

6 June 2022

These Minutes are provided for the assistance and information of members of the public, and are a draft until confirmed as a true record at the next Ordinary Meeting of Council.

Kingborough Councillors 2018 - 2022



Mayor
Councillor Paula Wriedt



Deputy Mayor
Councillor Jo Westwood



Councillor Sue Bastone



Councillor Gideon Cordover



Councillor Flora Fox



Councillor Clare Glade-Wright



Councillor David Grace



Councillor Amanda Midgley



Councillor Christian Street



Councillor Steve Wass

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MINUTES of an Ordinary Meeting of Council
Kingborough Civic Centre, 15 Channel Highway, Kingston
Monday, 6 June 2022 at 5.30pm

1 AUDIO RECORDING

The Chairperson declared the meeting open, welcomed all in attendance and advised that Council meetings are recorded and made publicly available on its website. In accordance with Council's policy the Chairperson received confirmation that the audio recording had commenced.

2 ACKNOWLEDGEMENT OF TRADITIONAL CUSTODIANS

The Chairperson acknowledged the traditional custodians of this land, paid respects to elders past and present, and acknowledged today's Tasmanian Aboriginal community.

3 ATTENDEES

Councillors:

Mayor Councillor P Wriedt	✓
Deputy Mayor Councillor J Westwood	✓
Councillor S Bastone	✓
Councillor G Cordover	✓
Councillor F Fox	✓
Councillor C Glade-Wright	✓
Councillor D Grace	✓
Councillor A Midgley	✓
Councillor C Street	✓
Councillor S Wass	✓

Staff:

General Manager	Mr Gary Arnold
Director Governance, Recreation & Property Services	Mr Daniel Smee
Director Environment, Development & Community Services	Dr Katrena Stephenson
Director Engineering Services	Mr David Reeve
Media & Communications Advisor	Ms Sam Adams
Executive Assistant	Mrs Amanda Morton

4 APOLOGIES

There were no apologies.

C237/10-2022**5 CONFIRMATION OF MINUTES**

Moved: Cr Flora Fox
Seconded: Cr Sue Bastone

That the Minutes of the open session of the Council Meeting No.9 held on 16 May 2022 be confirmed as a true record.

CARRIED

6 WORKSHOPS HELD SINCE LAST COUNCIL MEETING

23 May - Budget
30 May - UTAS

C238/10-2022**7 DECLARATIONS OF INTEREST**

The General Manager declared an interest in an item in closed session headed 'General Manager's Performance Review'.

8 TRANSFER OF AGENDA ITEMS

There were no agenda items transferred.

9 QUESTIONS WITHOUT NOTICE FROM THE PUBLIC

There were no questions without notice from the public.

C239/10-2022**10 QUESTIONS ON NOTICE FROM THE PUBLIC**

10.1 Subdivision Contributions

Mr Jon Stagg submitted the following question on notice:

It is my understanding that subdivisions must contribute 5% of the subdivided land as public green space and tracks. If this is not possible then the developer can make a payment equal to 5% of the value of the land. This money must be spent on recreation projects in the immediate area. I am trying to work out how this works in practice in Kingborough. My questions:

- 1. Which recent subdivisions have contributed 5% of land toward public green space?*
- 2. Which recent subdivisions have instead may a monetary contribution?*
- 3. Why was money accepted instead of land?*
- 4. What local recreation projects was money spent on?*

Officer's Response:

The relevant Policy relating to obtaining Public Space Contributions and how it is spent is available on the [Council website](#). The policy states that the money collected does not have to be spent in the same area; the decision to change that approach was that in some areas where there is very little subdivision it was unlikely that any money raised would be enough to undertake any meaningful work or acquisition of open space.

In response to questions 1 and 2:

Since January 2020, there has been 25 Planning Permits issued for the subdivision of land that created new lots (therefore applications for boundary adjustments or amendments to other subdivision applications are excluded from the numbers below). Of those 25 applications all but one application made a Public Open Space Contribution in the form of land or monetary contribution; the one that did not was in a zoning that does not require the provision of Public Open Space.

Of the 24 applications that did provide a contribution:

- 20 of them were required to provide the contribution in monetary form
- 4 provided the contribution in the form of provision of land

In response to question 3:

The decision as to whether a monetary contribution is made or there is a provision of land is guided by the policy which sets out criteria for that decision making. Most often the situation is that the contribution amount in the form of land provides no benefit to the community for the purpose of providing public open space. Mostly land is only taken where it adjoins other open space that would benefit from the increase in land; it is large enough to be developed for usable open space benefitting the broader community; or it provides a logical link between tracks and trails; or links areas of open space to an existing or planned public link. Each application and the subject land are assessed on its own merits; consideration of options is considered by multiple departments within Council to ensure the best outcome consistent with the policy.

In response to Question 4:

Within the same timeframe (Jan 2020-May 2022) provided for the earlier questions, the following open space projects have received monies from the Public Open Space funds collected via subdivisions. Not all the funding allocation below has been necessarily spent yet, however it has been allocated.

Date	Project	Amount from POS funds
1/07/20	Bruny Island Tourism Infrastructure	\$ 25,000.00
20/08/20	Acquisition of land for the North-West Bay River trail	\$ 10,000.00
20/01/21	North-West Bay River trail	\$ 15,000.00
1/09/21	Silverwater Park Upgrades	\$ 30,000.00
9/06/21	Taroona Park Seats	\$ 31,720.00
1/09/21	Dru Point Playground 50%	\$ 247,500.00
1/09/21	North-West Bay River trail Stage 1	\$ 188,000.00

It is worth noting that there have been several other capital work projects for recreational or open space areas that have occurred but have been funded through the sale of Council land and Council's annual capital budget allocation, over the past couple of years, rather than money collected through Planning Permit applications for subdivision.

Tasha Tyler-Moore, Manager Development Services

10.2 Cost of Tribunal Decision

Mr Adam Smee submitted the following question on notice:

I refer to the recent Tribunal (TASCAT) decision regarding a planning application for 398 Old Bernies Road, Margate, in which the Tribunal found that 6 out of 7 of Council's requests for additional information regarding the proposal were unreasonable. Could Council please confirm the cost of engaging legal representation and the number of hours staff spent preparing evidence for this appeal?

Officer's Response:

While the Tribunal ultimately determined that six of the seven items requested were not required to further the application, it should be noted that five of those were written on the premise of the applicant clearing vegetation from the site prior to lodging the application and excluding that information. The Tribunal determined that they lacked jurisdiction to decide as to whether the vegetation removal was unlawful (as that was not the matter before them) and therefore could not support the inclusion of those five items at this stage of the application. The Tribunal stated, 'There is no assertion that Council has acted otherwise than in good faith'. The legal costs of attending the hearing brought about by the applicant was \$19,725.20; no external expert witnesses were utilised; and the officer hours have not been quantified.

Tasha Tyler-Moore, Manager Development Services

10.3 Response to Petition

Mr Kaspar Deane submitted the following question on notice:

Could Council please advise when a response to the petition lodged March 21 'Upgrade the Car Park - Taroon Bowls and Community Club' might be expected?

Officer's Response:

A report on this matter is contained within the current agenda.

Daniel Smee, Director Governance, Recreation & Property Services

10.4 Compostable Dog Poo Bags

Ms Louisa d'Arville submitted the following question on notice:

With the upcoming change of contract for collection of dog poo bins in Kingborough, spoken about when discussing the provision of bags on Bruny Island, will Council use this opportunity to change their dog poo bag contract to a compostable option like Hobart City Council have done?

Officer's Response:

At the moment, dog poo bag dispensers are generally integral with a garbage bin rather than standalone, as such they do not suit to use compostable dog poo bags. However, the 2022/23 budget recommends an upgrade to the dispensers which will allow the future consideration for compostable bags. This will form part of future budget deliberations.

David Reeve, Director Engineering Services

10.5 Trees on Osborne Esplanade and Infrastructure

Mr Roger Tonge submitted the following question on notice:

In response to concerns relating to the trees on Osborne Esplanade and Balmoral Road causing significant surface and sub surface infrastructure damage.

The officer's response was "that associated infrastructure and tree maintenance was "NOT" a consideration under the Significant tree policy".

- 1) *Is this not an example of putting an environmental position, regardless of costs, particularly at a time of increasing cost burdens on ratepayers.*
- 2) *Bearing in mind that some years ago Council approved the expenditure in the vicinity of \$60,000 to provide protection to the exposed roots of the tree on the corner of Beach Road and Osborne Esplanade, is it reasonable for ratepayers to consider councillors negligent in not seeking an indication of the potentially substantial costs relating to the surface and subsurface damage that is being caused particularly by trees on Osborne Esplanade, before agreeing to the trees being listed on the register?*
- 3) *Can Council please provide an estimate of the costs to be incurred relating to the repair of the surface and subsurface damage caused by the trees on Osborne Esplanade?*

Officer's Response:

- 1) The nomination and subsequent listing of the row of trees on the esplanade behind Kingston Beach was not motivated by an environmental position. This row of trees have a high asset value, an economic value that can be applied to a benefit-cost analysis alongside other traditionally thought of assets such as footpaths and car parks. The economic valuation of trees is an area that is lesser known to most of us, but accepted and practiced by tree management professionals in Australia and Internationally. The row of trees at Kingston Beach have significant amenity and landscape value. The tangible values the row of trees provide include shade and cooling, enhanced aesthetics and property values and a reduction in air and noise pollution. Together these benefits of groups of trees strongly contribute to the liveability of a place and the wellness of the community using the space.

When considering the cost-benefit burden to ratepayers of maintaining the mature trees on Kingston Beach esplanade, both the values of the trees and the cost of the maintenance of the surrounding assets impacted by the tree roots will need to be considered. If the trees were removed and the footpath and road repaired, would the value of the safe footpath outweigh the value of maintaining the mature trees and repairing the surrounding assets as required? These are important considerations and are not determines regardless of the cost and benefits.

- 2) The decision to retain the Blue Gum on the esplanade near the intersection of Beach Road and Osborne Esplanade was an informed decision in the initial design phase of the 2017 upgrade works. The decking that was installed in the vicinity of the tree was intended to protect the root structure of the tree and provide a fully accessible surface for pedestrians. During construction it was evident that the root structure of the tree was closer to the surface than had been considered in the design. The redesign cost can be attributed to human error rather than the cost of protecting the tree itself. In considering the retention of the blue gum at this site Council sought a valuation of the tree. The valuation completed by an arborist applying the City of Melbourne Tree Valuation Method, was \$77 695. Therefore, given that the cost of the re-design works were less than the value of the tree it was a sound investment.

From this example above Council could rightly estimate that given the similarity of the other twelve blue gums that make up the majority of the row of trees on the esplanade to the blue gum that has been valued outside the cafes, the valuation is likely to be similar. It would be

a sound investment to design a footpath upgrade in those sections impacted by tree root inundation to protect the root zone of the trees, improve the safety and function of the footpath and reduce the need for ongoing maintenance.

- 3) No immediate works are planned on repair of any damage caused by trees on Osborne Esplanade. If damage causes significant constraints to the useability of the area, works will be undertaken as required.

*Liz Quinn, NAB Coordinator
David Reeve, Director Engineering Services*

10.6 Browns River Bridge

Mr Roger Tonge submitted the following question on notice:

Can you please advise if Council is in receipt of an independent engineering report into the condition of the current bridge and if so what is its condition?

Officer's Response:

Council has previously commissioned a condition report and although structurally the bridge is sound it has reached the end of its design life and it is recognised that functionally the bridge does not meet the community needs. Options for widening the bridge and making it more functional for all users for this popular route will be considered in the next financial year.

David Reeve, Director Engineering Services

11 QUESTIONS WITHOUT NOTICE FROM COUNCILLORS

C240/10-2022

11.1 Bus Shelter, Snug

Cr Grace asked the following question without notice:

I note again that the General Manager met with Metro. I did table a letter from the Snug, used to be progress group, which said that we had the authority as a Council in particular with the bus shelter to prove to Council that we didn't just paint that bus shelter without approval. I haven't heard anything regarding that letter. I would like to have some reply?

Director Governance, Recreation and Property Services responds:

I have been in correspondence with a representative of the family to ascertain whether they would like to take up alternate options as a memorial and I've yet to receive a response on the matter, so the matter is with the family.

C241/10-2022

11.2 Entrance at IGA, Snug

Cr Grace asked the following question without notice:

I raised this at the last Council meeting and Mr Reeve was going to get our engineer to have a look, there is congestion down there with the way it's planned at the moment with only one entrance coming onto Beach Road and it has been suggested many times by many people down at Snug

whether or not Council would consider a second entrance onto the street next to the shop and the IGA manager is quite happy to pay for that himself, they are not asking Council to do it, if it will assist.

Director Engineering Services:

Certainly this one I have passed on to our roads engineer but bearing in mind in terms of making any assessment for any access there we would need to actually be provided with something by the actual complex itself in terms of what they intend to do. To my knowledge, I don't think we have received anything as yet but if they do have a plan, then by all means they can come back to us and talk about it. From a property perspective, when it comes to driveways, generally what we allow is one access per property. Obviously this is a commercial property but this has got a frontage onto two streets so when houses have a frontage onto two streets, that is an option in terms of putting in another access. In terms of this one, it would be to do with the actual flow of the traffic to and from but it would be based on an application from the owner.

C242/10-2022

11.3 Staff

Cr Grace asked the following question without notice:

Can we please have a report on our roles as councillors, some councillors think we have no ... we can't interfere with, and we know we can't interfere with the daily operations of the General Manager, and we don't want to do that, but we still have certain roles and if you could please explain to me and other councillors, our role is that we still have a role to make sure our employees are equally treated and, I guess my question is, if we have to turn around and pay more for our staff, we should talk about it.

Mayor:

General Manager, did you want to add anything with an update.

General Manager:

Only to say, Cr Grace, if you are referring to the Enterprise Agreement, negotiations are continuing. I understand that you made enquiries earlier today regarding a recent departure. The recent departure was Mr Wade who I understand has been appointed as State Manager of the Police Youth Club and has moved into that role and I'm happy to provide any further information you need to give you the clarity you are looking for.

C243/10-2022

11.4 Fire Bunkers

Cr Glade-Wright asked the following question without notice:

I would like to understand, has this Council ever attempted to understand how other Councils in states where there is no accreditation process for fire bunkers, like here in Tasmania, have still managed for its community to find ways for them to legally instal a fire bunker?

Director Environment, Development & Community Services responds:

We haven't looked at other states because we are bound by the regulations in this State, so in terms of considering applications for fire bunkers, we have to consider our building regulations and our planning scheme, but as Cr Glade-Wright knows, there is a motion before LGAT and I have

spoken to LGAT today and they are certainly working hard to engage the Tasmanian Fire Service and CBOS, the Director of Building Control, in relation to this issue and are hoping to present a way forward.

C244/10-2022

11.5 Fire Bunkers

Cr Bastone asked the following question without notice

In the light of the Kingborough Council's Annual Report of 2019/20 which talks about 'promoting a safe, sustainable and resilient community through practical planning for risk mitigation, preparedness and recovery', did the Kingborough Municip'l Emergency Management Committee look at fire refuge bunkers in this time such as those which are available and legal in Victoria and if they did not look at them, why did they not look at them considering we had just gone through a bad fire season in the Huon, where the Kingborough Council had been incredibly supportive of Huon and we had used quite a lot of our resources to help them?

General Manager responds:

The Annual Report that you refer to, the working group received early feedback that there would be more value to be had from working closely with community groups throughout Kingborough. As a result, the action that was proposed was not proceeded with and in fact, from memory, there was a notation in the Annual Report along those lines. But that said, staff do continue to work with the Tasmanian Fire Service. In our joint sessions with the Tasmanian Fire Service, there is always a suite of material that is made available to those present, the community members, and that includes leaflets on private bushfire bunkers produced by the Tasmanian Fire Service and, again, if members of our community wanted to access that leaflet they can by accessing our website. If they go to development, then click on building and demolition and then click on regulations for bushfire shelters.

C245/10-2022

11.6 Barriers at Woodbridge Uniting Church

Cr Bastone asked the following question without notice

In response to an answer that Mr Reeve has given me from a question on notice where I asked the question about the barriers that would be replaced on the boundary of the Woodbridge Uniting Church. It's now 5 years since an agreement was made when the Council changed the road structure and annexed part of the road and we were promised, at that time, that the barriers would be installed. Mr Reeve has now said that it will be addressed in the 2022/23 financial year. I'm wondering why it can't be done now? It was promised, it's a legal agreement, and I have it in writing, why it has not been progressed?

Director Engineering Services responds:

Until recently I wasn't actually aware of that particular document that was in place, I'm not even sure on the history of it all. In terms of the issue that has been raised, it is more to do with potential vehicles to access into the front of the property and I guess that part of it has been assessed before in terms of whether the quantity of the issue associated with that. Having said that, we are aware of the fact that this document now does exist. In terms of actually looking at putting some barriers in there, there are a couple of things that are in play. One is that we are fairly close to the end of the financial year so in terms of resourcing or availability of resourcing, it is likely to be into the next financial year, which is the reason why I made that comment. The second part of it, in terms of

budgeting for something along that ilk, we normally have a road safety project budget which at the moment is probably expended, so we are going to be looking at the new year's budget to fund those works. It's based on budget and availability and that is the reason why the comments were made.

Cr Bastone:

Can I just have an assurance that it won't be left until the very end of the 2022/23 financial year? I have asked this question on several occasions and it's always just put off, so can I have an assurance that it will be looked at early in the financial year please?

Director Engineering Services:

I can assure you that it will be looked at early in the next financial year.

C246/10-2022

11.7 Derwent Ferry

Cr Westwood asked the following question without notice:

On 19 May the General Manager attended a meeting with the Department of State Growth regarding the Derwent Ferry Long Term Strategy. I was wondering if there might be any details that may impact Kingborough or relate to Kingborough from that discussion?

General Manager responds:

That meeting was in fact a briefing by the Department of State Growth who are working on, for want of a better term, a template that they may be able to use should the ferry service that is currently operating in fact expand to other sites. Notwithstanding that, in the case of Kingborough, mindful that we don't appear to have the appropriate jetty infrastructure to be considered sooner rather than later, but we will continue to meet with the Department of State Growth.

C247/10-2022

11.8 Staff

Cr Cordover asked the following question without notice:

Further to the earlier question from Cr Grace, our strategic outcome 2.5 in our Strategic Plan is that 'Council is a desirable place to work attracting committed and engaged staff through progressive Human Resource practices and a positive work environment'. To tease out a more specific question further to Cr Grace, would it be appropriate for the Mayor and General Manager to consider scheduling a workshop for councillors, specifically on item 2.1 of our Strategic Plan so that we may be briefed about strategies for improving staff retention and strategic planning regarding staffing, particularly considering the rapidly changing situation around inflation, cost of living and interest rates?

General Manager responds:

That's certainly a potential workshop that I'm happy to discuss with the Mayor.

C248/10-2022**11.9 Housing Project Steering Committee**

Cr Midgley asked the following question without notice:

On 27 May, the General Manager attended the Hobart City Deal Transport and Housing Project Steering Committee meeting. I'm more interested in the Housing Project Steering Committee meeting and wondering if that meeting is the meeting that the previous Mayor, Dean Winter would attend and any information in regards to that meeting?

General Manager responds:

To answer the second part of your question, no it's not the forum that the previous mayor attended. It is in fact a working group, a sub-set of the Hobart City Deal, if you like, and to briefly summarise, the matters that are generally on the agenda for discussion are anything and everything related to transport and affordable housing that can be linked to the City Deal directly. If there was a particular matter that you are seeking more information on, I'm happy to provide that for all councillors.

Cr Midgley:

Thank you. We are in a housing crisis and it's just interesting to know if there are any new developments or anything that Local Government can do to alleviate the housing crisis, it would be good to know.

Mayor:

The Greater Hobart Mayor's had a presentation recently from the Hobart Women's Shelter who do have some funding available from both State and Federal Governments in order to build on any available land that they can secure so they have been asking various Councils to identify any parcels of land that may be suitable. Obviously those bits of land need to be reasonably closely located to central services and facilities to be of the most use to them for emergency housing but also transitional housing. Certainly after the presentation that we had that was only at the meeting before last, I've asked that we have a look to see whether there is any land available, but as you know, we don't own that much land at the moment. We did sell some off last year or the year before and I had some other ideas of some facilities that we do have here in Kingborough that might be of use and we've passed that on to the group as well. We are trying to keep an eye out for anything that we might have available to be of assistance, but certainly they indicated that really what they needed was land.

C249/10-2022**11.10 Night of Lights**

Cr Midgley asked the following question without notice:

This was a really fantastic event. I don't think I've seen such a well attended event in Kingborough and thanks to staff and an amazing idea from staff and many people have noted that they loved this and this is something that the community loves to see and when can we do more of these and my comment is that I don't think this is in the budget for next year. But I'm wondering what was the cost to hold this event and how much did the food vans have to pay for attending that event as well?

Mayor responds:

Before I hand over to Dr Stephenson, I wanted to add a comment because it was certainly an incredible event and I think part of the issue I know there were people queuing up for a long time to get food from the food vans and part of the issue was that we didn't expect that so many people

would turn up and it goes to show that it can be a freezing cold night in Kingston and people are looking for something to do. We were testing the waters to see whether it was something that the community might be receptive to and it seems that they have overwhelmingly voted with their feet about wanting to come along to something like that and certainly the feedback that I have had since then from people is that there were some inconveniences with waiting for food, which I think also then did flow on to benefit a lot of the local businesses but everybody has been quite positive in their response to it and there is a survey that is being put out now to people who attended so that we can get some feedback for future years. I think it is quite incredible that we did this event with just four community development staff working on it and everything was packed down by 11.30pm and ready to go for the Really Really Free Market the next day. It's a huge credit to the staff involved for the way that they were able to deliver this event, but Dr Stephenson can give you more detail.

Director Environment, Development & Community Services responds:

Cr Midgley, the budget was about \$10,000 and we used our Hub activation budget for this program which is also what we have used for the Friday Night Bites and similar. Our intent in trying something like this and having a Community Ask survey and seeking feedback and collecting evidence on the night is that we would look to secure grant funding if we wanted to expand the event. I do have on my list that I will provide some information about the event and request a meeting with Dark Lab to see if there is opportunity to partner with them in future. Not only was it a very small budget and only four staff, but the only advertising we did was an ad in the Chronicle, our Facebook posts and some signage and we got probably a couple of thousand people turn up. I attended and I was very aware of the food van issue, particularly the pizza van which makes to order, which is very difficult when you have got a large number and certainly the food vans who had pre-made food were able to move through things very fast. But everyone was very patiently and I think everyone was surprised by the turnout. We based our food van numbers on our Friday Night Bites and we did have extra than we normally have and we clearly underestimated the appetite but we definitely see that this program in the future could definitely expand through Stage 2 of Kingston Park. We could have food vans at both ends, we could use the amphitheatre for things like fire twirling and we think we can learn a lot and even if we can't grow this event with a grant, we can still deliver a better event from the learnings that we have. We did not charge the food vans this time around but we would certainly look to do that in the future.

C250/10-2022

11.11 Steps onto Kingston Beach

Cr Wass asked the following question without notice:

At Kingston Beach opposite the shops where the pedestrian crossing is, to the southern end of that, there are some concrete steps going down to the beach and it has been interesting that there is a safety concern and I'd ask whether staff could undertake an audit review for safety issues. On both sides of those stairs, there are no hand railing and there is a large drop and I know elderly are concerned and mums are concerned with toddlers they are not going down steps, it's probably three steps, and just asking whether or not we can do an audit because it may well be a railing is required on both sides of those steps.

Director Engineering Services responds:

Yes, certainly we can have a look at that one.

C251/10-2022

12 QUESTIONS ON NOTICE FROM COUNCILLORS

12.1 Funding for Kingborough

Cr Sue Bastone submitted the following question on notice:

In light of the new state budget, what projects within Kingborough received any specific funding? What funding was asked for? Was the local member Nic Street lobbied to request specific funding? Such as a swimming pool or ice-skating rink.to be constructed in our sports precinct.

Officer’s Response:

The State Government invite inputs into the State Budget in the December preceding the budget. Council made a submission at that time (December 2021) which was circulated to all Councillors. During the Federal Election, the Mayor and Acting General Manager also met with Minister Street as key project could be jointly funded. These included the upgrade to the Sports Centre to accommodate netball and the parking solution for central Kingston. There have been separate conversations with Minster Street about the potential of locating an ice-skating facility in Kingborough.

Dr Katrena Stephenson, Director Environment, Development & Community Services

12.2 Enterprise Agreement

Cr Sue Bastone submitted the following question on notice:

With there having been no resolving of the enterprise agreement award for salaries for council staff since 2020, how much has this lack of increase of wages played a significant role in the rapid turn over of planning staff.

Could we have the costings for advertising of these planning staff positions in the last 3 years, including that paid to recruiters as well as newspaper advertising.

Can we have a comparison of staff turn over in the planning department from 2017-2022 and from 2017-2012.

Officer’s Response:

It is not clear why the focus is only on planning staff in relation to EA impacts, as opposed to Council generally and it is noted that the time periods in the question are not related to the EA timeframes.

Further, in order to fully answer the question (collect data, consider other variables and analyse in relation to the EA) a significant amount of work is required with limited utility if only considering one Council department.

Consequently, on the basis that the work would “unreasonably extend the resources of the council” the information given is based on previous replies and estimates only.

Broadly, staff turnover in Development Services is outlined below: This includes all staff in the Department, including Building and Plumbing, Development Engineering and Planning. It excludes casuals, staff on temporary contracts and staff who did not pass a probation period.

Number of staff resigning or retiring from 2012/13 to 2016/17	8
Number of staff resigning or retiring from 2017/18 to 2021/22	23
Number of staff resigning over the period of these EA negotiations	10

The reasons are as follows:

Retirement	4
Employment with other Councils	5
Employment with State Government	10
Interstate move	3
Private consultancy	6
Family/Health/No reason provided	2

The cost of advertising for any position is in the order of \$3,000 but may be less depending on the following:

- Advertising in specialist professional areas (eg Planning Institute of Australia)
- Advertising in Council Jobs
- Online advertising.

To advertise over two Saturdays in the Mercury is \$2,219.

Decisions about the breadth of advertising are made on a case-by-case basis and consider the nature of, and known competition, for the role; the likelihood of needing to attract an interstate candidate; and the professional or technical nature of the role. We have not used external recruiters for our Planner positions and the required qualifications and skills fall outside those traditionally available through recruitment agencies.

The movement of staff to the State Government and Private Consultancy is largely due to better career opportunities and improved wages and conditions. From the exit interviews, many staff in front line planner positions were also 'burned out' by the stresses associated with the workload and nature of the work.

Consistent amongst the departing development services staff has been commentary about the significant increase in development applications and increasingly tight statutory timeframes causing additional stress. This is considerably exacerbated by increasing instances of unrealistic expectations, rudeness and personal attacks from applicants, and occasionally residents.

It needs to be remembered that we have seen year on year increases in DA numbers. Between 2015 and 2021 this increase was nearly 60%.

Turnover across the organisation has significantly increased in recent years, not just in the Development Services Department. With COVID (and travel restrictions), low unemployment and high levels of competition for qualified and skills candidates, turnover and recruitment will continue to be a difficult issue for all organisations.

The worldwide estimate related to the 'great resignation' effect of COVID-19 is a turnover of 40%.

Kingborough's staff turnover is not dissimilar to other urban councils.

Dr Katrena Stephenson, Director Environment, Development & Community Services

12.3 Traffic Counters

Cr Sue Bastone submitted the following question on notice:

When will traffic counters that were promised be placed on Thomas Road Woodbridge to measure the heavy bus traffic and heavy industrial vehicles be installed?

Officer's Response:

The counter for Thomas Road is scheduled to commence on 29 June 2022 and will take into account the school holiday period to provide a reasonable comparison between school and Metro buses.

David Reeve, Director Engineering Services

12.4 Barriers Near Woodbridge Uniting Church

Cr Sue Bastone submitted the following question on notice:

When will the barriers that were promised to be placed on the boundaries of the Woodbridge Uniting Church be finally put into position to stop people driving across the lawn?

Officer's Response:

This matter will be addressed in the 2022/23 financial year.

David Reeve, Director Engineering Services

12.5 Public Toilets, Woodbridge Hall

Cr Sue Bastone submitted the following question on notice:

Is there any chance that the new toilets at the Woodbridge Hall be erected prior to the end of Woodbridge's 175 year celebration?

Officer's Response:

Construction of the new toilets is due to commence shortly, with the project expected to be completed by September 2022.

Daniel Smee, Director Governance, Recreation & Property Services

12.6 Silverwater Park

Cr Sue Bastone submitted the following question on notice:

When will work commence on Silverwater Park, again it would be apt to have work commenced during the 175 year celebrations?

Officer's Response:

The project is currently being re-designed to fit within the available budget of \$250,000. Subject to contractor availability, it is intended that works will commence later this year.

Daniel Smee, Director Governance, Recreation & Property Services

12.7 Electric Speed Sign, Woodbridge Hill Road

Cr Sue Bastone submitted the following question on notice:

Can an explanation be supplied as to why an electric speed sign be operating on Woodbridge Hill road recommending slow speeds because of wild life (it flashes) when the recommended speed limit is 90kms an hour.

Officer's Response:

The two electronic speed signs on Woodbridge Hill Road are awareness signs for Tasmanian devils. They were installed in 2017 as part of a grant with the aim of reducing traffic speeds in the vicinity of identified Tasmanian devil roadkill hotspots.

David Reeve, Director Engineering Services

12.8 Speed Limits, Woodbridge

Cr Sue Bastone submitted the following question on notice:

Will the traffic engineers do an audit of speed limit south of Woodbridge and check whether the recommended speed limits are appropriate?

Officer's Response:

The main access point south of Woodbridge is the Channel Highway which is a Department of State Growth (DSG) Road. There is no intention to undertake any audits of speed limits on this section of road, although if there are specific issue points these can be passed on to DSG for action.

David Reeve, Director Engineering Services

13 PETITIONS STILL BEING ACTIONED

There are no petitions still being actioned.

14 PETITIONS RECEIVED IN LAST PERIOD

No Petitions had been received.

15 OFFICERS REPORTS TO COUNCIL

C252/10-2022**15.1 REQUEST FOR RATES RELIEF**

Mayor vacated the Chair at 6.02pm

Moved: Cr Paula Wriedt
Seconded: Cr David Grace

- a) That Council is prepared to consider a partial rate remission and fee relief for the Kalis Group development at Margate;
- b) That Council officers seek legal advice to enable a targeted remission to be forwarded on to the anchor tenant (supermarket) of the development;
- c) That the remission period be capped at two years; and
- d) That officers bring a further report back to Council, no later than 31 July 2022.

Moved Cr Gideon Cordover
Seconded Cr Flora Fox

To include an item (e) as follows:

The financial rates and fee relief offered to the Kalis Group development at Margate will be no greater than \$2000 in total over the life of the remission period.

In Favour: Crs Gideon Cordover and Flora Fox

Against: Crs Paula Wriedt, Jo Westwood, Sue Bastone, Clare Glade-Wright, David Grace, Amanda Midgley, Christian Street and Steve Wass

LOST 2/8

Meeting adjourned at 7.11pm

Meeting resumed at 7.22pm

The motion was then put.

In Favour: Crs Paula Wriedt, Jo Westwood, Sue Bastone, Clare Glade-Wright, David Grace, Amanda Midgley, Christian Street and Steve Wass

Against: Crs Gideon Cordover and Flora Fox

CARRIED 8/2

Mayor resumed the chair at 7.27pm

C253/10-2022

15.2 WASTE MANAGEMENT JOINT AUTHORITY

Moved: Cr Steve Wass
Seconded: Cr Gideon Cordover

That:

- (a) Council notes that no submissions were received during the public consultation process undertaken as a component of the establishment of the Southern Tasmanian Regional Waste Authority.
- (b) The proposed rules of the Southern Tasmanian Regional Waste Authority, as notified in accordance with Section 31 of the *Local Government Act 1993*, be approved, and
- (c) The General Manager be authorised to undertake all necessary actions to enable the establishment of the new Joint Authority in accordance with the *Local Government Act 1993*, including providing certification to the Director of Local Government that the rules have been made in accordance with the Act.

CARRIED

C254/10-2022**15.3 PETITION - TAROONA BOWLS CLUB CARPARK**

Moved: Cr David Grace

Seconded: Cr Flora Fox

That the organiser of the petition seeking an upgrade of the parking area between the Taroona Bowls and Tennis Clubs be advised that the upgrade of the area will be fully scoped and costed and that Council will consider the request as part of its 2023/24 capital budget deliberations.

CARRIED**C255/10-2022****15.4 COMMUNITY GRANTS ROUND 2 2021/2022**

Moved: Cr Jo Westwood

Seconded: Cr Gideon Cordover

That Council approve the allocation for funding as outlined in the attached table.

*Cr Street left the room at 7.52pm**Cr Street returned at 7.54pm**Cr Midgley left the room at 7.56pm**Cr Midgley returned at 7.57pm***CARRIED****16 NOTICES OF MOTION**

C256/10-2022**16.1 SPEED LIMIT ON WOODBRIDGE HILL ROAD**

Moved: Cr Amanda Midgley

Seconded: Cr Sue Bastone

That Kingborough Council make a submission to the Transport Commission to reduce the speed limit on Woodbridge Hill road.

CARRIED

C257/10-2022**17 CONFIRMATION OF ITEMS TO BE DEALT WITH IN CLOSED SESSION**

Moved: Cr Flora Fox
Seconded: Cr Jo Westwood

That in accordance with the *Local Government (Meeting Procedures) Regulations 2015* Council, by absolute majority, move into closed session to consider the following items:

Confirmation of Minutes

Regulation 34(6) *In confirming the minutes of a meeting, debate is allowed only in respect of the accuracy of the minutes.*

Applications for Leave of Absence

Regulation 15(2)(h) *applications by councillors for a leave of absence*

Tender for the Supply of Aggregates, Red Gravel & Other Materials

Regulation 15(2)(d) *contracts, and tenders, for the supply and purchase of goods and services and their terms, conditions, approval and renewal.*

Tender for the Provision of Dry Hire Plant & Machinery

Regulation 15(2)(d) *contracts, and tenders, for the supply and purchase of goods and services and their terms, conditions, approval and renewal.*

General Manager's Performance Review

Regulation 15(2)(a) *personnel matters, including complaints against an employee of the council and industrial relations matters.*

CARRIED

In accordance with the Kingborough Council *Meetings Audio Recording Guidelines Policy*, recording of the open session of the meeting will now cease.

Open Session of Council adjourned at 8.05pm

OPEN SESSION ADJOURNS

OPEN SESSION RESUMES

Open Session of Council resumed at 8.20pm

C258/10-2022

Moved: Cr Jo Westwood

Seconded: Cr Flora Fox

The Closed Session of Council having met and dealt with its business resolves to report that it has determined the following:

Item	Decision
Confirmation of Minutes	Confirmed
Applications for Leave of Absence	Approved
Tender for the Supply of Aggregates, Red Gravel & Other Materials	Duggans Pty Ltd, Hazell Bros Resources Pty Ltd and M J Hansson Pty Ltd successfully appointed for a term of two years
Tender for the Provision of Dry Hire Plant & Machinery	AMI Group (AUS) Pty Ltd/Fleet Lease (AUS) Pty Ltd T/As FleetHire, Hirequip (Tas) Pty Ltd, Mal's Hire & Hardware, MJ Hansson Pty Ltd, Sherrin Rentals Pty Ltd and State-Wide Earthworks Pty Ltd successfully appointed for a term of two years
General Manager's Performance Review	Committee Formed

CARRIED

CLOSURE

There being no further business, the Chairperson declared the meeting closed at 8.21pm

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(Confirmed)

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(Date)