



COUNCIL MEETING AGENDA

NOTICE is hereby given that an Ordinary meeting of the Kingborough Council
will be held in the Kingborough Civic Centre, 15 Channel Highway, Kingston on
Monday, 19 August 2024 at 5.30pm

Kingborough Councillors 2022 - 2026



Mayor
Councillor Paula Wriedt



Deputy Mayor
Councillor Clare Glade-Wright



Councillor Aldo Antolli



Councillor David Bain



Councillor Gideon Cordover



Councillor Kaspar Deane



Councillor Flora Fox



Councillor Amanda Midgley



Councillor Mark Richardson



Councillor Christian Street

QUALIFIED PERSONS

In accordance with Section 65 of the *Local Government Act 1993*, I confirm that the reports contained in Council Meeting Agenda No. 15 to be held on Monday, 19 August 2024 contain advice, information and recommendations given by a person who has the qualifications or experience necessary to give such advice, information or recommendations.



Dave Stewart
CHIEF EXECUTIVE OFFICER
being the General Manager as appointed by the
Kingborough Council pursuant to section 61 of the
Local Government Act 1993 (TAS)

Tuesday, 13 August 2024

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GUIDELINES FOR PUBLIC QUESTIONS

Section 31 of the *Local Government (Meeting Procedures) Regulations 2015*

Questions from the public may either be submitted to the General Manager in writing or asked verbally at an Ordinary Council meeting. Any question asked must only relate to the activities of Council [Section 31(2)(b)].

This guideline is provided to assist the public with the requirements of Public Question Time as set out in the *Local Government (Meeting Procedures) Regulations 2015* as well as determinations made by Council. You are reminded that the public question forum is designed to accommodate questions only and neither the questions nor answers will be debated.

Questions on Notice

Written questions on notice must be received at least seven (7) days before an Ordinary Council meeting [Section 31(1)] and must be clearly headed 'Question/s on Notice'. The period of 7 days includes Saturdays, Sundays and statutory holidays but does not include the day on which notice is given or the day of the Ordinary Council meeting [Section 31(8)].

Questions Without Notice

The Chairperson of an Ordinary Council meeting must ensure that, if required, at least 15 minutes is made available for public questions without notice [Section 31(3)]. A question without notice must not relate to any matter that is listed on the agenda for that meeting.

A question by any member of the public and an answer to that question is not to be debated at the meeting [Section 31(4)]. If a response to a question cannot be provided at the meeting, the question will be taken on notice and will be included in the following Ordinary Council meeting agenda, or as soon as practicable, together with the response to that question.

There is to be no discussion, preamble or embellishment of any question asked without notice, and the Chairperson may require that a member of the public immediately put the question.

The Chairperson can determine whether a question without notice will not be accepted but must provide reasons for refusing to accept the said question [Section 31 (6)]. The Chairperson may require a question without notice to be put on notice and in writing.

The Chairperson may rule a question inappropriate, and thus inadmissible if in his or her opinion it has already been asked, is unclear, irrelevant, offensive or relates to any matter which would normally be considered in Closed Session. The Chairperson may require that a member of the public immediately put the question.

AGENDA of an Ordinary Meeting of Council
Kingborough Civic Centre, 15 Channel Highway, Kingston
Monday, 19 August 2024 at 5.30pm

1 AUDIO RECORDING

The Chairperson will declare the meeting open, welcome all in attendance and advise that Council meetings are recorded and made publicly available on its website. In accordance with Council's policy the Chairperson will request confirmation that the audio recording has commenced.

2 ACKNOWLEDGEMENT OF TRADITIONAL CUSTODIANS

The Chairperson will acknowledge the traditional custodians of this land, pay respects to elders past and present, and acknowledge today's Tasmanian Aboriginal community.

3 ATTENDEES

Councillors:

Mayor Councillor P Wriedt
Deputy Mayor Councillor C Glade-Wright
Councillor A Antolli
Councillor D Bain
Councillor G Cordover
Councillor K Deane
Councillor F Fox
Councillor A Midgley
Councillor M Richardson
Councillor C Street

4 APOLOGIES

5 CONFIRMATION OF MINUTES

RECOMMENDATION

That the Minutes of the open session of the Council Meeting No. 14 held on 5 August 2024 be confirmed as a true record.

6 WORKSHOPS HELD SINCE LAST COUNCIL MEETING

Date	Topic	Detail
12 August	Future Development at the Kingborough Sports Precinct	Discussion on the potential future developments within the precinct.

7 DECLARATIONS OF INTEREST

In accordance with Regulation 8 of the *Local Government (Meeting Procedures) Regulations 2015* and Council's adopted Code of Conduct, the Mayor requests Councillors to indicate whether they have, or are likely to have, a pecuniary interest (any pecuniary benefits or pecuniary detriment) or conflict of interest in any item on the Agenda.

8 TRANSFER OF AGENDA ITEMS

Are there any items, which the meeting believes, should be transferred from this agenda to the closed agenda or from the closed agenda to the open agenda, in accordance with the procedures allowed under Section 15 of the *Local Government (Meeting Procedures) Regulations 2015*.

9 QUESTIONS WITHOUT NOTICE FROM THE PUBLIC

10 QUESTIONS ON NOTICE FROM THE PUBLIC

Council has determined that questions on notice or questions taken on notice from a previous meeting should not contain lengthy preambles or embellishments and should consist of a question only. To this end, Council reserves the right to edit questions for brevity so as to table the question only, with some context if need be, for clarity.

10.1 Bus Stop Interchange

At the Council meeting on 5 August 2024, **Mr David Grace** asked the following question without notice to the Chief Executive Officer, with a response that the question would be taken on notice:

You made a statement in the press about the infrastructure costs was \$400,000 or thereabouts. What was the total of the cost of that particular bus stop considering Council, I believe, had to purchase a house, demolish, etc, etc to allow that bus stop to go in?

Officer's Response:

Council acquired the property at 40 Channel Highway for \$950,000. It should be noted that the acquisition was a strategic land purchase and was not solely undertaken for the purpose of constructing the bus interchange, the cost of which was approximately \$300,000.

Daniel Smee, Director Governance, Recreation & Property Services

10.2 Councillors Duties

Professor Michael Rowan submitted the following question on notice:

1. *What process does the Council have in place to enable Councillors to discharge the function required of them by Sec 28 2(b) and (f) of the Local Government Act 1993, viz, to 'determine and monitor the application of policies... for (i) the efficient and effective provision of services and facilities'; and to 'monitor the manner in which services are provided by the council', in particular in relation to monitoring the efficient and effective application of the Enforcement Policy?*

2. *For example, does Council employ a standard quality assurance/good governance process such as:*
 - a. *establishing an internal audit function reporting directly to the elected Council which has the responsibility to 'monitor the application of policies for the efficient and effective provision of services and facilities', noting that this does not appear to be within the purview of the Council's Audit Panel;*
 - b. *regularly reviewing a random sample of decisions by Council staff which provide services and facilities to the community to ensure these are provided in an efficient and effective manner;*
 - c. *identifying decisions which might for reason of complaint or otherwise give rise to concern by one or more Councillors that a service might not have been delivered in an efficient and effective manner?*
3. *If not, what process does Council use to ensure there is no improper use of statutory power such as recently led to the dismissal of the Dorset Council?*
4. *If there is such a process, how is this process itself evaluated by Council for its effectiveness in allowing Councillors to discharge this function?*
5. *When was the last time this evaluation was undertaken, and how was that evaluation recorded in Council minutes or the Annual Report and made available to the community?*

Officer's Response:

1. Council's policies, plans and strategies have defined time periods in which these documents are required to be reviewed, updated and presented to Councillors for endorsement. Notwithstanding this, Councillors may resolve to request a review of these documents at anytime if it is considered that they are not achieving the desired outcome of delivering efficient and effective services or management of assets. Section 28A of the Act permits a councillor to request the general manager to make available any information or document or a copy of any information or document in the possession of the council that may be required for the purpose of performing any of the councillor's functions. The status of actions relating to the delivery of services aimed at achieving the desired strategic outcomes identified in Council's Strategic Plan are reported to Council on a quarterly basis, as well as in Council's Annual Report.
2.
 - a) Council has an Audit Panel that identifies areas of service delivery for annual independent review. Council's Compliance function has been subject to independent audit by Wise Lord and Ferguson as part of this process, with the operations of the unit found to be "sector leading".
 - b) Council has a Business Improvement Officer who has a brief to identify business improvement opportunities, including the optimal use of technology and human resources within the organisation. To date, this process has not included a review of random samples of decisions by staff.
 - c) Council has a Complaints Management Policy, with details of complaints received provided on the Council Agenda on a quarterly basis and broken down into categories to identify service improvement opportunities.
3. Not applicable.
4. As per the response provided to Question 1.
5. Council's Audit Panel meets on a quarterly basis. In regard to the capacity of a councillor to request the general manager to make available any information that may be required for the purpose of performing any of the councillor's functions as referenced in the answer to

Question 1, Section 28A of the Act does not require the decision of the General Manager to be recorded in Council minutes or the annual report. As noted above, details of complaints received and the status of actions relating to service delivery to achieve outcomes identified in Council's Strategic Plan are reported to Council both quarterly and in the Annual Report.

Daniel Smee, Director Governance, Recreation & Property Services

10.3 Tasmanian Fire Service

Professor Michael Rowan submitted the following question on notice:

1. *What action has Council taken, or plans to take, to bring to the attention of the Commissioner for Fire and Emergency Services and the minister that the Tasmanian Fire Service web site provided false and misleading information to the community on the safety of personal bushfire shelters and the findings of the Victorian bushfires royal commission in relation to personal bushfire shelters, which falsehoods the Mayor relied upon in responding to community concern about Council's decision to take legal action against Ms Wendy Edwards concerning her installation of a personal bushfire shelter in Kingborough?*
2. *Has Council asked the Commissioner for Fire and Emergency Services whether he has any credible evidence from peer reviewed scientific papers or expert external authorities such as the Australian Building Codes Board that suggests there is any likelihood at all that the installation of personal bushfire shelter accredited in another jurisdiction in accordance with the requirements of the National Construction and installed in accordance with the requirements of the accreditation could cause harm to occupants seeking shelter from bushfire?*
3. *Will Council seek assurance from the Commissioner for Fire and Emergency Services and the minister that the Tasmanian Fire Service advice on personal bushfire shelters, including any provided in a required Chief Officer's Report pursuant to Sec 131 of the Building Act 2016, will in future be based on and clearly reference accepted science and acknowledged expert advice to avoid a future instance of the TFS misleading the public, the Mayor and officers of the Council in the discharge of their duties?*

Officer's Response:

- 1 The decision making around the matter was not based on the suggested 'falsehoods'. the legal action related to non-compliance with the *Building Act 2016*. If members of the public wish to raise concerns about another authority, they should be raised with them directly.
- 2 No. Enquiries regarding the performance of personal bushfire shelters that are accredited in another jurisdiction should be directed to the Tasmanian Justice Department, Consumer, Building Occupational and Services.
- 3 An application for a building permit for a personal bushfire shelter will continue to be assessed by Council's Permit Authority in accordance with the provisions of the *Building Act 2016*. Council's responsibilities in relation to personal bushfire bunkers will not alter, unless there is a legislative change made by the State Government.

Dave Stewart, Chief Executive Officer

11 QUESTIONS WITHOUT NOTICE FROM COUNCILLORS

12 QUESTIONS ON NOTICE FROM COUNCILLORS

At the time the Agenda was compiled there were no questions on notice from Councillors.

13 PETITIONS STILL BEING ACTIONED

There are no petitions still being actioned.

14 PETITIONS RECEIVED IN LAST PERIOD

At the time the Agenda was compiled no Petitions had been received.

15 OFFICERS REPORTS TO COUNCIL

15.1 ENDORSEMENT OF COUNCIL'S SUPPORT FOR THE CONTROL OF FERAL DEER IN KINGBOROUGH

File Number: 36.130

Author: Rene Raichert, NAB Coordinator

Authoriser: Liz Quinn, Manager Environmental Services

Strategic Plan Reference

Key Priority Area: 3 Sustaining the natural environment whilst facilitating development for our future.

Strategic Outcome: 3.3 Council is able to demonstrate strong environmental stewardship and leadership.

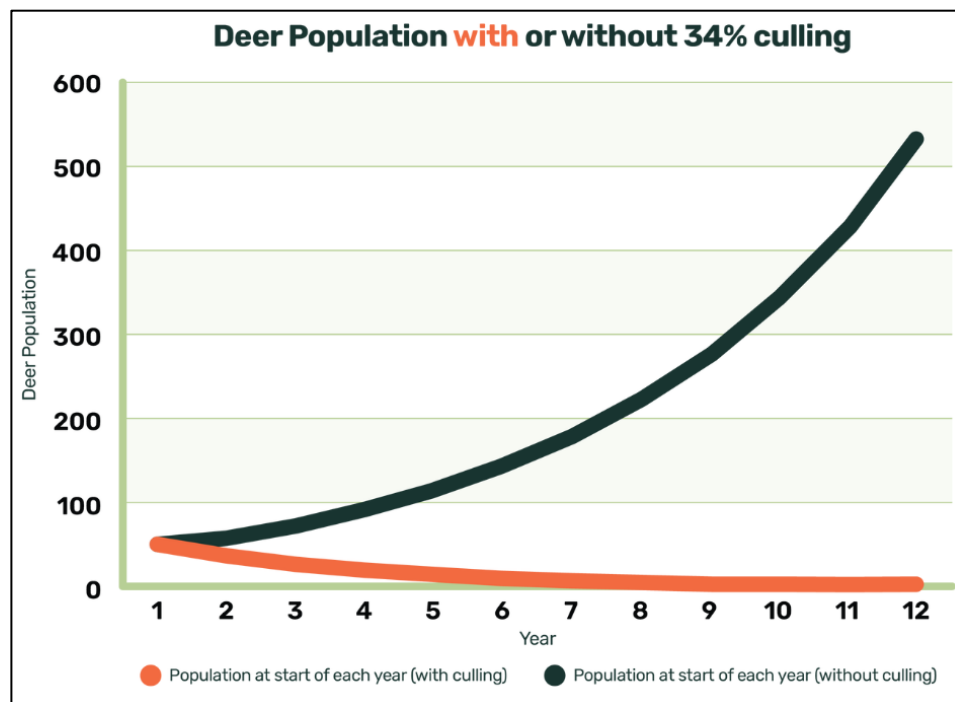
1. PURPOSE

- 1.1 To endorse Council's position that feral deer should be controlled in Kingborough and to enable effective community engagement, stakeholder collaboration, advocacy, and implementation of the Tasmanian Wild Fallow Deer Management Plan 2022 – 2027.

2. BACKGROUND

- 2.1 Fallow deer were introduced as a hunting resource to Tasmania in 1836, with populations remaining at a low abundance and within 60 km of the initial release region for many years. By the early 1970s however, deer occupied what was soon to be known as the traditional deer range of the central highlands, with conservative population estimates in the range of 7000 to 8000.
- 2.2 Since then, population numbers have increased dramatically, with a population estimate of at least 83,000 across the state. Feral deer numbers have become established well outside the traditional range, extending into both wilderness areas and peri-urban environments, including Bruny Island.
- 2.3 It is now recognised that in the absence of population control, feral deer populations can increase from 34 to 50 percent annually. As a result, concerted removal efforts are required just to prevent population growth.

- 2.4 To address the growing concerns around the increasing feral deer populations, in 2016 the Tasmanian Legislative Council held an inquiry and came to a number of critical findings. These included that there was limited information on population densities and dispersal of deer in Tasmania, that deer have spread into sensitive conservation areas, and that sensitive biodiversity areas are being damaged. This inquiry led to the *Tasmanian Wild Fallow Deer Management Plan 2022 - 2027* and the associated Implementation Strategy. The Implementation Strategy sets out a number of objectives to manage the agricultural, commercial, environmental, and public safety impacts associated with deer populations in Tasmania.
- 2.5 Endorsing Council's position on feral deer will promote consistent messaging across organisations, stakeholder collaboration, coordination of on ground management, and help to ensure effective control efforts are in place for this highly invasive and problematic species.



Graph depicting growth rate of feral deer population with and without culling. Assumptions: 50% of the population is female (at the beginning). 80% of the females are adult and produce 1 fawn. 50% of the fawns are female. Natural attrition is 6%. Control rate is 34% and the culled deer are 50% female and 50% male

3. STATUTORY REQUIREMENTS

- 3.1 Local government is identified as a key stakeholder within the Tasmanian Wild Fallow Deer Management Plan 2022 – 2027 and Implementation Strategy. While there are no legislative requirements for Council to actively participate in the Implementation Strategy, it would be anticipated that as deer populations increase in peri-urban and urban areas, the requirement of local government to intervene would also increase, which has already occurred in many parts of Australia.
- 3.2 New deer management opportunities are now available to land managers, due to the recent changes of the protected status of fallow deer and with the application of three distinct management zones. Zone 1 encompasses those parts of the state known as “the traditional deer range”, where fallow deer will continue to be managed as a hunting resource. Zone 2 surrounds the traditional deer range, containing areas of deer populations ranging from low density to locally abundant. Zone 2 will allow managers to

eradicate populations in line with the objective of Zone 3, or to manage down deer densities to those of a sustainable hunting resource in line with the objective of Zone 1.

- 3.3 Zone 3 comprises all other areas, including Kingborough. In Zone 3 feral deer either do not yet occur, have only recently arrived, or should not be allowed to establish, and includes peri-urban and urban areas, or areas with high natural and cultural values. Eradication for this zone is a priority, as deer pose an unacceptable risk to the environment, cultural values, and safety.
- 3.4 Other strategies and frameworks include the National Feral Deer Action Plan 2023-2028 and the Australian Pest Animal Strategy 2017-2027. Together, these documents provide a framework for best practice management of feral deer.

4. DISCUSSION

- 4.1 Feral deer, if left unmanaged, pose a serious environmental, agricultural, commercial, and public safety risk across the municipality. Population numbers in Kingborough, while not entirely known, are still small and isolated, presenting opportunities for eradication if managed quickly and effectively.
- 4.2 Deer have been reported to exist around the Summerleas Road area, with unconfirmed sightings also occurring along the Southern Outlet. Reports of sightings have also occurred in Pelterata, Kaoota and Middleton. A number of small, confirmed populations have been identified across both the north and south islands of Bruny, with combined populations estimated to be 200 to 300 deer for the island.



Map1. Green indicates current areas of known or reported deer populations for the region

- 4.3 In relation to safety, deer are reported to be the 4th most commonly hit animal in Australia, with the current cost to road users estimated at \$3.3 million per year and the number of collisions increasing annually. Other regions of Australia have instigated control programs for this reason.



Photo 1. Feral deer captured on resident's Dash Cam as it darts in front of vehicle on Bruny Island Main Road

- 4.4 Deer are also known to create nuisance issues in urban and peri-urban environments, as already experienced by Tasmanian landowners. Feral deer graze on lawns, landscaping, flower beds and vegetable gardens. In other parts of Australia, where deer densities are already high, deer are known to cause damage to community spaces, such as cemeteries and parks.
- 4.5 Other social impacts of feral deer include illegal hunting and poaching which can result in illegal and antisocial behaviours such as trespassing, fence cutting, illegal use of firearms and the disturbance of residents.
- 4.6 Feral deer also have a large and costly impact on the agriculture and forestry sector and are a biosecurity risk. Feral deer are reported to cost the Tasmanian agricultural industry at least \$10 million annually.
- 4.7 Feral deer have detrimental impacts to the environment and biodiversity. It is well known that they cause damage to native vegetation and vegetation communities, degrade riparian areas and water quality in creeks. The resulting damage to vegetation from deer has a wider effect on habitat and fauna. These impacts include changes to the diversity of insects, alterations to key habitat elements required for some bird species and on the abundance of small mammals and associated food webs.
- 4.8 A risk assessment undertaken in 2013 identified a number of Tasmanian native birds and mammals which may be susceptible to the impacts posed by deer. Mammals identified in the assessment included the potoroo, bettong, pademelon, common wombat, spotted-tailed quoll, eastern quoll, Tasmanian devil, dusky antechinus, white-footed dunnart, southern brown bandicoot and the eastern-barred bandicoot.

5. FINANCE

- 5.1 The Tasmanian Government has provided \$2 million in funding over four years, ending in the 2025-26 financial year, to implement initiatives within the Implementation Strategy. This funding supports a range of activities including working with stakeholders to increase the number of property-based management plans, supporting industry regulation, wildlife population monitoring activities, and peri-urban deer management. The Australian government has provided an additional \$450 000 over three years to assist with peri-urban deer control activities, and the Department of Natural Resources and Environment Tasmania is also supporting the Implementation Strategy using existing resources.
- 5.2 Bruny Island has been identified in the strategy as one of the critical sites for the eradication of feral deer. As such, Regional Deer Control Officers from the Parks and Wildlife Service have already commenced population surveys and community engagement on Bruny, with the view of initiating on ground control efforts in the near future. This work is further supplemented by the 'Biodiverse Bruny' project; a Federally funded 5-year project delivered by NRM South.
- 5.3 Given the current financial support towards peri-urban deer control and monitoring, it would be beneficial for Council to not only capitalise on these resources, but to compound current investments and ensure control actions are implemented quickly, widely and effectively.
- 5.4 Council resourcing to implement the Implementation Strategy, as well as support Regional Deer Control Officers and other stakeholders in management efforts, will consist predominantly of staff time and logistical support, such as monitoring, communications and community engagement. It is not anticipated that there will be a high level of involvement this financial year, however, resourcing implications may need to be considered for future budgets.
- 5.5 Unmanaged deer populations in Kingborough will likely result in increased costs to Council as a land manager, similar to those experienced by other land managers where deer populations have become established.

6. ENVIRONMENT

- 6.1 There is a high risk and capacity for damage to a wide variety of landscapes, and to the biodiversity and ecosystems in Kingborough. A number of listed threatened plants and vegetation communities, as well as our endemic wildlife, are susceptible to the impacts of feral deer if left unmanaged.



Photo 2. A feral deer captured grazing the Apollo Bay National Tree Day planting site during the planning stages in 2023.

7. COMMUNICATION AND CONSULTATION

- 7.1 Significant community consultation was undertaken during the development of the Tasmanian Wild Fallow Deer Management Plan 2022 – 2027. Consultation during this period included targeted stakeholder consultation with the Tasmanian Game Council, Tasmanian Farmers and Graziers Association, hunting groups, conservationists, foresters and the general community, with a number of public forums also facilitated and attended across the state. More than 300 submissions were received during the consultation period. As such, Council is in a well-placed position to commence work with other stakeholders and the community in deer control programs.

8. RISK

- 8.1 There is a reputational risk involved with not actioning the Implementation Strategy, or failing to collaborate with the community and other stakeholders that are managing Kingborough's feral deer populations.
- 8.2 There is a small reputational risk of participating in the management of feral deer, as recreational hunters could perceive that Council is attempting to control or remove a hunting resource.
- 8.3 Other risks (as described in sections 4-6) include financial, safety and environmental risks.

9. CONCLUSION

- 9.1 Substantial areas of Kingborough constitute suitable habitat for fallow deer, and as such, it can be expected that if feral deer are not actively controlled, populations will increase. This increase will result in significant impacts to our environmental, cultural, agricultural and economic values and create social and public safety risks.
- 9.2 The eradication of feral deer in our landscape, and managing the associated risks, can be achieved through and alignment and collaboration with relevant stakeholders.

10. RECOMMENDATION

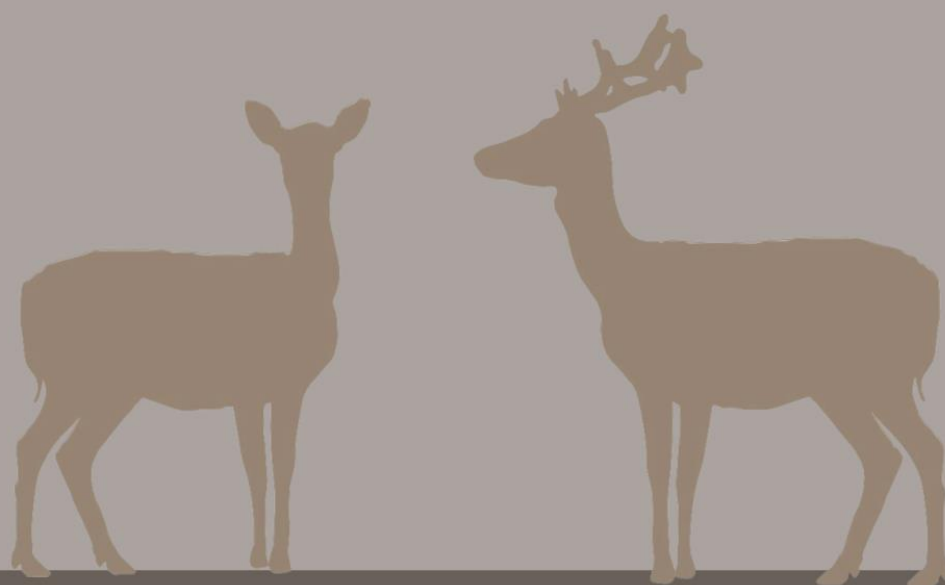
That Council endorses and supports the position that feral deer should be managed with the objective of eradication in Kingborough.

ATTACHMENTS

- 1. Tasmanian Wild Fallow Deer Implementation Strategy 2022-27**

Tasmanian Wild Fallow Deer Implementation Strategy 2022-27

Public Release - September 2022



Game Services Tasmania
Department of Natural Resources and Environment Tasmania



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Purpose of this Implementation Strategy

The *Tasmanian Wild Fallow Deer Management Plan 2022-2027* (the Management Plan), established clear goals and management objectives for wild fallow deer in Tasmania over the next five years.

The Management Plan established four contemporary management objectives to manage the commercial (including to agricultural and forestry businesses), environmental and public safety impacts associated with deer populations in Tasmania.

Management objective 1:

Effectively manage the impacts of wild fallow deer throughout the state whilst maintaining a traditional and sustainable hunting resource

Management objective 2:

Empower farmers, foresters, and other land managers to directly manage deer and to work collaboratively with hunters to achieve tailored deer management objectives

Management objective 3:

Continue to provide evidence-based deer management

Management objective 4:

Improve community involvement, education, and awareness of deer management

This Tasmanian Wild Fallow Deer Management Plan Implementation Strategy (Implementation Strategy) establishes a five-year work program to progress the four management objectives outlined in the Management Plan. The Implementation Strategy identifies key initiatives to be delivered under the Management Plan and steps through actions and deliverables to be completed by lead organisations and partners.

Working in Partnership

The actions within the Implementation Strategy cannot be achieved by government alone. This Implementation Strategy sets out how government, land managers, stakeholders and the community can work together to manage deer in Tasmania. The Implementation Strategy will be led by Game Services Tasmania (GST) within the Department of Natural Resources and Environment Tasmania (NRE Tas).

The Tasmanian Game Council (TGC), as a specialist advisory body providing advice to the Minister for Primary Industries and Water and the Tasmanian Government on game and browsing animal management and hunting in Tasmania, will provide advice on various implementation matters as appropriate. The TGC has within its Terms of Reference the review of browsing wildlife management plans and projects, which includes this Implementation Strategy.

Engagement with other stakeholders such as land managers, local government, peak bodies and associations and the broader community will also be critical.

It is proposed that specialist working groups will be established to support the delivery of some actions within the Implementation Strategy. Membership of working groups will be designed to ensure that the appropriate skills across government, land managers (public and private), hunters, community and researchers are present.

Resourcing

The Tasmanian Government has provided \$2 million in funding over four years until the end of financial year 2025-26 to implement initiatives within the Implementation Strategy. This funding will support a range of implementation activities including working with farmers, foresters and hunters to increase the take-up of property-based game management plans, supporting industry regulation and development for commercial deer farming, wildlife population monitoring activities, and peri-urban deer management.

The Australian Government has provided \$400 000 in funding to support a project to eradicate deer from the Walls of Jerusalem National Park. To assist with the control of peri-urban deer the Australian Government has also provided \$450 000 over three years to support this activity.

The Implementation Strategy will also be supported by existing resources within NRE Tas.

Monitoring, evaluation and reporting

The principles of adaptive management and continuous improvement will be applied to the roll out of all actions within the Implementation Strategy,

It is acknowledged by stakeholders that an accurate understanding of the deer population through time is critical to evaluating the success of the Implementation Strategy.

Developing a framework

A monitoring, evaluation and reporting framework will be developed to measure the effectiveness of the Implementation Strategy towards delivering the management objectives.

Monitoring the deer population

Data generated by the deer population monitoring actions outlined in the Implementation Strategy will be used to annually report on deer geographic distribution and population trends.

It is proposed that a monitoring working group will be initiated to ensure that the overall monitoring program is delivering the outputs required to inform decision-making.

Annual Review

An annual review of the effectiveness of policies and management tools outlined in the Plan will be undertaken by NRE Tas. Input into the review will be provided by the TGC as well as key peak bodies and associations. The review will incorporate both qualitative and quantitative data and recognise management impacts on a species such as wild deer accrue slowly. Where specific changes to the Implementation Strategy are recommended then these can be incorporated as part of continuous improvement and adaptive management. NRE Tas will also ensure that there are processes to provide for appropriate stakeholder input in the event that specific implementation actions need to be reviewed or updated.

Management objective I

Effectively manage the impacts of wild fallow deer throughout the state whilst maintaining a traditional and sustainable hunting resource

Initiative	Action	Deliverable	Lead & Partners ¹	Status	Indicative completion date
1. Establish three distinct deer management zones	1.1 Develop and implement deer management zone map	1.1.1 Deer management zones publicly viewable at cadastral level	GST <i>Lands Tasmania</i>	Underway	Sept 2022
	1.2 Raise awareness of deer management zones	1.2.1 Information on the management objectives and permits available for each zone available on the NRE Tas website and at public events including AgFest and BushFest	GST	Planned	Oct 2022
		1.2.2 Develop appropriate communications and extension material for stakeholders	NRE Tas	Planned	Oct 2022
2. Undertake research trials to improve the efficiency of existing deer management and investigate new management tools or control methods, ensuring consideration of animal welfare	2.1 Identify research priorities by identifying knowledge gaps	2.1.1 Annual priority research plan	Parks and Wildlife Services (PWS), GST <i>Research Institutions</i> <i>Other jurisdictions</i>	Planned	Dec 2027
		2.1.2 Animal Ethics approvals			
	2.2 Evaluate aerial and ground-based deer management tools	2.2.1 Evaluation report on aerial and ground-based management tools under Tasmanian conditions			
	2.3 Trials established for emerging and innovative options for management of deer	2.3.1 Adoption of appropriate deer control methods for Tasmania			

¹ Partners - refers to likely or potential entities who may have an involvement in specific actions or projects. It is not designed to be exhaustive or definitive as partners may be identified or refined as specific projects are developed.

impacts	2.4 Work with other states research and extension organisations to share knowledge about deer management and control, improve practices and co-invest in research and development	2.4.1 Collaborative partnerships developed with appropriate states and organisations			
3. Eradication of deer from world heritage areas and national parks	3.1 Implement pilot program for aerial shooting in Walls of Jerusalem National Park	3.1.1 Evaluation and report of aerial deer management tools under Tasmanian conditions	PWS <i>Australian Government, Department of Regional New South Wales</i>	Planned	2025
	3.2 Implement a pilot partnership with hunting organisations for ground shooting associated with the program to control deer in Walls of Jerusalem National Park	3.2.1 Evaluation of ground shooting options to assist in the control of deer from world heritage areas and national parks	PWS <i>Tasmanian Deer Advisory Committee (TDAC), Australian Deer Association (ADA), Sporting Shooters Association of Australia (SSAA) GST</i>	Underway	
	3.3 If required develop a standard deer management plan for Tasmanian world heritage areas and national parks	3.3.1 Review outcomes of aerial and ground shooting trials in the Walls of Jerusalem and incorporate results into future control plans as required.	PWS <i>TDAC, ADA and SSAA</i>	Planned	Dec 2024

		3.3.2 Deer management plans in place for priority world heritage areas and national parks as required.	PWS	Planned	
	3.4 Support opportunities to increase the involvement of recreational hunters in control programs on public land	3.4.1 Development of a Memorandum of Understanding (MoU) with TDAC, ADA and SSAA	PWS TDAC, ADA, SSAA	Underway	Nov 2022
		3.4.2 Investigate the option of an online map to identify public land where hunting is permissible	PWS, GST Other public land managers	Planned	Dec 2023
4. Eradication of deer from peri-urban areas	4.1 Using monitoring develop an understanding of peri-urban deer populations	4.1.1 Population trend for deer established in priority peri-urban areas	GST Research Institutions, Other jurisdictions	Planned	Ongoing
	4.2 Gather information on scale of deer hazards in peri-urban areas	4.2.1 Risk register established for deer hazards in peri-urban areas	GST local councils	Planned	Ongoing
	4.3 Evaluation of wild deer management strategies in Tasmania and mainland Australia peri-urban areas	4.3.1 Evaluation report on management tools for deer in peri-urban areas	GST Commonwealth National Deer Management Coordinator	Planned	Dec 2027
	4.4 Develop and promote a Ground Shooting Standard Operating Procedure (SOP) for deer control in peri-urban areas	4.4.1 Ground Shooting Standard Operating Procedure (SOP) for deer control in peri-urban areas in place	PWS GST Environment, Heritage and Land Tasmania Police (TasPol)	Planned	TBC

4.5 Work with appropriate experts, including the National Deer Coordinator on development communications programs to raise awareness of deer in peri-urban areas	4.5.1 Communications programs developed and launched as appropriate	GST <i>Commonwealth National Deer Management Coordinator</i>	Planned	Sept 2022 for pilot in Tasmania
4.6 Work with LGA's in Tasmania to undertake management of deer in peri-urban areas	4.6.1 Develop appropriate supporting material (eg SOPs etc) to assist local councils	GST local councils <i>Local Government Association of Tasmania</i>	Planned	Dec 2025
4.7 Implement the Launceston region peri-urban deer management project	4.7.1 Liaise with target LGAs to obtain their support for, and participation in, elements of the project	GST West Tamar Council <i>Commonwealth National Deer Management Coordinator</i>	Planned	Dec 2024
	4.7.2 Undertake community forums in the West Tamar Local Government Area (LGA) to drive stakeholder education and awareness regarding the need for deer control in peri-urban areas and seek opportunities for community participation		Planned	Dec 2024
	4.7.3 Identify locations to undertake trial control operations, initially in the Legana/North Riverside area of the West Tamar LGA and undertake trial control operations		Planned	Dec 2024
4.8 Implement the King Island region deer management project	4.8.1 Liaise with the King Island Council to obtain its support for, and participation in, elements of the project	GST <i>King Island Council, King</i>	Planned	Dec 2023

5. Prevent the establishment of new deer populations	5.1 Implementation of the Nature Conservation (Deer Farming) Regulations 2022	4.8.2 Undertake community forums on King Island to drive stakeholder education and awareness regarding the need for deer control in peri-urban areas and seek opportunities for community participation	<i>Island NRM Commonwealth National Deer Management Coordinator</i>	Underway	Oct 2022 and as required to 2025
		4.8.3 Identify locations to undertake trial control operations		Planned	Dec 2024
		5.1.1. Release and implement regulations that address risk of farm deer escapes establishing satellite populations	GST	Regulations released Implementation ongoing	Ongoing
		5.1.2 Establish and implement the deer farm licensing system	EHL GST	Underway	Dec 2022
		5.1.3 Establish an education and compliance program for the management of deer farms	GST NRE Tas	Planned	Nov 2022
		5.1.4 Publish education material to reinforce that the release and translocation of deer is illegal.	GST NRE Tas	Planned	Nov 2022

Management objective 2

Empower farmers, foresters, and other land managers to directly manage deer and to work collaboratively with hunters to achieve tailored deer management objectives

Initiative	Action	Deliverable	Lead Entity & Partners	Status	Indicative completion date
6. Enable land managers to control deer with greater flexibility	6.1 Establish take conditions for property protection permits consistent with deer management zone	6.1.1 Limited term property protection permit / special permit established for Zone 1	GST	Underway	September 2022
		6.1.2 Review current property protection permits issued for Zones 2 and 3	GST EHL	Planned	2023
	6.2 Establish the Property Based Wildlife Management Plan (PBWMP) system	6.2.1 PBWMP Officer employed and resourced to support system development	GST	Underway	November 2022
		6.2.2 PBWMP system developed and promoted to land managers	GST Tasmanian Farmers and Graziers Association (TFGA) & TDAC/ADA Land Managers	Planned	March 2023 Ongoing
		6.2.3 PBWMPs promoted with a focus on Zone 1 properties	Private land managers GST	Planned	Ongoing
		6.2.4 PBWMPs promoted with a focus on Zone 2 & 3 properties	Private land managers GST		Ongoing

	6.3 Develop a Wildlife Action Plan	6.3.1 Wildlife Action Plan completed	TFGA GST	Underway	December 2023
	6.4 Development of region-specific deer management plans	6.4.1 Develop regional management plans as prioritised by results from deer population monitoring studies (note Action 4.8 with regards to King Island).	GST Kind Island Council King Island NRM	Underway	July 2023
7. Ensure that compliance activities are effective and efficient	7.1 Continue to ensure that compliance and enforcement approaches are contemporary and best practice	7.1.1 Ensure licensing is efficient and fit for purpose	GST EHL TasPol	Planned	June 2024
		7.1.2 Work within NRE Tas to ensure compliance and enforcement activities regarding wildlife are contemporary			
	7.2 Investigate and evaluate innovative technologies to support compliance	7.2.1 Report on potential technology including e-tags to support compliance and enforcement	GST EHL TasPol TGC PWS	Planned	TBC

Management objective 3

Continue to provide evidence-based deer management

Initiative	Action	Deliverable	Lead Entity & Partners	Status	Indicative completion date
8. Improve knowledge of current deer distribution and abundance	8.1 Coordination and implementation of surveillance and monitoring to quantify current distribution and abundance and identify new wild deer populations	8.1.1 Aerial survey	GST EHL	Planned	September 2024
		8.1.2 Camera trapping program completed and results incorporated into annual deer distribution and abundance report	GST	Underway	March 2024
		8.1.3 Annual review of data from annual hunting and property protection take returns	GST	Underway	December 22, 23, 24, 25,
		8.1.4 Continue spotlighting surveys	GST	Underway	Ongoing
		8.1.5 Half yearly Deer Scan reports completed	GST	Underway	Ongoing
		8.1.6 Continue to implement contemporary monitoring systems	EHL NRE Tas	Planned	TBC
		8.1.7 Annual deer distribution and abundance report	NRE Tas	Planned	TBC
9. Enhance knowledge and best practice management for populations monitoring	9.1 Evaluate emerging population monitoring technologies	9.1.1 Literature review undertaken	NRE Tas TGC	Planned	Dec 2024
		9.2.1 Trials conducted of new technologies to determine relevance to Tasmania	Other state departments	Planned	Dec 2025

10. Improve knowledge of the role of wild deer in farm biosecurity	10.1 Investigate the biosecurity risks to domestic livestock and potential impacts on cultivated plants	10.1.1 Review wild fallow deer as transmission agents of diseases important to domestic livestock and general health of wild deer herd as measured by investigation of pathology samples submitted by community members	Biosecurity Tasmania (BT) GST	Planned	TBC
		10.1.2 Evaluation of biosecurity risks posed by deer in containing animal health diseases such as foot and mouth disease	BT GST	Planned	TBC
		10.1.3 Work with farming and hunting and shooting peak bodies to ensure best practice biosecurity practices are communicated and understood by industry and the community	BT GST <i>TFGA and TDAC</i>	Planned	TBC
11. Quantify the environmental, social and economic value (including costs and benefits) of deer in Tasmania.	11.1 Analyse the the environmental, social and economic value of deer in Tasmania	11.1.1 Report quantifying the environmental, social and economic value of deer in Tasmania	NRE Tas <i>TFGA and TDAC</i> <i>Research institutions; land managers; Australian Bureau of Agricultural and Resource Economics and Sciences</i>	Planned	Aug 2024
		11.1.2 Develop appropriate media material to communicate the report findings	NRE Tas TFGA TGC	Planned	Dec 2024

Management objective 4

Improve community involvement, education, and awareness of deer management

Initiative	Action	Deliverable	Lead Entity & Partners	Status	Indicative completion date
12. Community Engagement	12.1 Annual fora for land managers and other key stakeholders to share information to inform planning and management activities	12.1.1 Annual forum on deer distribution and abundance and the effectiveness of current control programs	GST	Underway	December 2022
		12.1.2 Annual forum of peri-urban deer population, risks and control programs	GST	Planned	March 2023
	12.2 Community awareness activities at key events	12.2.1 Delivery of extension messages Agfest and BushFest	GST TGC TFGA	Underway	Ongoing
	12.3 Development of appropriate stakeholder communication tools	12.3.1 Publication of Game Tracks	GST NRE Tas	Planned	Underway Dec 22, 23, 24, 25, 26
		12.3.2 Review and upgrade of NRE Tas' website	GST NRE Tas	Planned	Ongoing
		12.3.3 General community information developed on deer management issues in Tasmania	GST NRE Tas TFGA and TDAC	Planned	Ongoing

	12.4 Development of community education and engagement strategy focusing on managing satellite and peri-urban populations	12.4.1 Information package developed for peri-urban deer	NRE Tas LGAT	Planned	Dec 2025
13. Reducing antisocial behaviour	13.1 Development of communication strategy for improving antisocial behaviour based on contemporary compliance principles	13.1.1 Communications strategy designed to minimise antisocial behaviour	NRE Tas <i>TasPol</i> TDAC, ADA, SSAA	Planned	June 2024
	13.2 Development of education programs to improve antisocial behaviour	13.2.1 Education program designed to minimise antisocial behaviour	EHL GST NRE Tas TDAC, ADA, SSAA	Planned	Dec 2022
	13.3 Contemporary and effective enforcement activities	13.3.1 Review of patterns of unlawful activity to identify high priority activities and primary target audience.	NRE Tas <i>TasPol</i> TDAC, ADA, SSAA	Planned	Sept 2024
		13.3.2 Review contemporary compliance and enforcement technology and implement as appropriate	GST <i>TasPol</i> TDAC, ADA, SSAA	Planned	Sept 2024
14. Commercial use of wild shot deer	14.1 Identify opportunities and barriers to the use and sale of wild shot deer	14.1.1 Implement limited fixed-term trial for Wild-shot Deer	GST BT Land managers Commercial sector	Planned	Feb 2023
	14.2 Identify appropriate strategies and initiatives to support the ongoing deer farming industry in Tasmania	14.2.1 Industry development support to deer farmers	Department of State Growth Tasmanian Deer Farmers Council	Planned	March 2023

15. Provide leadership and coordination through strategic partnerships	15.1 Appropriate partnership and project agreements in place to support deer management	15.1.1 MoU in place with TDAC, ADA and SSAA	GST PWS	Planned	Ongoing
		15.1.2 Agree project plans in place with relevant LGAs			
		15.1.3 Partnerships established with other jurisdictions as appropriate			
		15.1.4 Agreements in place with research organisations as appropriate			

Acronyms

ADA	Australian Deer Association
BT	Biosecurity Tasmania – A Division of NRE Tas
EHL	Environment, Heritage and Land – A Division of NRE Tas
GST	Game Services Tasmania
LGA	Local Government Area
MoU	Memorandum of Understanding
NRE Tas	Department of Natural Resources and Environment Tas
PBWMP	Property Based Wildlife Management Plan
PWS	Parks and Wildlife Service – A Division of NRE Tas
SOP	Standard Operating Procedure
TasPol	Tasmania Police
TDAC	Tasmanian Deer Advisory Committee
TFGA	Tasmanian Farmers and Graziers Association
TGC	Tasmanian Game Council
LGA	Local Government Areas
SSAA	Sporting Shooters Association of Australia

15.2 SUBMISSION TO THE CONSULTATION ON THE LOCAL GOVERNMENT CODE OF CONDUCT - DRAFT REGULATIONS AND ORDER

File Number:

Author: Dave Stewart, Chief Executive Officer

Strategic Plan Reference

Key Priority Area: 2 Deliver quality infrastructure and services.

Strategic Outcome: 2.4 The organisation has a corporate culture that delivers quality customer service, encourages innovation and has high standards of accountability.

1. PURPOSE

- 1.1 Submission to the Consultation on the Local Government Code of Conduct - Draft Regulations and Order.

2. BACKGROUND

- 2.1 The Tasmanian Government has released draft amendments to the Local Government (General) Regulations 2015 (the Regulations) and a new draft Local Government Code of Conduct Order (the Order) for public consultation.
- 2.2 Consultation closes on 20 August 2024.

3. STATUTORY REQUIREMENTS

- 3.1 Changes to statutory rules are required to bring into effect new legislative provisions contained in the *Local Government Amendment (Code of Conduct) Act 2023*, which was passed by Parliament in September 2023.

4. DISCUSSION

- 4.1 The Tasmanian Government is consulting on changes to two statutory instruments to support the delivery of changes to the Code of Conduct Framework agreed by Parliament last year.
- 4.2 There are amendments to the Local Government (General) Regulations 2015 (attachment 1) and a new ministerial Code of Conduct Order (attachment 2).
- 4.3 These amendments are intended to modernise and improve the operation of the Code of Conduct Framework, as well as how councils manage disputes and behavioural issues.

Changes to the General Regulations

- 4.4 The drafted changes to the General Regulations requires all councils to adopt a dispute resolution policy within 12 months if the relevant section of the Amendment Act commencing.
- 4.5 The Regulations are broad in nature and aimed at providing overall consistency between councils while allowing for flexibility for individual councils.
- 4.6 The establishment of a dispute policy by councils is to ensure that the process is:
- Suitable for resolving disputes

- Accessible
 - Equitable for both complainants and participants
 - Transparent
- 4.7 It is intended that the dispute resolution process supports councils to undertake resolution efforts internally, limiting minor or vexatious complaints from entering the Code of Conduct process.
- 4.8 Councils would be required to report annually on the number of disputes that have been entered into via the disputes resolution process.
- 4.9 The Local Government Association Tasmania is currently drafting a model Dispute Resolution Policy.

Code of Conduct Order

- 4.10 The primary change is that the Code will automatically apply to all councillors, rather than councils having to adopt a model code.
- 4.11 The other significant change is the inclusion in the Code that a councillor is not to engage in prohibited conduct in the councillor's relationships with the community, other councillors and council employees.
- 4.12 Prohibited conduct is defined as "discrimination, or prohibited conduct, within the meaning of the [Anti-Discrimination Act 1998](#)", and such other conduct, or behaviour, that is prescribed as prohibited conduct." This includes:
- Discrimination based on attributes such as age, race, religion, sexual orientation, gender, pregnancy, political belief;
 - Sexual harassment;
 - Victimisation; and
 - Inciting hatred.

Analysis

- 4.13 The proposed amendments to the Regulations provide a framework under which councils must adopt a dispute resolution policy. However, the amendments would allow enough freedom for councils to be able to provide add additional local context to the policy to fit local requirements.
- 4.14 The dispute resolution policy would provide an opportunity for disputes to be resolved before needing to be escalated to the Code of Conduct process.
- 4.15 It is recommended that council support the drafted amendments to the Regulations.
- 4.16 The Code of Conduct Order is very similar to previous versions, however, ensure that there is greater of levels of consistency across the state.
- 4.17 The Order is further strengthened in its inclusion of the coverage of prohibited conduct in line with the Anti-Discrimination Act 1998.
- 4.18 This Order will continue to ensure that Councillors have a strong code to guide behaviours and provide recourse for intervention should it be deemed that inappropriate behaviour has occurred.

- 4.19 It is recommended that council support the drafted Order with recommended minor adjustments to language to reduce ambiguity.

5. FINANCE

- 5.1 There are no direct cost implications from either of the drafted documents under consideration.
- 5.2 Through the process of the dispute resolution process there may be requirements for significant staff time and/or external mediation to be contracted. This would be an unplanned financial expenditure.

6. ENVIRONMENT

- 6.1 There are no environmental considerations associated with this report.

7. COMMUNICATION AND CONSULTATION

- 7.1 Public consultation from the Tasmanian Government is currently open on the draft amendments to the Local Government (General) Regulations 2015 and a new draft Local Government Code of Conduct Order.
- 7.2 Consultation closes on 20 August 2024.

8. RISK

- 8.1 There is no direct risk associated with the consultation or council providing a submission on the drafts.

9. CONCLUSION

- 9.1 It is recommended that council support the proposed changes to the Regulations and the Order.

10. RECOMMENDATION

That Council provide a submission to the Office of Local Government on the draft *Local Government (General) Regulations 2015* and a new ministerial Code of Conduct Order supporting the updates in accordance with comments outlined in this report.

ATTACHMENTS

1. **Local Government (General) Amendment Regulations 2024 - Consultation Draft**
2. **Local Government (Code of Conduct) Order 2024 - Consultation Draft**

Drafted in the Office of
Parliamentary Counsel

TASMANIA

**LOCAL GOVERNMENT (GENERAL)
AMENDMENT REGULATIONS 2024**

STATUTORY RULES 2024, No.

CONTENTS

1. Short title
2. Commencement
3. Principal Regulations
4. Regulations 30A and 30B inserted
 - 30A. Prescribed information, &c., for dispute resolution policies
 - 30B. Prescribed matters for annual reports

DRAFT
28 June 2024

Consultation Draft

**LOCAL GOVERNMENT (GENERAL)
AMENDMENT REGULATIONS 2024**

I, the Governor in and over the State of Tasmania and its Dependencies in the Commonwealth of Australia, acting with the advice of the Executive Council, make the following regulations under the *Local Government Act 1993*.

Dated 20 .

Governor

By Her Excellency's Command,

Minister for Local Government

1. Short title

These regulations may be cited as the *Local Government (General) Amendment Regulations 2024*.

2. Commencement

These regulations take effect on the day on which their making is notified in the *Gazette*.

Local Government (General) Amendment Regulations 2024
Statutory Rules 2024, No.

r. 3

3. Principal Regulations

In these regulations, the *Local Government (General) Regulations 2015** are referred to as the Principal Regulations.

4. Regulations 30A and 30B inserted

After regulation 30 of the Principal Regulations, the following regulations are inserted in Part 4:

30A. Prescribed information, &c., for dispute resolution policies

(1) For the purposes of section 28JA(3)(a) of the Act, the following information is prescribed as the information that is to be contained in a dispute resolution policy:

(a) details of how the policy is to be used to resolve disputes, including –

- (i) the matters covered by the policy; and
- (ii) the methods of dispute resolution available under the policy; and
- (iii) the circumstances in which the available methods of dispute resolution may be used; and

*S.R. 2015, No. 37

Local Government (General) Amendment Regulations 2024
Statutory Rules 2024, No.

r. 4

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- (iv) the circumstances in which the council may engage external parties to assist or participate in the dispute resolution; and
 - (v) when mediation may be considered suitable for resolving a dispute; and
 - (vi) the circumstances in which the dispute resolution process may not be appropriate;
- (b) details of how the policy is accessible to complainants, including –
- (i) the form and manner in which a complaint must be lodged; and
 - (ii) the costs associated with lodging a complaint;
- (c) details of how the policy is equitable for both complainants and respondents, including –
- (i) the process that is to be followed when resolving, or attempting to resolve, a dispute under the policy; and

Local Government (General) Amendment Regulations 2024
Statutory Rules 2024, No.

r. 4

- (ii) the anticipated timeframe for a dispute resolution process; and
 - (iii) the confidentiality requirements that are applicable to a dispute resolution process; and
 - (iv) the process for dealing with conflicts of interest relevant to a dispute resolution process; and
 - (v) the roles and responsibilities of the parties to a dispute; and
 - (vi) how the policy is informed by, and supports, gender-responsive practices and principles; and
 - (vii) the processes and procedures in relation to the use of advocates and support people for a party to a dispute;
- (d) details of how the processes of, and decision-making under, the policy are transparent, including the procedure for documenting the outcome of the dispute resolution process.

Local Government (General) Amendment Regulations 2024
Statutory Rules 2024, No.

r. 4

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- (2) Nothing in this regulation prevents a council from including information in the dispute resolution policy, other than the prescribed information, that the council considers relevant to the policy.
 - (3) A party to a dispute to which a dispute resolution policy applies must not be represented in the dispute resolution process for that dispute by an advocate, or support person, who is an Australian lawyer.

30B. Prescribed matters for annual reports

For the purposes of section 72(1)(e) of the Act, the following matters are prescribed as matters that must be contained in an annual report prepared by a council:

- (a) a statement of the number of disputes in respect of the council, subject to a dispute resolution process, that –
 - (i) were received in the financial year to which the report relates; and
 - (ii) were determined or withdrawn in the financial year to which the report relates;
- (b) a statement of the number of disputes in respect of the council

Local Government (General) Amendment Regulations 2024
Statutory Rules 2024, No.

r. 4

that are on foot but not yet determined or withdrawn in the financial year to which the report relates;

- (c) a statement of the total costs to the council in relation to all disputes in respect of that council, dealt with by a dispute resolution process, in the financial year to which the report relates.

Local Government (General) Amendment Regulations 2024
Statutory Rules 2024, No.

Printed and numbered in accordance with the *Rules Publication Act 1953*.

Notified in the *Gazette* on 20 .

These regulations are administered in the Department of Premier and Cabinet.

EXPLANATORY NOTE

(This note is not part of the regulations)

These regulations amend the *Local Government (General) Regulations 2015* by –

- (a) prescribing information that is to be contained in a council's dispute resolution policy; and
- (b) providing that a council's annual report must contain specified matters in relation to the council's dispute resolution policy.

Drafted in the Office of
Parliamentary Counsel

TASMANIA

**LOCAL GOVERNMENT (CODE OF CONDUCT)
ORDER 2024**

STATUTORY RULES 2024, No.

CONTENTS

1. Short title
 2. Commencement
 3. Interpretation
 4. Code of conduct
 5. Legislation revoked
- Schedule 1 – Code of conduct
Schedule 2 – Legislation revoked

DRAFT
28 June 2024

Consultation Draft

**LOCAL GOVERNMENT (CODE OF CONDUCT)
ORDER 2024**

I make the following order under section 28R(1) of the *Local Government Act 1993*.

Dated 20 .

Minister for Local Government

1. Short title

This order may be cited as the *Local Government (Code of Conduct) Order 2024*.

2. Commencement

This order takes effect on the day on which its making is notified in the *Gazette*.

3. Interpretation

(1) In this order –

Act means the *Local Government Act 1993*.

(2) The *Acts Interpretation Act 1931* applies to the interpretation of this order as if this order were by-laws.

4. Code of conduct

For the purposes of section 28R(1) of the Act, the code of conduct set out in Schedule 1 is the

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

c. 5

code of conduct relating to the conduct of
councillors.

5. Legislation revoked

The legislation specified in Schedule 2 is
revoked.

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

sch. 1

SCHEDULE 1 – CODE OF CONDUCT

PART 1 – DECISION MAKING

1. A councillor must bring an open and unprejudiced mind to all matters being decided in the course of the councillor's duties, including when making planning decisions as part of the council's role as a planning authority.
2. A councillor must make decisions free from personal bias or prejudgement in the course of the councillor's duties.
3. A councillor, in making decisions, must give genuine and impartial consideration to all relevant information known to the councillor, or of which the councillor should be reasonably aware.
4. A councillor must –
 - (a) make decisions solely on merit; and
 - (b) not take irrelevant matters or circumstances into account when making decisions.

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

sch. 1

**PART 2 – CONFLICTS OF INTERESTS THAT ARE
NOT PECUNIARY**

1. A councillor, in carrying out the councillor's public duty, must not be unduly influenced, nor be seen to be unduly influenced, by personal or private interests that the councillor may have.
2. A councillor must act openly and honestly in the public interest.
3. A councillor must uphold the principles of transparency and honesty and declare actual, potential or perceived conflicts of interest at any meeting of the council and at any workshop or any meeting of a body to which the councillor is appointed or nominated by the council.
4. A councillor must act in good faith and exercise reasonable judgement to determine whether the councillor has an actual, potential or perceived conflict of interest.
5. A councillor must avoid, and withdraw from, positions of conflict of interest as far as reasonably possible.
6. A councillor who has an actual, potential or perceived conflict of interest in a matter before the council must –

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

sch. 1

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- (a) declare the conflict of interest and the nature of the interest before discussion of the matter begins; and
 - (b) act in good faith and exercise reasonable judgement to determine whether a reasonable person would consider that the conflict of interest requires the councillor to leave the room during any council discussion and remain out of the room until the matter is decided by the council.
7. This Part does not apply in relation to a pecuniary interest.

PART 3 – USE OF OFFICE

- 1. The actions of a councillor must not bring the council or the office of councillor into disrepute.
- 2. A councillor must not take advantage, nor seek to take advantage, of the councillor's office or status to influence others improperly to gain an undue, improper, unauthorised or unfair benefit, or detriment, for the councillor, another person or a body.
- 3. A councillor, in the councillor's personal dealings with the council (for example as a ratepayer, recipient of a council service or planning applicant), must not expect or request,

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

sch. 1

expressly or implicitly, preferential treatment for the councillor, another person or a body.

PART 4 – USE OF RESOURCES

1. A councillor must use council resources appropriately in the course of the councillor's public duties.
2. A councillor must not use council resources for private purposes except as provided by council policies and procedures.
3. A councillor must not allow the misuse of council resources by another person or a body.

PART 5 – USE OF INFORMATION

1. A councillor –
 - (a) must only access or use council information as needed to perform the councillor's duties and functions; and
 - (b) must not access or use council information for personal reasons or non-official purposes.
2. A councillor must only release council information –

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

sch. 1

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- (a) in accordance with established council policies and procedures; and
 - (b) in compliance with relevant legislation.

PART 6 – GIFTS AND BENEFITS

1. A councillor may accept an offer of a gift or benefit if it –
 - (a) directly relates to the carrying out of the councillor's public duties; and
 - (b) is appropriate in the circumstances; and
 - (c) is not in contravention of relevant legislation.
2. A councillor must avoid situations in which a reasonable person would consider that a person or body, through the provision of gifts or benefits, is securing, or attempting to secure, influence or a favour from the councillor or the council.

**PART 7 – RELATIONSHIPS WITH COMMUNITY,
COUNCILLORS AND COUNCIL EMPLOYEES**

1. A councillor must –
 - (a) treat all persons fairly; and
 - (b) not cause a reasonable person offence or embarrassment; and

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

sch. 1

(c) not bully or harass a person.

2. A councillor must –

- (a) listen to, and respect, the views of other councillors in council and committee meetings and all other proceedings of the council; and
- (b) endeavour to ensure that issues, not personalities, are the focus of debate.

3. A councillor must not contact or issue instructions to a council contractor or tenderer without appropriate authorisation.

4. A councillor must not contact an employee of the council in relation to council matters unless authorised by the general manager of the council.

5. A councillor must not, in the councillor's relationships with persons, other councillors, the council, employees of the council or other bodies, engage in conduct that is prohibited conduct.

PART 8 – REPRESENTATION

1. A councillor must accurately represent the policies and decisions of the council when giving information to the community.

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

sch. 1

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2. A councillor must not knowingly misrepresent information that the councillor has obtained in the course of the councillor's duties.
 3. A councillor must not speak on behalf of the council unless specifically authorised or delegated by the mayor.
 4. A councillor must clearly indicate if a view put forward by the councillor is a personal view.
 5. A councillor's personal views must not be expressed publicly in such a way as to –
 - (a) undermine the decisions of the council; or
 - (b) bring the council into disrepute.
 6. A councillor must show respect when expressing personal views publicly.
 7. A councillor's personal conduct must not reflect, or have the potential to reflect, adversely on the reputation of the council.
 8. A councillor appointed to represent the council on external bodies must strive to –
 - (a) understand the basis of the appointment; and

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

sch. 1

- (b) be aware of the ethical and legal responsibilities attached to such an appointment.

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

sch. 2

SCHEDULE 2 – LEGISLATION REVOKED

Clause 5

Local Government (Model Code of Conduct) Order 2016 (No.
23 of 2016)

Local Government (Model Code of Conduct) Amendment
Order 2018 (No. 88 of 2018)

Local Government (Code of Conduct) Order 2024
Statutory Rules 2024, No.

Printed and numbered in accordance with the *Rules Publication Act 1953*.

Notified in the *Gazette* on 20 .

This order is administered in the Department of Premier and Cabinet.

EXPLANATORY NOTE

(This note is not part of the order)

This order –

- (a) for the purposes of the *Local Government Act 1993*, sets out the code of conduct relating to the conduct of councillors; and
- (b) revokes the *Local Government (Model Code of Conduct) Order 2016* and the *Local Government (Model Code of Conduct) Amendment Order 2018*.

15.3 ANNUAL PLAN 2024/2025

File Number: 25.3, 25.19

Author: Dave Stewart, Chief Executive Officer

Strategic Plan Reference

Key Priority Area: 1 Encourage and support a safe, healthy and connected community.
Strategic Outcome: 1.1 A Council that engages with and enables its community.

1. PURPOSE

1.1 The purpose of this report is to present Council with the Annual Plan 2024/25.

2. BACKGROUND

2.1 At the Council meeting on 3 June 2024, Council adopted the Estimates of Revenue and Expenditure for the 2024/25 financial year. The approved Annual Estimates have been incorporated within the Annual Plan 2024/25.

2.2 The proposed actions for 2024/25 are held within the Strategic Plan 2020-2025.

3. STATUTORY REQUIREMENTS

3.1 Section 66 of the *Local Government Act 1993* requires that Council prepare and maintain a Strategic Plan.

3.2 Section 71 of the *Local Government Act 1993* requires that Council adopt an Annual Plan. The Annual Plan is to be:

- (a) *Consistent with the strategic plan;*
- (b) *Include a statement of the manner in which the council is to meet the goals and objectives of the strategic plan;*
- (c) *Include a summary of the estimates adopted under section 82; and*
- (d) *Include a summary of the major strategies to be used in relation to the Council's public health goals and objectives.*

4. DISCUSSION

4.1 The Annual Plan 2024/25 highlights a summary of activities developed in line with the Strategic Plan adopted by Council on 9 September 2019 (Minute C609/18-19 refers).

4.2 The activities highlighted in the Annual Plan are not an exhaustive list of Council's programs for the coming year. They provide a snapshot of activities that are to be implemented for each strategic priority.

4.3 The Annual Plan has been redesigned to reflect Council's request for strategies and actions to be clear and achievable. It is a more concise and accessible document than has been drafted previously.

5. FINANCE

5.1 The Annual Plan incorporates the Estimates of Revenue and Expenditure for the 2024/25 financial year, as approved by Council on 3 June 2024 (minute C150/10-2024 refers).

6. ENVIRONMENT

6.1 There are no environmental matters associated with this report.

7. COMMUNICATION AND CONSULTATION

7.1 The Annual Plan will be placed on Council's website and printed copies made for any person who requires a copy.

8. RISK

8.1 Following the adoption of the Estimates, there is no risk in adopting the Annual Plan.

9. CONCLUSION

9.1 The Annual Plan, including the summary of Strategic Actions and Estimates, describes Council's main activities for the 2024/25 financial year.

10. RECOMMENDATION

That in accordance with Section 71 of the *Local Government Act 1993*, Council adopts the Annual Plan for the 2024/25 financial year and instructs the Chief Executive Officer to:

- a) Make a copy of the Annual Plan available for public inspection at the Civic Centre and on Council's website; and
- b) Provide a copy of the Annual Plan to the Director of Local Government and to the Director of Public Health.

ATTACHMENTS

- 1. Draft Annual Plan 2024/25





ACKNOWLEDGEMENT TO TRADITIONAL CUSTODIANS

We acknowledge the Traditional Custodians who have walked upon and cared for this land for thousands of years.

We pay our respects to the elders, past and present, and acknowledge today’s Tasmanian Aboriginal people who follow in their ancestors’ footsteps.

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MAYOR'S MESSAGE

It is with great enthusiasm that I share with you Kingborough Council's Annual Plan for 2024-25. This plan outlines the exciting and varied initiatives we have lined up for the coming year, all designed to build upon our shared vision and goals as set out in our 2020-2025 Strategic Plan.

Over the past year, our Council has undergone significant changes. We bid farewell to Gary Arnold, who served as General Manager for a decade with dedication and commitment. In mid-April, we were delighted to welcome Dave Stewart, who joins us from New Zealand. Dave brings with him a wealth of experience and a fresh perspective that will be instrumental as we strive to place our community at the centre of all our efforts.

Having a clear vision is crucial, but it must be supported by a thoughtful plan to guide us toward our goals. Our 2024-25 Annual Plan serves as that essential guide, helping us navigate the path forward and ensuring that our decisions align with our vision for the future of Kingborough.

As our municipality continues to be one of the fastest-growing areas in the State, it is vital that we approach this growth with careful planning and foresight. This plan reflects our commitment to making decisions that will benefit our community today and, in the years, to come.

Moreover, this plan highlights the strong connections we maintain with our community and the many local organisations that enrich our area. I encourage everyone to explore this document and join us in our mission to make Kingborough an even more vibrant, thriving place to live, work and visit.

Thank you for your continued support and engagement.

Warm regards,

Cr Paula Wriedt
MAYOR

COUNCILLORS

The Mayor, Deputy Mayor and Councillors are elected by the local community to represent their interests and address their needs. They offer leadership and guidance, bridging the gap between the community and the Council. Their role is crucial in policy-making, as they must identify community needs, set objectives to address these needs, prioritise among competing demands, and allocate resources effectively.

Kingborough Council is made up of ten elected members who each serve a four year term to 2026. They are:

- Mayor Paula Wriedt
- Deputy Mayor Clare Glade-Wright
- Cr Aldo Antolli
- Cr David Bain
- Cr Gideon Cordover
- Cr Kaspar Deane
- Cr Flora Fox
- Cr Amanda Midgley
- Cr Mark Richardson
- Cr Christian Street

Councillor's Contact Information



PAULA WRIEDT
Mayor



CLARE GLADE-WRIGHT
Deputy Mayor



ALDO ANTOLLI
Councillor



DAVID BAIN
Councillor



GIDEON CORDOVER
Councillor



KASPAR DEANE
Councillor



FLORA FOX
Councillor



AMANDA MIDGLEY
Councillor

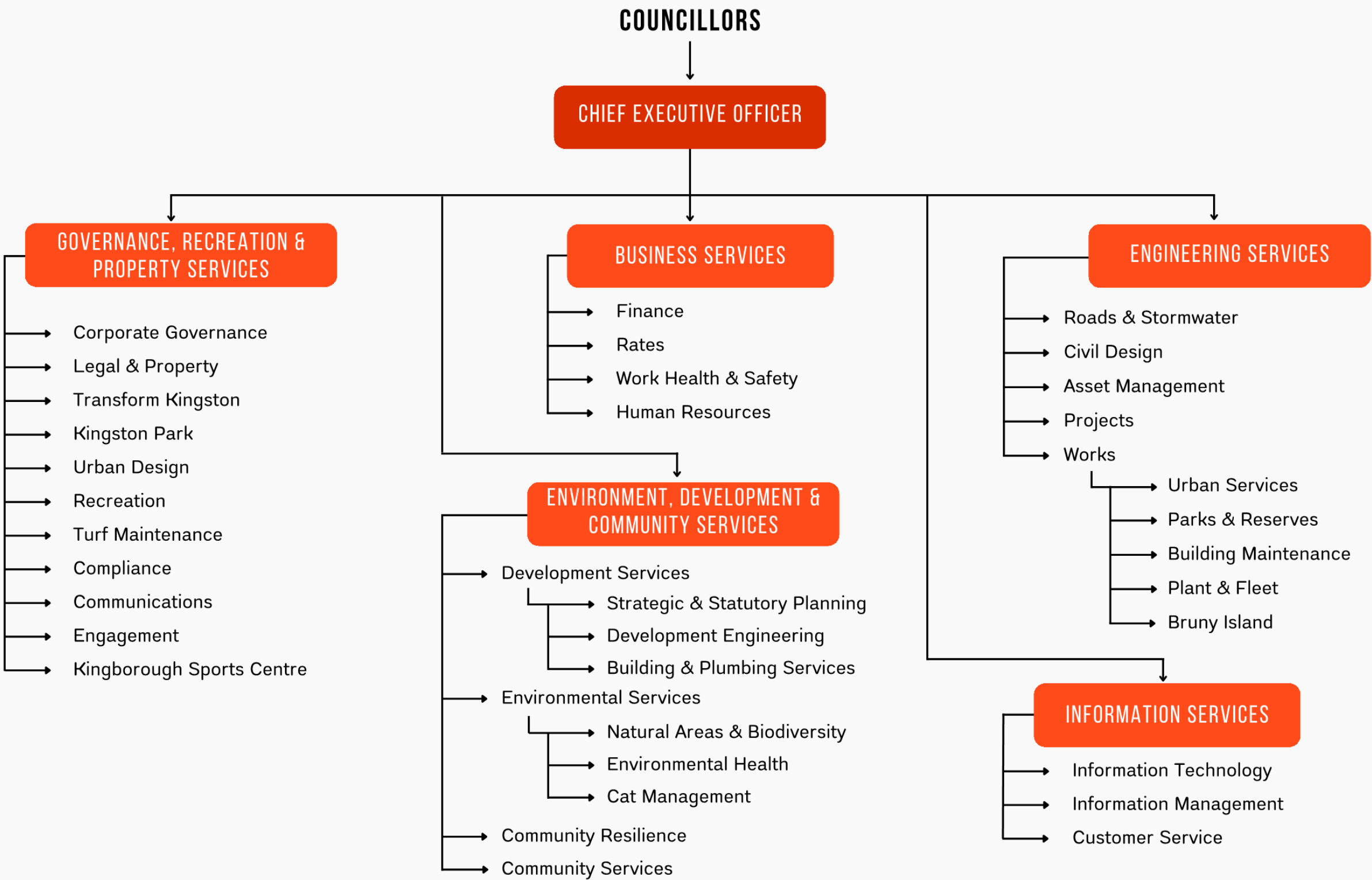


MARK RICHARDSON
Councillor



CHRISTIAN STREET
Councillor

ORGANISATIONAL STRUCTURE



STRATEGIC DELIVERY PLAN 2024 - 2026

The Strategic Delivery Plan 2024 - 2026 summarises the financial and non-financial strategies and actions to be taken to enable delivery of Council’s Strategic Plan 2020 - 2025. The Strategic Delivery Plan is based on three key priorities and each priority is supported by a number of strategic outcomes together with actions linked to each outcome.

The Annual Plan guides Council in identifying community needs and aspirations, planning, development and allocation of resources and provision of services to the Kingborough community. This occurs over the long term (Our Vision), medium term (the Strategic Plan) and short term (Annual Plan and Budget Estimates) and then holding itself accountable through the Audited Financial Statements and Annual Report.

Budget Estimates

The budget estimates on page 9 provide detail on how Council will fund its services and projects. Performance indicators are provided as a means of measuring whether Council achieves the tasks it has set itself. Council’s success in meeting these outcomes is provided in the Annual Report which is produced later in the calendar year.

Community consultation on the draft 2024/25 Budget occurred between 3 April and 1 May 2024. Feedback received was considered by Elected Members at numerous Budget Workshops prior to the adoption of the 2024/25 Budget and Annual Plan.

The budget estimates link to the achievement of the Strategic Plan within an overall planning framework.



KEY PRIORITY 1: ENCOURAGE AND SUPPORT A SAFE, HEALTHY AND CONNECTED COMMUNITY

Objective 1.1 - A Council that engages with and enables it's community

- Maximise community engagement and communication by using fit for purpose technology solutions that are easily accessible to the community.
- Deliver services and events to ensure the needs, issues and aspirations of young people in our community are embedded into program delivery by Council.
- Provide services and programs that meet the needs of older people in our community.
- Undertake stakeholder engagement as part of the development, review and updates of Council strategies and masterplans.
- Undertake community consultation in relation to Council's budget.
- Maintain an active involvement at regional and state government levels to advocate on behalf of the local community.

Objective 1.2 - An inclusive community that has a strong sense of pride and local identity

- Deliver a range of civic, cultural and community events that celebrate local attributes.
- Provide services, events, advocacy and leadership for arts and culture.
- Maximise the usage of the Kingborough Community Hub as a focal point for community activities.
- Prepare a Local Historic Heritage Code to protect the historic cultural heritage significance of places, precincts and landscapes.
- In partnership with local community groups, develop heritage trails and interpretative signage for areas of historical and cultural significance.
- Implement the Kingborough Multicultural Action Plan.

Objective 1.3 - A resilient community with the capacity to flourish

- Meet obligations under the Emergency Management Act 2006 and Tasmanian Emergency Management arrangements.
- Support the community to prepare for emergency events.
- Identify the municipality's risks and vulnerabilities to different hazards and then put specific measures in place to help manage and reduce them.
- Deliver the Kingborough Volunteer Program to assist older residents to continue to live in the community with dignity.
- Continue organisational support for volunteering opportunities and recognise and celebrate volunteers in the community.
- Provide support to community groups through a transparent and targeted provision of grants for community-based projects.

Objective 1.4 - A Council that acknowledges the existence of a climate change and biodiversity emergency and has in place strategies to respond

- Facilitate community engagement on climate change and strengthen community resilience to its impacts.
- Implement the Kingborough Coastal Hazards Policy to guide Council coastal works and asset management actions in the context of climate change.
- Develop and implement a Stormwater Strategy to address the management of the flood risk and within Council's urban drainage catchments.

Objective 1.5 - An active and healthy community, with vibrant, clean local areas that provide social, recreational and economic opportunities

- Implement the Kingborough Tracks and Trails Action Plan.
- Continue to review, update and implement the Recreational Water Quality Management Strategy to improve the water quality of Council's beaches used for recreational activities.
- Implement priority actions from the Kingborough Sport and Recreation Strategy.
- Implement the Kingborough Community Health and Wellbeing Strategy.
- Develop an Active Transport Positive Provisioning Policy to support the development, maintenance and improvement of active transport infrastructure. "Active transport" is transport requiring physical activity, typically walking and riding a bike and can include other personal mobility devices.

KEY PRIORITY 2: DELIVER QUALITY INFRASTRUCTURE AND SERVICES

Objective 2.1 - Service provision meets the current and future requirements of residents and visitors

- Ensure that systems are in place to enable the electronic lodgement of applications and on-line bookings for facilities.
- Provide a publicly accessible GIS that enables a good understanding of property related opportunities and constraints.
- Develop and implement a Continuous Improvement Program.

Objective 2.2 - Infrastructure development and service delivery are underpinned by strategic planning to cater for the needs of a growing population

- Complete and implement the Margate Master Plan.
- Update the Central Kingston Parking Strategy.
- Develop and implement master plans for Council's sportsgrounds.
- Deliver the annual infrastructure Capital Works program.
- Review Council's Integrated Transport Strategy.
- Develop an unsealed roads policy.
- Develop a street lighting policy.
- Develop a rural stormwater policy.
- Review the Long-Term Financial Plan to ensure that Council has the capacity to deliver on the strategies identified to implement its Strategic Plan.

Objective 2.3 - Community facilities are safe, accessible and meet contemporary standards

- Through the Disability Inclusion and Access Advisory Committee, improve the accessibility of Council's services, buildings and information to people with a disability.
- Implement the Kingborough Public Toilet Strategy and ensure effective provision, upgrading and maintenance of Council owned public toilets throughout the Municipal Area.
- Implement the Kingborough Playground Strategy to provide a comprehensive network of quality, accessible and well-maintained playgrounds throughout Kingborough.
- Develop a building maintenance schedule and inspection regime to provide proactive maintenance of Council's buildings and community facilities.
- Implement the Kingborough Community Halls Strategy to provide accessible and functional halls throughout Kingborough.

Objective 2.4 - The organisation has a corporate culture that delivers quality customer service, encourages innovation and has high standards of accountability

- Develop and deliver a Customer Service Strategy for the organisation.
- Develop baseline data on customer satisfaction and use this to develop KPI targets and identify process improvements.
- Develop and deliver a cultural change program for the implementation of operational accountability.

KEY PRIORITY 3: SUSTAINING THE NATURAL ENVIRONMENT WHILST FACILITATING DEVELOPMENT FOR THE FUTURE

Objective 3.1 - A Council that values and prioritises its natural environment, whilst encouraging investment and economic growth

- Develop Council's Tree Strategy 2023-2033 and maintain a Register of Significant Trees
- Finalise and implement the Kingborough Tree By-Law to provide appropriate protection for trees on private land.
- Deliver biodiversity offset projects under the Kingborough Environmental Fund Implementation Plan.
- Manage the natural area reserve network through the development and implementation of both new and existing reserve management plans.
- Develop and implement existing Creek Maintenance Plans that improve the health and function of urban waterways.

Objective 3.2 - A community that has a well-developed sense of natural and cultural heritage

- Provide opportunities and engage the community in the conservation and restoration of our natural areas, wildlife and plants.
- Foster positive working relationships with landcare groups across the municipality, coordinating the network of volunteers to achieve good environmental outcomes.
- Implement the North West Bay River Catchment Management Plan in partnership with the community and key land managers in the catchment.
- Work with the Tasmanian Aboriginal community to promote community understanding of cultural heritage.

Objective 3.3 - Council is able to demonstrate strong environmental stewardship and leadership

- Implement the Kingborough Waste Management Strategy 2018 to deliver cost effective and efficient waste and recycling services to residents, improve recycling rates, reduce emissions and energy usage and reduce the impacts of illegal dumping and littering.
- Implement the Kingborough Dog Management Policy 2018 and provide education and enforcement of restrictions in areas with environmental values.
- Develop and implement an Environmental Management System to support continuous improvement of environmental performance and ensure that Council meets its statutory responsibilities under environmental legislation.
- Promote responsible cat ownership and work with the community and stakeholders to implement programs that minimise the impacts of cats (via predation, disease and nuisance).

Objective 3.4 - Best practice land use planning systems are in place to manage the current and future impacts of development

- Review the Kingborough Land Use Strategy.
- Finalise the Local Provisions Schedule in order to enable the declaration of the new Tasmanian Planning Scheme.
- Implement the Kingborough Weed Management Strategy 2017-2027.

Objective 3.5 - Management of environmental assets is based on professional advice and strategic planning

- Develop and implement a natural areas and biodiversity strategy to underpin the management of Council's natural area reserves network and approach to managing the key threatening processes for biodiversity in Kingborough.
- Implement the Bushfire Risk Reduction Strategy for Council land.
- Collaborate with key stakeholders to contribute to the recovery of threatened species and threatened vegetation communities.

PUBLIC HEALTH GOALS & OBJECTIVES

Kingborough Council is committed to creating and maintaining a healthy and resilient environment for our community through education and the regulation of public and environmental health activities. The Environmental Health program covers a wide range of aspects of the natural and built environment that may affect the health and well-being of the community. Council is responsible for ensuring the statutory obligations under the *Public Health Act 1997*, the *Environmental Management and Pollution Control Act 1994*, the *Food Act 2003*, *Food Regulations 2022* and the *Local Government Act 1993* are met.

Our public health programs include immunisations, food safety, water quality monitoring (recreational waterways and public pools), private water supplies, smoke-free areas, place of assembly assessment, public health risk activities and the regulatory management of these issues.

Food Safety

Our officers routinely inspect registered food premises within the municipality and check to make sure that these businesses are operating in line with the requirements of the *Food Act 2003* and the Food Safety Standards. Council currently has 269 registered fixed and mobile food premises. Environmental Health Officers consider the following when inspecting food businesses:

- Cleanliness
- Safe food handling practices
- Appropriate temperature control of potentially hazardous food
- Food labelling
- Whether the premises and equipment are being maintained to an acceptable level.

The Environmental Health team participate in the Southern Food Sampling program.

Immunisation

Council coordinates and implements a Public Health Immunisation Program which includes school-based immunisations, infant clinics and school catch up clinics.

Water Quality

Monitoring and improving recreational water quality continues to be a priority. Sampling at popular swimming beaches in the Derwent, the Channel and Bruny Island is undertaken every Tuesday during the recreational season of December to March. This information is reported to the community through the Derwent Estuary Program’s, Beach Watch Program. Council officers work together to monitor, sample our beaches and stormwater outfalls to track and trace any potential contamination sources. We collaborate with the Derwent Estuary Program, the Department of Health and TasWater to ensure the high community value placed on recreational beach use is maintained.

BUDGET ESTIMATES

The budget is compiled by Council officers commencing in January of each year. Draft consolidated estimates are then prepared and various iterations were considered by Councillors at workshops held from February to May. The draft estimates were submitted to the public for consultation and feedback. The annual budget is formulated in the context of Council’s Long Term Financial Plan.

The budget estimates and rating resolutions were adopted by Council at its meeting on 3 June 2024.

**BUDGET OPERATING STATEMENT
YEAR ENDED 30 JUNE 2025**

	Budget 2024/25 \$'000	Forecast 2023/24 \$'000
INCOME		
Rates	40,557	36,390
Fire Service Levies	2,131	1,972
Statutory Fees & Fines	1,902	2,089
User Charges	1,695	1,605
Grants - Operating	3,000	3,344
Contributions - cash	227	223
Interest	400	370
Other Income	2,109	2,024
Dividends - TasWater	1,478	1,478
Share of profit (loss) in associate/subsidiary	1,105	450
Total Operating Income	54,604	49,945
EXPENSES		
Materials and Contracts	13,402	12,860
Employee Costs	19,829	18,068
Depreciation	16,490	14,521
Levies to State Government	2,131	1,972
Borrowing Costs	610	33
Other Expenses	4,577	4,371
Carrying Amount of Assets Retired (written off)	500	(109)
Total Operating Expenses	57,539	51,715
Capital and Non-Recurring Items		
Capital Grants	596	1,700
Contributions - non cash	1,000	1,000
NET SURPLUS (DEFICIT)	(1,339)	930
Adjust Capital and Non recurring items		
Capital items	1,596	2,700
Profit on sale of land	0	609
UNDERLYING SURPLUS / (DEFICIT)	(2,935)	(2,379)

BUDGET STATEMENT OF CASH FLOWS
YEAR ENDED 30 JUNE 2025

	Budget 2024/25 \$'000	Forecast 2023/24 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from Ratepayers & Users	48,405	44,080
Payments to Suppliers & Staff	(37,808)	(35,298)
Interest	400	370
Operating Grants	3,000	3,344
Dividends - TasWater	1,478	1,478
Borrowing Costs	(610)	(33)
Payments to Government	(2,131)	(1,972)
Net Cash Flow from Operating Activities	12,734	11,969
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from the Sale of Assets	400	2,400
Developer Contributions	227	223
Acquisition of Capital Assets (incl Plant)	(10,997)	(18,308)
Net Cash Flow used in Investing Activities	(10,370)	(15,685)
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayment of Borrowings	0	(2,800)
Receipts from Government - Capital	596	1,700
Loan proceeds	0	0
Net Cash Flow from Financing Activities	596	(1,100)
NET (DECREASE)/INCREASE IN CASH HELD	2,960	(4,816)
Cash at the Beginning of the Year	7,049	11,865
CASH AT THE END OF THE YEAR	10,009	7,049

BUDGET STATEMENT OF FINANCIAL POSITION
YEAR ENDED 30 JUNE 2025

	Budget 2024/25 \$'000	Forecast 2023/24 \$'000
CURRENT ASSETS		
Cash	1,500	1,500
Investments	8,509	5,549
Receivables	2,194	2,194
Other	86	86
Total Current Assets	12,289	9,329
NON-CURRENT ASSETS		
Land and Buildings	191,602	184,455
Plant and Vehicles	6,103	5,553
Furniture and Equipment	421	309
Infrastructure Assets	654,660	601,796
Intangible Assets	1,004	1,004
Investment - Copping Waste Authority	5,125	5,125
Investment - TasWater	95,488	95,488
Total Non-Current Assets	954,404	893,730
TOTAL ASSETS	966,693	903,059
CURRENT LIABILITIES		
Creditors	6,626	6,626
Provisions	2,752	2,684
Loan Borrowings (Incl lease liab)	-	-
Trust Funds & Deposits	1,726	1,726
Total Current Liabilities	11,104	11,036
NON-CURRENT LIABILITIES		
Loan Borrowings	13,900	13,900
Provisions	1,273	1,242
Total Non-Current Liabilities	15,173	15,142
TOTAL LIABILITIES	26,277	26,179
NET ASSETS	940,415	876,879
COMMUNITY EQUITY		
Reserves	635,654	570,790
Accumulated Surplus	304,761	306,089
TOTAL COMMUNITY EQUITY	940,415	876,879



ACCESSIBILITY

If you would like to receive this publication in an alternate format, please contact Kingborough Council.

DISCLAIMER

This publication is intended to be of assistance to the public. Kingborough Council and its employees do not guarantee that the publication is without flaw of any kind or is wholly appropriate for your particular purposes and therefore disclaims all liability for any error, loss or other consequences which may arise from you relying on any information in this publication.

This Annual Plan can be viewed on Council’s website.

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-  www.kingborough.tas.gov.au

15.4 KINGBOROUGH HEALTH AND WELLBEING STRATEGY 2024 - 2029**File Number:** 5.565**Author:** Melissa Staples, Community Development Officer**Authoriser:** Carol Swards, Coordinator Community Services and Hub**Strategic Plan Reference**

Key Priority Area: 1 Encourage and support a safe, healthy and connected community.

Strategic Outcome: 1.1 A Council that engages with and enables its community.

1. PURPOSE

- 1.1 The purpose of this report is to consider public feedback on the Draft Kingborough Health and Wellbeing Strategy 2024-2029 and to recommend adoption of the final document.

2. BACKGROUND

- 2.1 At the meeting of 1 July 2024, council endorsed the release of the Draft Kingborough Health and Wellbeing Strategy 2024 – 2029 for public comment.
- 2.2 The draft document was released for comment on 3 July 2024, with submissions closing on 31 July 2024.
- 2.3 A total of five submissions were subsequently received during the advertised period and one late submission, following the advertised period.

3. STATUTORY REQUIREMENTS

- 3.1 There are no specific statutory requirements associated with this matter.

4. DISCUSSION

- 4.1 A summary of the six submissions is provided in the table below:

No.	Comment
1	<ul style="list-style-type: none"> More input from young people required. Support for the formation of a community-based group to support Council to design actions in response to future Climate Change.
2	<ul style="list-style-type: none"> Support for the development of a regular climate café where people can discuss and learn more about the impact of climate change and to encourage and support community groups working together to build resilience. Support for talks and workshops to acknowledge the uncertainties and fears of a changing climate and its impacts on mental health, particularly for younger generations.
3	<ul style="list-style-type: none"> Support for a greater sense of urgency to respond to climate change and sea level impacts for people living in low lying areas.
4	<ul style="list-style-type: none"> Support for contents of report.
5	<ul style="list-style-type: none"> Cyclists should be required to alert pedestrians with a bell to encourage safer travel on shared paths.

No.	Comment
6	<ul style="list-style-type: none"> Request for information on ways in which Council will measure progress and assess community need Request for Council to consider youth sexual health and safety as part of Health and Wellbeing

- 4.2 Full details of every individual submission have been provided to Councillors separately to this report.
- 4.3 Most submissions indicate an interest in Council increasing its response to Climate Change. With the employment of the new Climate Change Advisor there will be an opportunity to raise the comments/concerns with the new officer and ensure that these recommendations receive a response.
- 4.4 Council currently undertakes and will continue to undertake extensive community resilience and awareness programs. A minor amendment was made to Recommendation 2.2.2 to more accurately reflect this.
- 4.5 Community Services staff will raise the comments received with the appropriate Council departments including Environmental Services (Climate Change Advisor) and the Kingborough Bicycle Advisory Committee.
- 4.6 Matters relating to young people will also be addressed in the updated Kingborough Youth Strategy in 2025.

5. FINANCE

- 5.1 The Kingborough Health and Wellbeing Strategy Implementation Plan 2024 – 2029 has operational budget considerations. Many of the actions are a continuation of existing programming or encompassed in other Council Strategies (e.g. Tracks and Trails Strategy) and are accounted for within current operational budgets. Some actions entail an extension of programs being delivered by Community Services staff. Council will be applying for funding from the Tasmanian Department of Health through the Healthy Tasmania Fund to assist with delivery of these actions. Pending the outcome of the application, a modest allocation of funding may need to be considered as part of the 2025 – 2026 budget.

6. ENVIRONMENT

- 6.1 The Health and Wellbeing Strategy 2024 – 2029 acknowledges that Kingborough needs healthy places and spaces and that access to nature and the environment is vital in providing opportunities for community health and wellbeing. Community feedback has indicated that Climate Change is a threat not only to the physical environment, but also to the health and wellbeing of the community.

7. COMMUNICATION AND CONSULTATION

- 7.1 Preparation of the Strategy included an online survey completed by 491 respondents, a survey of local health and wellbeing service providers, as well as direct engagement with participants during health and wellbeing sessions held across the municipal area.

8. RISK

- 8.1 The risks associated with endorsing the strategy relate to the creation of community expectations for the delivery of projects that will be dependent on external funding.

9. CONCLUSION

- 9.1 The Draft Kingborough Health and Wellbeing Strategy 2024 – 2029 has been released for public comment, with most of the feedback received supportive of the initiatives proposed.

10. RECOMMENDATION

That the Kingborough Health and Wellbeing Strategy 2024 – 2029 as attached to this report be endorsed.

ATTACHMENTS

1. Kingborough Health and Wellbeing Strategy 2024 - 2029

Public Copy



Health and Wellbeing Strategy 2024 - 2029



19 August 2024

ACKNOWLEDGEMENT TO TRADITIONAL CUSTODIANS

We acknowledge the Traditional Custodians who have walked upon and cared for this land for thousands of years.

We pay our respects to the elders, past and present, and acknowledge today's Tasmanian Aboriginal people who follow in their ancestors' footsteps.

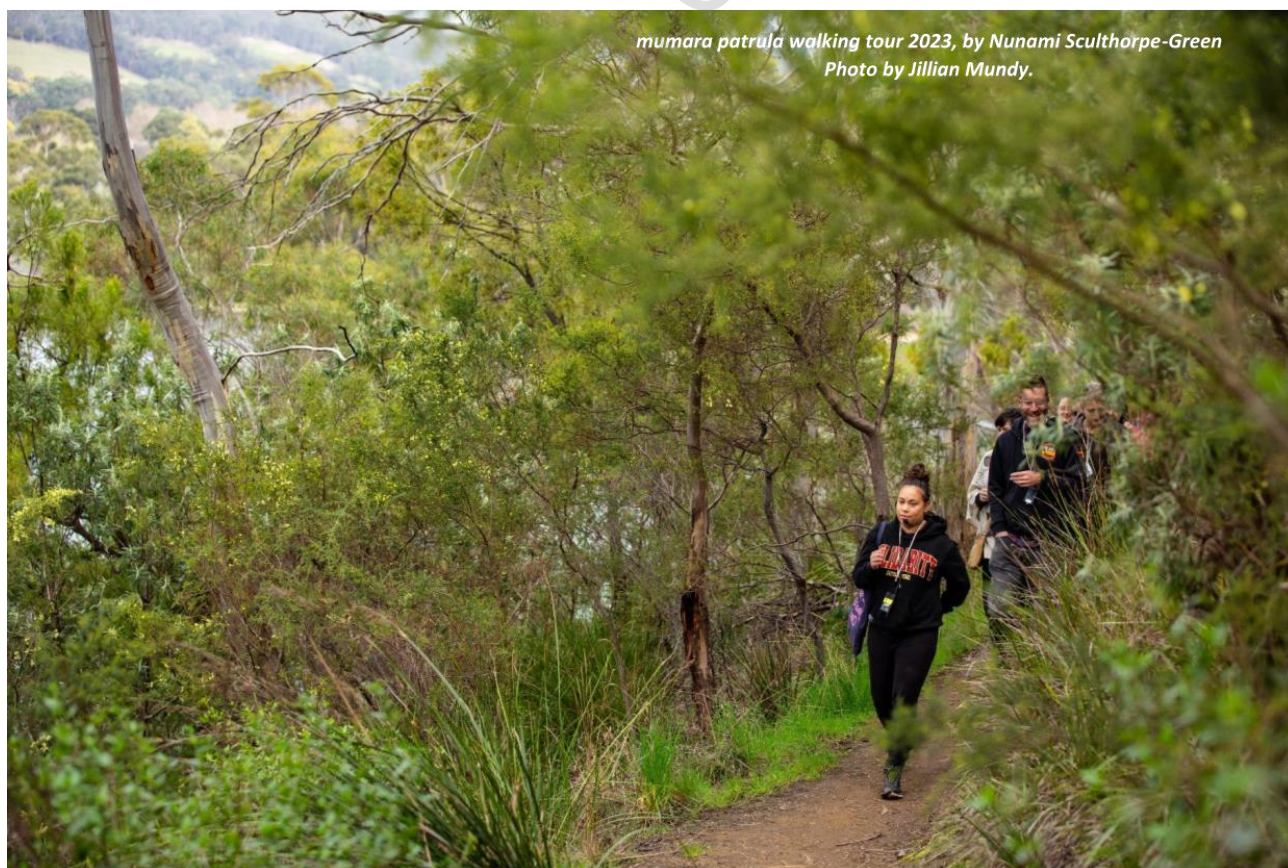


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EXECUTIVE SUMMARY

Health and wellbeing of communities is a responsibility that falls to all levels of government, as well as the private and not-for-profit sectors and local communities themselves.

Through its Strategic Plan 2020-2025, Kingborough Council has committed to encourage and support a safe, healthy and connected community. While the Council has been active in the provision of health and wellbeing facilities, services and programs over many years, it was resolved that future planning of these activities should be guided by a formal strategy based on the needs and aspirations of the Kingborough community. The preparation of the Kingborough Health and Wellbeing Strategy 2024-2029 was supported by a grant from the Tasmanian Department of Health.

The objective of this Strategy is to identify gaps in health and wellbeing services and barriers to participation in our community and to develop a set of recommendations for Council to undertake to help address priority areas. The development of this Strategy was informed by consultation with the community over the period from August to October 2023. Consultation included a community survey completed by 491 respondents, a survey of local health and wellbeing service providers, as well as engagement with participants at community classes and health check sessions held across the municipal area.

Feedback received showed Kingborough Council is doing well in meeting many of the community's needs in the provision of facilities and services that support health and wellbeing. This Strategy will now guide Council's involvement going forward. The Strategy complements other Council Strategies and Plans including the recently developed Sport and Recreation Strategy.

The Strategy includes an Implementation Plan that outlines recommended actions for Council to pursue over the next five years. The actions have been grouped under three key strategic priorities areas to capture the aspirations and needs identified by the community: Healthy, Active and Involved; Healthy Spaces and Places; and Safe, Included and Belonging.

The actions have been developed to address identified gaps in services, provide ways to ensure that barriers to participation are minimised and to create spaces that enhance health and wellbeing for members of the community. The Council is committed to providing opportunities for local people to live their best lives in a place that supports healthy connections, healthy lifestyles and enables people to be as active as possible for as long as possible.

1. INTRODUCTION

1.1 Background

In line with Council's Strategic Plan priority, to encourage and support a safe, healthy and connected community, Kingborough Council identified the need for a Health and Wellbeing Strategy. The development of the strategy was supported by a grant from the Tasmanian Department of Health.

1.2 Purpose

Local government supports a range of community health and wellbeing initiatives. These include the provision and maintenance of local physical infrastructure such as parks, playgrounds, sport and recreation facilities, walking/bike tracks and trails, and community halls. Councils also support health and wellbeing through programs and initiatives for physical activity, wellbeing, mental health, environmental and public health. These include the provision of health promotion activities, positive ageing and youth activities, arts and cultural activities, food and water safety, immunisations, and guided walks.

This strategy provides a focus on providing a strategic and coordinated approach to the provision of programs, services and activities that support members of the community to maintain and improve their health and wellbeing.

Future planning for physical infrastructure such as sport and recreational facilities, playgrounds, public open space and cycling are included in other Council plans and strategies.

1.3 Vision

Kingborough residents are supported to remain healthy, active and involved through equitable access to a range of information, services and programs and the provision of healthy, safe and inclusive places and spaces.

1.4 Principles

The guiding principles underpinning the development of this strategy are as follows:

1.4.1 Needs based – Council will engage with our community to understand local health and wellbeing needs and aspirations

1.4.2 Evidence based – Council will use local demographic data and research, as well as examples of best practice, to deliver a response that works best for our community.

1.4.3 Accessible to all – Council will try to ensure that services are located throughout the municipal area and are inclusive to all members of the community. Council recognises that age, disability, gender, coming from an Aboriginal and/or Torres Strait Islander background, culture, sexuality, low income and lack of access to transport can lead to health and wellbeing inequities.

1.4.4 Collaborative – Council will partner with other local service providers and organisations to understand needs and develop shared responses.

1.5 Objectives

The objectives of this strategy are as follows:

1.5.1 To identify current gaps in the provision of health and wellbeing services.

1.5.2 To identify barriers to participation, including access and inclusion.

1.5.3 To determine future priorities for the provision of health and wellbeing services.

1.6 Strategic Context

This section lists the broader strategic context and key national, state-wide and Kingborough specific plans, strategies and reports that relate to the Kingborough Health and Wellbeing Strategy 2024-2027.

National Preventative Health Strategy 2021 – 2030¹

This Strategy aims to keep Australians healthy and well by focussing on prevention to help people live in good health and wellbeing for as long as possible.

¹ <https://www.health.gov.au/resources/publications/national-preventive-health-strategy-2021-2030?language=en>

Prevention is a part of our daily habits and actions and includes taking steps to avoid the start of illness, disease or injury. The focus areas that require stronger and better-coordinated action to reduce the risks of poor health and wellbeing include:

- Reducing harm from tobacco, alcohol and other drugs
- Improving access to and the consumption of a healthy diet
- Increasing physical activity
- Improving immunisation coverage and increasing cancer screening and prevention
- Promoting and protecting mental health



Healthy Tasmania Five Year Strategic Plan 2022 – 2026²

This Tasmanian strategic plan was developed to guide preventative health activity across the whole of government and with communities with the vision that 'all Tasmanians have the opportunity to

live healthy, active lives in communities that support connections to people, place and culture'.

The key focus areas to improve health and wellbeing are:

- Priority populations
- Health literacy
- Mental health and wellbeing
- Active living
- Eating well
- Smoke-free communities
- Reducing alcohol harm
- Climate change and health

According to the Healthy Tasmania Five Year Strategic Plan 2022-2026, preventative health is the term for activities that help protect, promote and maintain health and well-being.

Kingborough Council Strategic Plan 2020 – 2025

Council's Strategic Plan 2020 – 2025 has as its core vision that the community is at the heart of our priorities and decisions. The Plan is based on 3 key priorities to:

1. Encourage and support a safe, healthy and connected community;
2. Deliver quality infrastructure and services; and
3. Sustain the natural environment whilst facilitating development for our future.

The priority to *Encourage and support a safe, healthy and connected community* is supported by the following strategic outcomes:

- 1.1 A Council that engages with and enables its community
- 1.2 An inclusive community that has a strong sense of pride and local identity

² https://www.health.tas.gov.au/sites/default/files/2022-03/Healthy_Tasmania_Five-Year_Strategic_Plan_2022%E2%80%932026_DoHTasmania2022.pdf

- 1.3 A resilient community with the capacity to flourish
- 1.4 A Council that acknowledges the existence of a climate change and biodiversity emergency and has in place strategies to respond
- 1.5 An active and healthy community, with vibrant, clean local areas that provide social, recreational and economic opportunities.

Projects identified in the Kingborough Health and Wellbeing Strategy will be included for consideration and review as part of the preparation of the Council's Annual Plan.

1.7 Associated Plans and Strategies

The following Kingborough Strategies and Plans also acknowledge and support health and wellbeing:

- Kingborough Positive Ageing Strategy 2018 – 2022
- Kingborough Youth Strategy 2019 – 2024
- Kingborough Open Space Strategy 2019

- Kingborough Bushfire Risk Reduction Strategy 2019 – 2023
- Kingborough Council Climate Change Plan 2019 – 2024
- Kingborough Play Space and Playground Strategy 2020 – 2025
- Kingborough Community Halls Strategy 2021 – 2026
- Kingborough Cycling Strategy 2021 – 2030
- Kingborough Sport and Recreation Strategy 2023
- Kingborough LGBTIQ+ Action Plan 2023 – 2025
- Kingborough Multicultural Action Plan 2024 - 2026
- Kingborough Tracks and Trails Strategic Action Plan 2024 – 2034



1.8 Role of Council

Improving the health and wellbeing of communities is a responsibility that falls to all levels of government. There are also providers of services in the private sector, not for profit sector and within local communities themselves. Local government is well positioned to listen to the community and understand local issues. It is not a provider of primary health services (with the exception of immunisations) but it is well placed to support a preventative health response.

Council's role in supporting health and wellbeing within the municipal area can be summarised as follows:

- **Provider** – the direct provision of preventative health and wellbeing services and facilities
- **Partner** – connecting with state and federal government to access grants; working collaboratively with local health service providers, not for profit organisations and community groups to support the provision of services for health and wellbeing

- **Facilitator** – the creation of environments that support participation in health and wellbeing activities
- **Advocate** – promoting health and wellbeing needs and gaps in services to appropriate decision makers and influencers within other levels of government
- **Regulator** – ensuring safe standards for community and environmental health such as food safety, animal management, noise, air and water pollution and provision of no smoking zones.

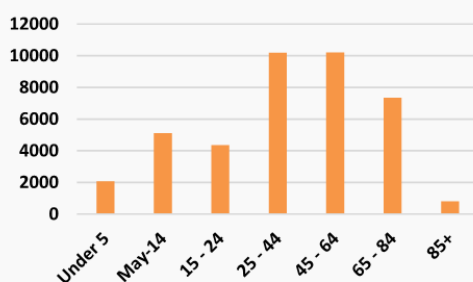


2. DEMOGRAPHICS

2.1 Kingborough Profile

According to the 2021 Census, Kingborough had a population of 40,082 people. The Kingborough Council area has a higher proportion of children (under 18) and a lower proportion of persons aged 60 or older than Tasmania. In 2021, the largest age group in Kingborough Council area was 35- to 39-year-olds.³

Population by Age Groups in Kingborough ABS 2021

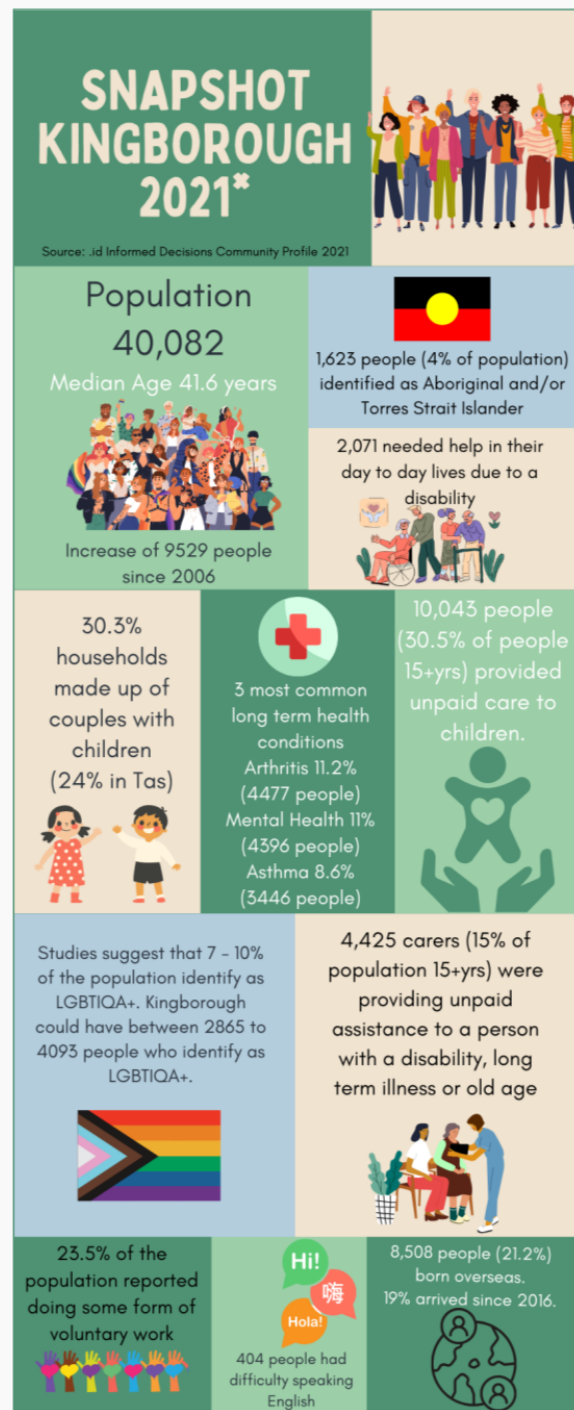


According to the Healthy Tasmania Five-Year Strategic plan, half of Tasmanian adults have one or more chronic health conditions.

The 2021 ABS Census data showed that in Kingborough, arthritis (11.2%), mental health (11%) and asthma (8.6%) are the top three chronic health conditions

The Census Community Profile⁴ data showed that in Kingborough:

- 2071 people need help with their daily lives due to disability
- 15% of people are providing unpaid care to a person with a disability, long term illness or old age.
- 40% of people after their 85th year need support.



³ <https://profile.id.com.au/tasmania/service-age-groups?WebID=280>

⁴ <https://profile.id.com.au/tasmania/assistance?WebID=280>

2.2 Priority Populations

Statewide studies, such as the Healthy Tasmania Five Year Strategic Plan 2022-2026, indicate that addressing the needs of populations who are most at risk of ill health can achieve significant health improvements and benefits for the entire community.

The Primary Health Tasmania Health Needs Assessment 2022/23-2024/25⁵, cited the following priority populations:

- Over 25% of Tasmanians have a disability (28.5% of Kingborough survey respondents reported they were living with a disability, chronic illness or age-related condition).
- Carers experience a greater burden of poor health due to mental health problems and chronic conditions.
- Aboriginal people have shorter life expectancy than the general population.
- People from culturally and linguistically diverse backgrounds experience language and cultural barriers to accessing mainstream services (In Kingborough 21.2% of the population was born overseas).
- LGBTIQ+ Tasmanians experience poorer health and mental health, lower incomes, and housing insecurity at higher rates than the wider population.⁶ In addition, LGBTIQ+ participants said that access to affordable, inclusive, and most importantly, ‘affirming’ healthcare, was a common concern.⁷

Addressing inequalities such as socio-economic disadvantage, stigma, discrimination, language and access would improve outcomes for priority populations.

2.3 Risk Factors

In addition to addressing the inequalities faced by priority populations, Council must also work to reduce the risk factors affecting the community.

The Kingborough Community Health Check 2022⁸ prepared by Public Health Tasmania, cited a range of risk factors for Kingborough residents as shown in the image.

As part of the Mini Health Check Roadshow, 64 members of the Kingborough community had their blood pressure measured. It was found that 34 people (over half) were at risk of high blood pressure and 25 people had a high risk towards developing Type 2 diabetes.



⁵ <https://www.primaryhealthtas.com.au/wp-content/uploads/2022/04/Primary-Health-Tasmania-Needs-Assessment-2022-25.pdf>
⁶ <https://www.utas.edu.au/about/news-and-stories/articles/2021/1140-tasmania-project-identifies-inequalities-for-lgbtq>
⁷ https://www.dpac.tas.gov.au/__data/assets/pdf_file/0025/247147/LGBTIQ-Tasmanians-Telling-Us-the-Story-Survey-Report-May-2022.pdf
⁸ <https://www.primaryhealthtas.com.au/wp-content/uploads/2018/06/Kingborough-Community-Health-Check-2022-.pdf>

3. COMMUNITY ENGAGEMENT

3.1 Consultation Summary

In developing the Kingborough Health and Wellbeing Strategy, Council undertook the following engagements with the community:

COMMUNITY SURVEY

491 responses received. The survey was open from 21 August to 27 October 2023 and was available either online or completed in hardcopy from sites located at Kingborough Civic Centre, Kingston Library, Kingston Neighbourhood House and Westwinds Community Centre

SERVICE PROVIDER ONLINE SURVEY

14 responses received from providers representing service areas including fitness/yoga instructors, nutritionist, art therapist, chiropractor, mental health counsellor, diabetes educator, aged and home care support, dementia support, chronic pain support

MINI HEALTH CHECK ROADSHOW

held from 25 September to 28 October where a total of 64 mini health checks were completed (28 males and 36 females), employing tools such as the Diabetes Risk Assessment Tool (DRISK) to evaluate the risk of developing Type 2 Diabetes; blood pressure measurement and discussion regarding sleep and hearing quality. At the end of each session, participants received a personalised assessment form to share with their general practitioner

COMMUNITY CLASSES

held during September 2023 and included four low impact exercise sessions held at Kingston Park and four healthy cooking-on-a-budget sessions held at Kingston Neighbourhood House. These classes attracted approximately 10-12 people to each session and participants provided feedback and information about their health and wellbeing needs

The Health and Wellbeing Strategy Engagement Report is available on Council's website for further details.



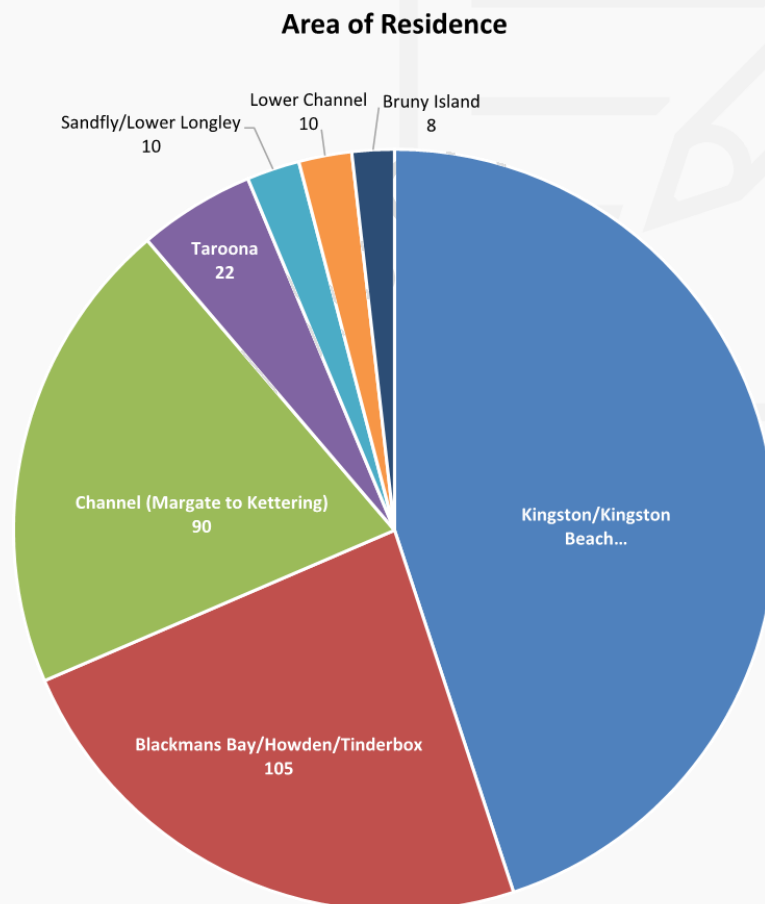
3.2 Community Survey Demographics

In total, 491 people responded to the survey. Based on the ABS sample size calculator for a population of 40,082 is sufficient to provide a result with 95% confidence.

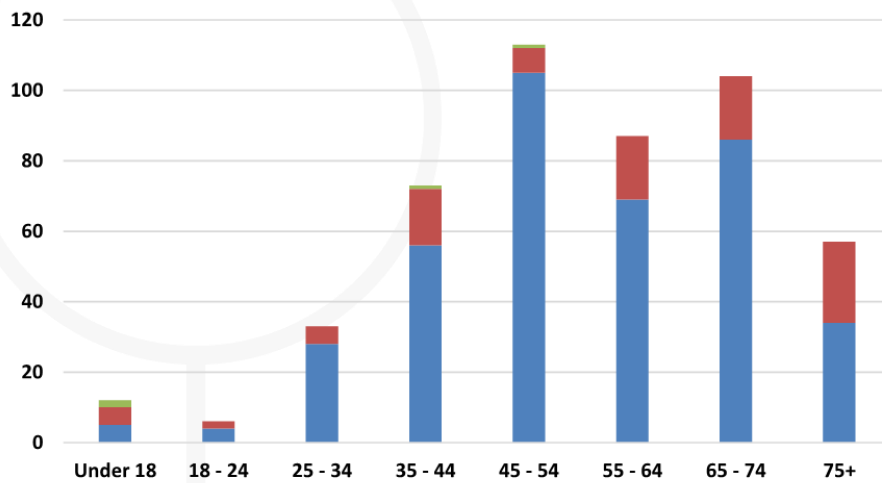
In total, 79% of respondents identified as female. There were more female respondents (21.4%) in the 45-54 group than male respondents over all age groups (19.2%). When comparing with the demography of Kingborough census data (2021), the data in this survey is biased towards older age groups and those identifying as females. A total of 74% of respondents were over 45 years old. To rectify this gap in our knowledge, efforts will be made to seek further information from groups that were poorly represented in the survey.

Most respondents (93%) to the survey lived in Kingborough. Only 7% of respondents had another connection to Kingborough (work, recreation or other connection such as volunteering).

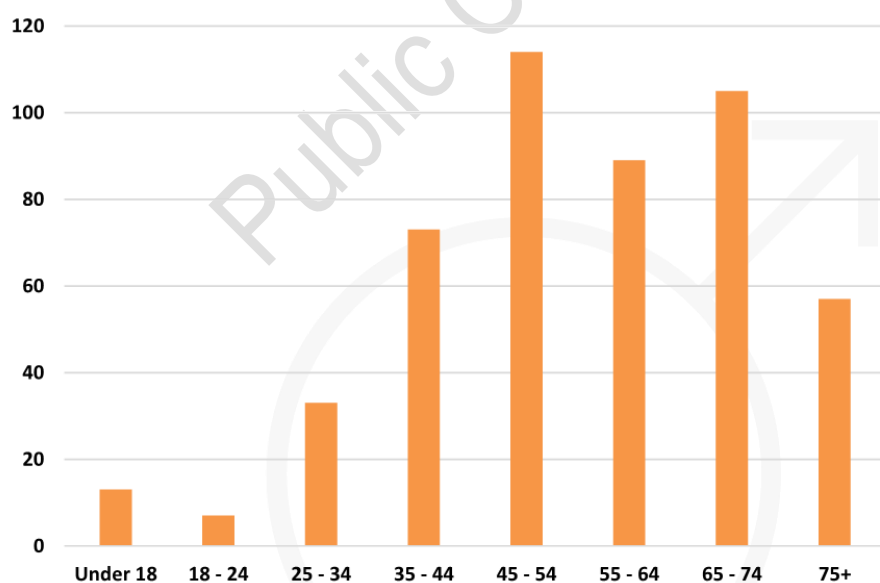
Most surveys received were from people who lived in the urban population areas of Kingborough. When compared with the population numbers in the 2021 Census, the percentage of respondents in high density and low-density areas is similar to the actual population distribution.

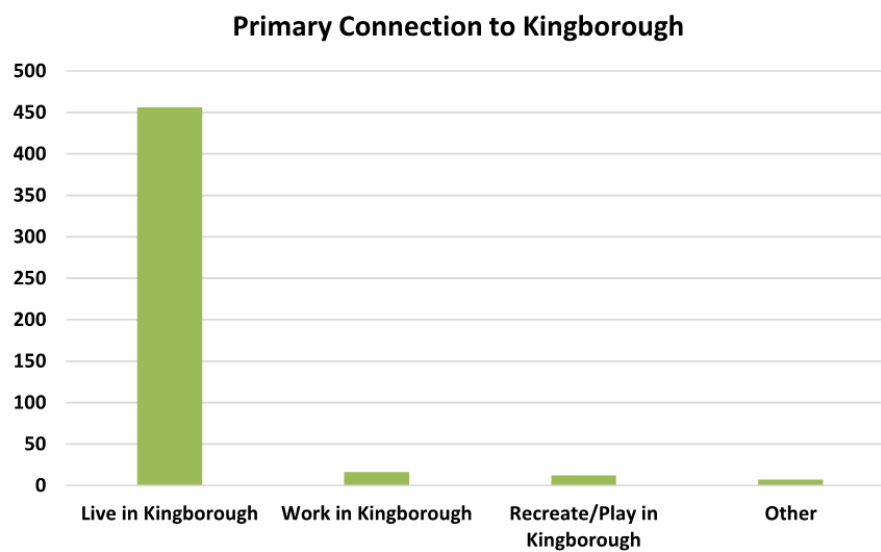


Survey Respondents by Age and Gender

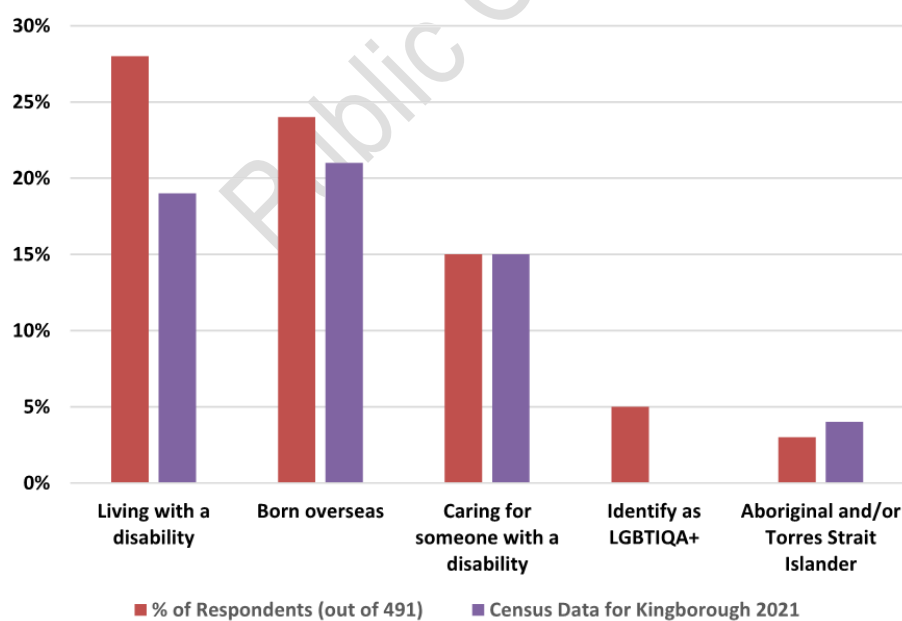


Survey Respondents by Age





Respondents to the survey were given the option to select if they identified with any of the selection below.
Survey responses broadly compared with the Kingborough demography from the Census 2021 data.



4. WHAT THE COMMUNITY TOLD US

4.1 Personal Wellbeing Rating

According to the Australian Institute of Health and Welfare, how people subjectively feel about their own health, their state of mind and their life in general is a common measure of health.⁹

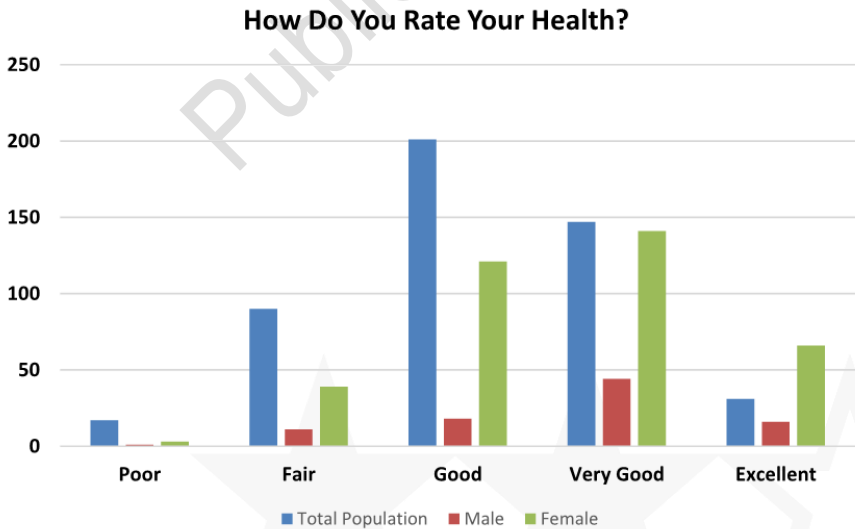
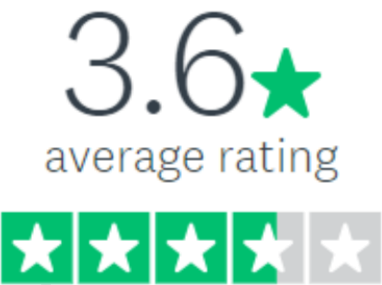
In Kingborough, 36.63% of respondents rated their health as being ‘very good’ or ‘excellent’. A higher percentage of males (85%) rated their health as good to excellent compared with females (77%). Another 41.36% rated their health as ‘good’.

In Kingborough, 22.02% rated their health as ‘fair’ or ‘poor’. This result is consistent with the Tasmanian Population Health Survey 2022¹⁰ which found that one in four Tasmanians (23%) reported their health as being either fair or poor.

Older people were more likely to give themselves a higher health and wellbeing rating than younger age groups, with 86% of people aged over 65 years rating their health as good to excellent compared to 65% of adults aged 18 to 24 years.

4.2 Kingborough’s Rating

As a place to live that supports health and wellbeing, respondents rated Kingborough an average of 3.6 out of 5 (with 1 being poor and 5 being excellent). In total, 16.5% people rated Kingborough with 5 stars, 34.5% with 4 stars, 28.7% with 3 stars, 11% with 2 stars and only 0.8% of people gave 1 star.



⁹ <https://www.aihw.gov.au/reports/australias-health/what-is-health>

¹⁰ [Report on the Tasmanian Population Health Survey 2022](#)

4.3 Ways you currently look after your health

Health behaviours refer to the actions that individuals do on a regular basis to maintain their health. Councils can impact on health behaviours by providing environments that support health actions.

Survey participants were asked to tick items on a list to describe the various ways that they look after health and wellbeing.

We looked at the survey results according to age, gender, area of residence (urban/rural), Aboriginal and Torres Strait Islander people, people with a disability and people who are carers.

Having a healthy diet, spending time in nature, spending time with family and friends, having hobbies and interests appear in all top five results for all groups. Having a hobby was the top response for people identifying as male while quality time with family and friends was the top response for young people.

“I am involved in activities that support my culture” was selected by 46% of respondents that identify as Aboriginal and/or Torres Strait Islander as a way to look after their health and wellbeing. In comparison, this was only selected by 20% of respondents born overseas and 18% of all other people who responded to the survey.

People from an Aboriginal and/or Torres Strait Island background also said that getting on country and the need to protect the environment was an important part of looking after their health, as the two are interwoven.



LOOKING AFTER HEALTH AND WELLBEING

Balanced diet



75% of respondents said they had a healthy diet. This was the top item for females and also people in the 65 years and over age group.



I have hobbies and interests

75% of respondents said that they are regularly involved in hobbies and interests. It was the top response for males.



Quality time with family and friends

73% of respondents said they spend quality time with family and friends. It was the top response with young people aged up to 24yrs.

I spend time in nature



73% of respondents said that spending time in nature was an important way to look after their health. This was the top response for people who lived outside of the urban areas and the 25-44yrs age group.



I exercise regularly

69% of respondents said that they exercised regularly. This was in the top 5 responses for all population groups except for people with disabilities.

I am involved in activities that support my culture

46% of respondents who identify as ATSI said that being involved in activities that support their culture is important to their health and wellbeing.



Adequate sleep

52% of respondents said they get enough sleep and feel rested



I seek out support from my community

23% of respondents said they would seek out support from their community to support their health

4.4 Ways you build healthy connections

Social connection is about the relationships people have with each other and to their communities.

78% of respondents to the survey said that they built healthy connections by being in regular contact with family, friends and neighbours. This was followed by having involvement with local groups such as churches, sporting clubs and interest groups (42%). Regular attendance at local community events was mentioned by 36% of respondents.

Being involved in a sporting club or fitness center was selected by a higher percentage of respondents identifying as male (46%) compared to female (28%). It was also most popular with people aged 18-24 (50%) and 25-44 years (36%).

Being involved in a group such as a church, hobby group, walking group, book club, U3A, men's shed, Landcare group was chosen by a higher percentage of respondents in the 65 years and over group (66%) compared to any other age group.

39% of respondents who live in and around Kingston regularly attend events in the local community compared to 29% of those who live in the more rural areas of Kingborough.

There were 7% of respondents who reported that they did not have any connections.



Artwork by Heather Kennett



4.5 Barriers to health and wellbeing

Barriers to achieving health and wellbeing can be personal, environmental or a mixture of both. Councils can support people to overcome some barriers through the provision of supportive and affordable health promotion options such as exercise classes, information sessions and outdoor environments that encourage healthy lifestyle choices.

23% of respondents reported not having any barriers to looking after their health. Those identifying as male ranked no barriers as their number one response.

For most people, a lack of time was the biggest barrier to health and wellbeing. A lack of time due to work or study appears in the top five of responses, except for those aged 65 years and over, those living with a disability and those identifying as Aboriginal and/or Torres Strait Islander. No time due to family/caring is higher for those aged 25-44 years, people who are carers and those identifying as female.

Costs/financial and not feeling motivated appear in the top five for all groups surveyed. Cost was selected by a higher percentage of female respondents. It was also the greatest barrier for people aged over 65 years and people with a disability.

Not feeling motivated appears as the greatest barrier for respondents aged 24 years and under (55%) and second biggest barrier for respondents aged 65 years and over as well as those identifying as male.

Lack of confidence and feeling overwhelmed, stressed or anxious, not knowing where to start and a lack of childcare were selected by a higher percentage of respondents identifying as female, people with a disability and carers.

Not feeling well enough only appeared in the top five for respondents that identified as living with a disability (22%).

Lack of transport appeared in the top five for those aged 18-24 years and under, and those identifying as Aboriginal and/or Torres Strait Islander.

Many people identified multiple barriers, with 58% of respondents saying that they had between one to three different barriers and 17% reporting between four to seven barriers.

When asked to comment on other barriers, many people responded that the lack of medical services, particularly after-hours GP services, mental health services and affordable dental clinics was a major barrier.

BARRIERS TO ACHIEVING HEALTH AND WELLBEING GOALS



4.6 Where you seek information

Participants were asked how they sought information about services, programs and activities that would support their health and wellbeing.

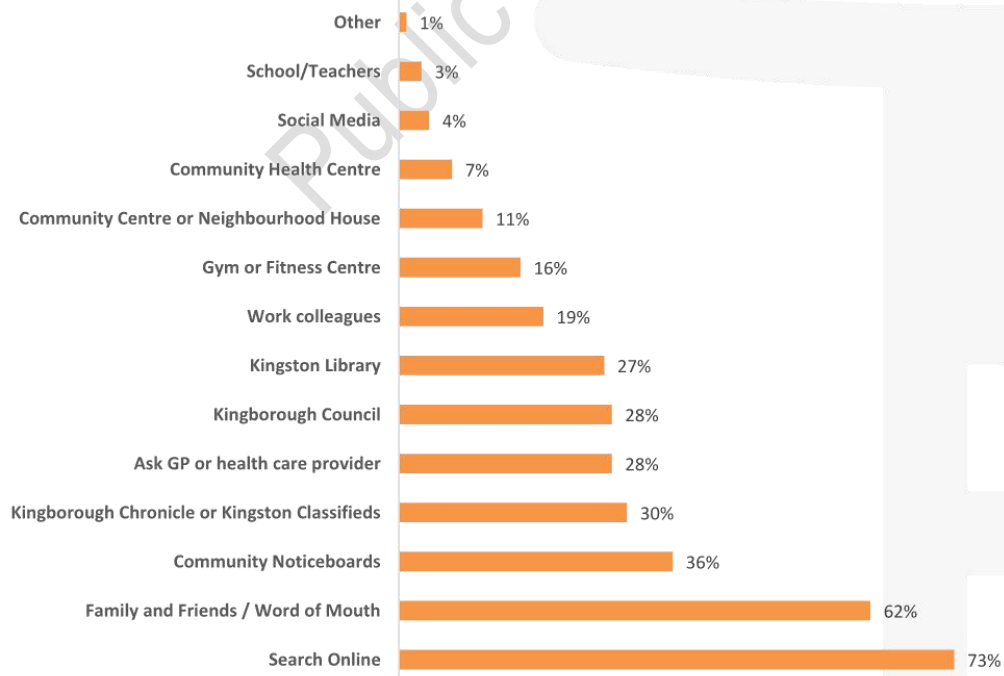
Searching online ranked as number one for all groups except respondents aged 65 years and over, for which family and friends/word of mouth was most common. Social media, direct emails, noticeboards and promotion in the local media were considered the most effective ways to promote Council activities.

Community noticeboards appeared for all groups except those aged 25-44 years, who sought information from their work colleagues and/or gym or fitness centre.

The groups who reported not knowing what to do or where to start as part of their barriers were the 18-24 years and under, 65 years and over and those people with a disability.



Where do you look to find information on activities?



4.7 Popular Kingborough health and wellbeing initiatives

There are numerous ways that Kingborough Council already supports health and wellbeing as depicted below:

**WAYS KINGBOROUGH SUPPORTS
HEALTH AND WELLBEING**

42 TRACKS AND TRAILS

Trails provide safe, convenient linkages between community facilities and open spaces, and provide alternative commuting options. Council also provides cycle paths and Local Links

ENVIRONMENT AND CLIMATE

Kingborough is experiencing the effects of climate change and has been active in exploring mitigation options and adaptation responses. In 2019 Kingborough Council declared a climate and biodiversity emergency

PUBLIC HEALTH

Council's public health programs include immunisation, food safety, water monitoring, air quality, tobacco control, noise nuisance and public health safety

4 SKATE + 1 MOUNTAIN BIKE PARK

Skate parks are located in Taroona, Blackmans Bay, Kettering and Alonnah. The Kingston mountain bike park has 3km of purpose-built trails, jumps and an asphalt pump track

SPORTS CENTRE + CLUBS + OVALS

Includes the Kingborough Sports Centre, sporting facilities for basketball, netball, pickleball, gymnastics, martial arts, tennis, cricket, soccer, AFL, table tennis, volleyball, futsal and Kingborough Fitness Centre with gym and fitness classes

6270HA PUBLIC OPEN SPACE

Council's extensive bushland and coastal reserves contribute to social inclusion, connectivity and community health and well-being.

COMMUNITY SERVICES

Council runs a wide range of programs catering to different members of the community including Learning for Life, Kingborough Volunteer Program as well as regular programs for youth, positive ageing, and arts and events

48 PARKS AND PLAYGROUNDS

Each playground is unique. The newly built Kingston Park Playground provides nature-based play spaces for all ages and abilities including 9 distinct play spaces, BBQ, shelters and toilets

DOG EXERCISE AREAS

Popular exercise areas include the northern end of Kingston/Tyndall Beach (sand only); Taroona Beach (East of the Boat Ramp); Suncoast Dog Park and Dru Point (within dog exercise fenced area)

7 OUTDOOR EXERCISE STATIONS

These are located at Taroona Beach, Kingston Beach, Snug, Kettering, Gordon, Adventure Bay and the new one at Kingston Park

16 COMMUNITY HALLS

Places for people to connect and gather for local events, markets, exhibitions and health and wellbeing classes e.g. yoga, dance, etc

Survey respondents were provided with a list of several Council initiatives and asked to select their top five which would support their health and wellbeing. The Kingborough Tracks and Trails Guide was ranked as the most preferred (69%) with almost all groups nominating it as number one priority. Only those respondents aged 18-24 years and under did not rank in this in their top five. For this younger group, the Council's Dose of Nature activity was ranked as their number one priority.

Kingborough Local Links, which is a map of urban footpath connections and shortcuts, also appeared amongst the top five interests for all groups.



These results are supported by national data which suggests that walking is the most popular recreational activity in Australia. According to the AUSPLAY survey 2022-2023¹¹, 47.1% of Kingborough population nominated recreational walking as their most popular activity.

A Dose of Nature appeared in the top five interests for all groups, except those aged 25-44 years, for which both the Kingborough Sports Centre and the Kingborough Fitness Centre were ranked highly. Exercising regularly was one way that the 25-44 years cohort looked after their health and wellbeing.

Community services programs were of high interest for respondents aged 65 years and over, those living with a disability or those caring for someone with a disability. The provision of community halls and spaces for health and wellbeing activities was mentioned by all groups as a way that Council positively supports health promotion.

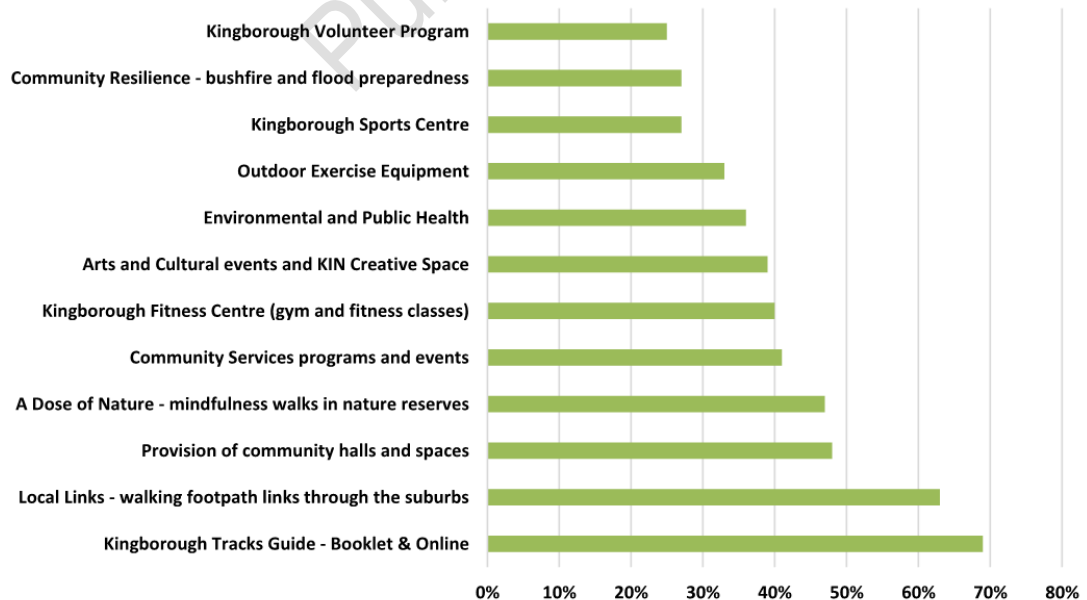
¹¹ [AusPlay results | Clearinghouse for Sport](#)



A DOSE OF NATURE

This activity was designed to improve health outcomes by supporting community members to get out into some of Kingborough's bushland and coastal reserves. The series of free, weekly, gentle walks are led by Council's Natural Interpretations Officer and Kingborough health practitioners. Doctor Kate Bendall, a Kingborough health practitioner, said there are many health benefits to being in nature such as managing blood pressure and glucose as well as having a positive impact on the immune system and mental wellbeing.

Kingborough Health and Wellbeing Initiatives by Popularity



END OF LIFE EXPO

Kingborough Council is leading the way in its work on death literacy. The Council won the Tasmanian Palliative Care Award in 2023 for Outstanding Achievement in Palliative Care for raising awareness of the services available to support members of the community in ensuring their end-of-life decisions are taken care of and increasing community death literacy. Council does this through a biennial End of Life Expo and monthly Death Café.



4.8 Future health and wellbeing priorities

Survey respondents were asked to prioritise health and wellbeing initiatives, from a list provided, that Council could consider for the future.

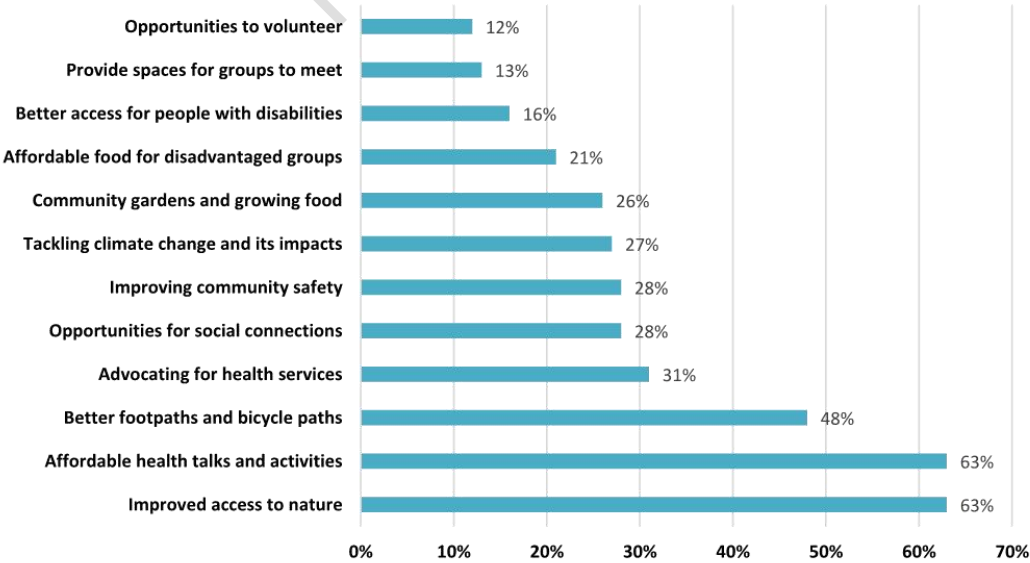
Affordable health promotion talks and activities, improved access to nature through tracks and trails and better footpaths and bicycle paths were in the top three for all groups, except those aged 18-24 years and under. This younger group selected “support access to affordable healthy food for disadvantaged groups”.

Improving community safety appeared in the top five for respondents in the urban areas, those aged 25-44 years and 45-64 years and those caring for someone with a disability.

Advocating for better health and medical services appeared in the top five for all groups, except those aged 18-24 years and under (22%).

There were 34 specific requests for a swimming pool or aquatic facility.

Future Priorities for Council



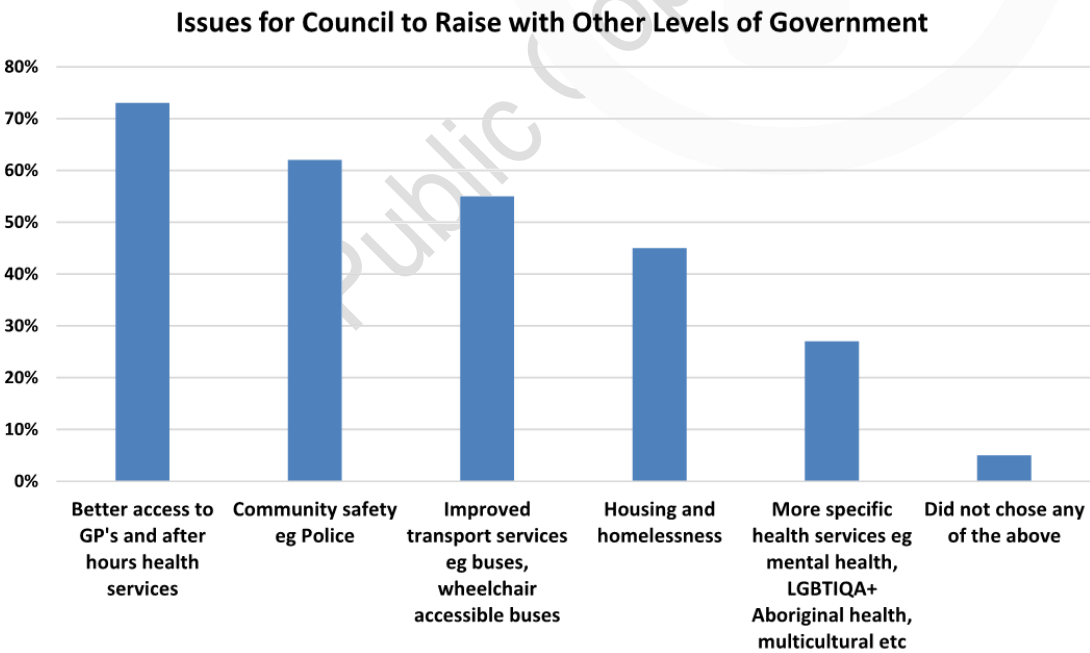
4.9 Advocacy with other levels of government

Kingborough Council has a defined role under the Local Government Act and there are opportunities to raise issues to other levels of government. Participants were asked which issues Kingborough should raise to improve the health and wellbeing of the community.

A total of 73% of respondents to the survey stated that their number one priority for the Council was, that it needed to advocate for better access to doctors and more after-hours health services. This was the most prominent issue for all groups except those aged 18-24 years and under. For the younger cohort, access to improved transport was their number one priority. Improved transport was ranked second for those people identifying as male and those living in rural areas.

Community safety was ranked as the second highest priority for most groups except for people identifying as male (ranked third) and for people who live in rural areas (ranked fourth).

Addressing housing and homelessness and the provision of specific health services such as mental health, LGBTIQ+ specific services and Aboriginal and Torres Strait Islander services were ranked fourth and fifth accordingly.



4.10 Other community comments

Throughout the survey there were opportunities for respondents to enter their own comments. There was a total of 316 comments received and they were grouped into the following themes:

Active and Passive transport

There was a total of 45 comments in this theme, many relating to the provision of footpaths, shared pathways and bicycle paths to make walking and cycling safer and more accessible. Some connections that were specifically mentioned included:

- Dedicated shared path from Kingston Beach to Kingston
- Off road shared path from Blackmans Bay to Huntingfield along Algona Road
- Consideration of footpaths and bicycle paths for Channel and lower Channel

Advocacy for medical services in Kingborough

There were 17 comments regarding the provision of more medical centres and after-hours services, as well as specific medical services including oral health, child and adult mental health and an Aboriginal Health Service.

Food security

More support for people to access healthy affordable food and to learn about healthy eating through the provision of community and shared garden spaces, cooking skills workshops and support for organisations who deliver food relief.

Support for specific groups in the community

From the 42 comments received under this theme, there was a diversity of groups mentioned including:

- carers
- people with dementia
- people who are neurodiverse
- people needing anger management support
- new migrants
- members of the veteran community
- older people
- people who are socially isolated
- new parents
- families with young children
- young people
- members of the Aboriginal community

The important role that pets play in providing support to members of the community should also be considered.

Healthy and Active

There were 27 comments relating to the provision of subsidised, affordable exercise and health promotion events and ensuring these are accessible to different groups in the community including by being available outside of business hours and provided throughout the municipality.





Spaces and Places

There were 60 comments in this section, with 34 of these related to the provision of a public swimming pool in Kingborough. There were also several comments relating to the ongoing resourcing and development of tracks and trails that cater to walkers, mountain bikes and trail bikes.

Supporting people with a disability with a changing place at Kingston Beach and the provision of a hot shower for people who don't have access to shower facilities were also mentioned.



Activities and programs specifically for young people was mentioned several times including the provision of more safe recreational places for young people to hang e.g. skate parks, a youth centre as well as the provision of supervised activities.

Community safety

The rising levels of anti-social behaviour and vandalism has created a heightened fear and the need for a 24-hour police presence based in Kingston was considered important. There were 11 comments specifically related to this theme.

Climate change mitigation

Managing the causes of climate change and preparing for bushfires were seen as challenges that Council needs to meet due to the impact on community health and wellbeing. A total of 9 people raised their concerns about climate change and bushfire management.



The full range of comments received are available on Kingborough Council's website.

4.11 Service Provider Survey

Chronic health issues, mental health and stress management were the main issues for which the community sought support from the services providers who responded to the survey.

When asked which health area was important to address, the majority responded that mental health issues were most important.

As with the community survey, service providers stated that cost/affordability was the biggest barrier for their clients in improving their health and wellbeing. This was followed by lack of information and lack of support.

Community noticeboards were considered an important means for getting information out to the community. This was very closely followed by community centres and word of mouth.



Service providers rated the provision of affordable sessions for physical activity and healthy living, followed by talks on important health topics and the

I'd like to see the new plan focus on co-design. Rather than coming with specific activities you plan on implementing, start with a commitment to work directly with communities who have been identified as needing more support with health and wellbeing. Either using best available data (e.g. from the Tasmania project or ABS) identify population groups in Kingborough who may need more support and connect directly with those communities. Support them to identify their own goals, and provide support and resources to implement those goals, rather than coming with preconceived ideas of what 'success' would look like. Allow the community themselves to define success.

Comment by Service Provider

provision of affordable spaces to hire as the three top priorities for Council. A total of 66% of service providers stated that Council needed to advocate to the State government about the provision of better access to GP's and after-hours health services. This was followed by better access to specific health services such as mental health services and services for targeted population groups such as Aboriginal and Torres Strait Islander (ATSI), Lesbian, Gay, Bisexual, Transgender, Intersex, Queer, Asexual people (LGBTIQ+), children and young people.

4.12 Analysis and Discussion

Overall, many respondents to the survey felt that their health was good and Kingborough provided the activities, services and facilities that supported their health and wellbeing. However, there is still a need to ensure that programs, services, and facilities provided by Council are accessible to members of the community in terms of affordability, location and timing.

Through the Health and Wellbeing strategy consultation, Council has been further encouraged to support members of the Kingborough community to become healthier by focusing on promoting health awareness and providing opportunities to support the creation of healthy behaviours. The provision of affordable health promotion sessions and different types of exercise classes is one way that Council can increase this support.

In terms of risk factors, hypertension (raised blood pressure) is the single biggest risk factor responsible for mortality worldwide. The mini health check

roadshow revealed that over half of the people who received a blood pressure check were at risk of high blood pressure and just over one third were at risk of type 2 diabetes. As there are no noticeable symptoms for this condition, blood pressure measurement is the only accurate way of identifying hypertension. The provision of free blood pressure checks and diabetes risk assessments would enable people to better manage their health through preventative changes in lifestyle habits.

As the makeup of Kingborough's population changes there needs to be greater efforts made to address barriers to participation and seek ways to better target vulnerable populations. This includes creating ways to increase motivation by providing a safe environment, supporting people who are carers and ensuring that activities are affordable and accessible.

Promotion of programs and activities mainly relies on the Council's website, social media, local newspapers, noticeboards and direct emails to targeted mailing lists. Council could increase information channels for certain groups in the community by using more targeted methods such word of mouth through the provision of talks to seniors' groups and other community associations for older people and the use of school newsletters and youth networks for younger people.

In terms of future priorities, respondents to the survey showed a very strong demand for passive recreational and active transport opportunities through walking, whether it was using Council's network of tracks and trails, Local Links or urban footpaths. There were several suggestions made for

the improvement of footpaths and active transport linkages.

Protection of the natural environment and caring for country was a priority for members of the Aboriginal and/or Torres Strait Islander community and it is acknowledged that country is deeply connected to Aboriginal health and wellbeing.

Must improve Aboriginal community consultation. It's affecting our health and wellbeing as a community.

Advocacy for improved health and medical services was considered a high priority from both community members and service providers with the need for afterhours doctors and targeted health services such as mental health and specific services for vulnerable population groups such as young people, LGBTIQ+ and Aboriginal and Torres Strait Islander health services.

The development of the Kingborough Health and Wellbeing Strategy Implementation plan acknowledges that the scope of health and wellbeing is a whole of Council responsibility and many departments are already providing services, facilities, programs and activities that respond to the needs expressed through the community consultation.



5. KINGBOROUGH HEALTH AND WELLBEING – KEY STRATEGIC PRIORITIES

Feedback received from the community through the engagement process, indicates Kingborough Council is meeting many community needs in the provision of services and facilities that support health and wellbeing. The Kingborough Health and Wellbeing Strategy 2024-2029, builds on this foundation and responds to the aspirations and needs identified by the community under three key strategic priority areas:

1. Encourage and support a healthy, active and involved community
2. Provide healthy spaces and places
3. Create a safe and inclusive community that supports a sense of belonging

Each priority area is supported by 5 strategic outcomes that describe what Council aims to achieve. Actions to achieve these outcomes will be developed and included in the Kingborough Health and Wellbeing Implementation Plan.

1

Encourage and support a healthy, active and involved community

Strategic Outcomes

- 1.1** Provide access to affordable and appropriate preventative health opportunities
- 1.2** Deliver affordable and accessible lifelong learning activities and programs
- 1.3** Offer a range of activities, programs and events that enable social interaction and the development of supportive community networks
- 1.4** Advocate for the improved health and medical services to be based in Kingborough
- 1.5** Create partnerships to ensure that isolated and disadvantaged members of the community have access to services



2

Provide health spaces and places

Strategic Outcomes

- 2.1 Ensure community access to the environment and nature through the provision of tracks, trails and nature reserves
- 2.2 Care for country and mitigate climate change risks through the preparation of communities for natural hazards (e.g. bushfire)
- 2.3 Offer a range of safe, inclusive and affordable places and facilities
- 2.4 Provide access to spaces for informal exercise and outdoor recreational pursuits
- 2.5 Establish safe linkages for passive recreation and active transport



Accessible Beaches

Kingborough's Disability Inclusion and Access Advisory Group proposed the installation of beach matting at Kingston Beach, which would extend the surface area for wheelchairs to access the beach, from the wheelchair accessible ramp. Through a supportive partnership with the Kingston Beach Surf Life Saving Club (KBSLSC), the beach matting is now available through the summer period, managed by volunteers from the KBSLSC

3

Create a safe and inclusive community that supports a sense of belonging

Strategic Outcomes

- 3.1 Foster opportunities for community cultural connections and cultural practices
- 3.2 Ensure that community information, programs and activities are delivered in an accessible and equitable manner
- 3.3 Advocate for increased community safety
- 3.4 Provide members of the community with a voice and the ability to raise concerns and have these concerns heard
- 3.5 Advocate for isolated and disadvantaged groups to ensure access to adequate and affordable living essentials



6. KINGBOROUGH HEALTH AND WELLBEING STRATEGY IMPLEMENTATION PLAN 2024 – 2029

The Kingborough Health and Wellbeing Implementation Plan sets out actions under each strategic priority for the next five years to provide opportunities for local people to live their best lives in a place that supports healthy connections, healthy lifestyles and enables people to be as active as possible for as long as possible. These proactive and preventative actions are aimed at providing members of the Kingborough community with opportunities to take positive steps to improve their overall health and wellbeing as well as providing a more safe and welcoming community in which people live, work and play.

Many of the existing services, facilities and programs currently provided by Kingborough Council positively contribute to meeting the strategic objectives. Analysis of existing initiatives against the objectives was undertaken to assist with ensuring a targeted approach in developing the actions to implement (see Appendix A)

Strategic Priority 1 – Encourage and support a healthy, active and involved community

1.1 Provide access to affordable and appropriate preventative health opportunities

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
1.1.1	Continue and expand a series of subsidised exercise 'taster' classes such as Pilates, yoga, boot camp, tai chi, meditation for specific target groups.	Community Services	Ongoing
1.1.2	Deliver an End-of-Life Expo every two years to be held during National Advance Care Planning Week.	Community Services	2026 2028
1.1.3	Deliver a Kingborough Health and Wellbeing Expo every two years.	Community Services	2025 2027
1.1.4	Create a schedule for the Mini Health Check Roadshow to continue around Kingborough.	Community Services	Short
1.1.5	Investigate ways to better support people with chronic conditions such as dementia, arthritis, MS etc.	Community Services	Medium
1.1.6	Provide community access to National and State funded Immunisations to community members including vulnerable populations through Councils State approved Immunisation Program.	Environmental Services	Ongoing
1.1.7	Investigate ways to reduce community exposure to second hand smoke through education strategies and the potential implementation of additional smoke free public spaces within the municipality.	Environmental Services	Ongoing
1.1.8	Continue to provide childcare at the Kingborough Fitness Centre to support parents and carers to access fitness programs.	Kingborough Fitness Centre	Ongoing
1.1.9	Continue to deliver a range of classes aimed toward Senior age groups, scaled to meet differing movement constraints.	Kingborough Fitness Centre	Ongoing

1.2 Deliver affordable and accessible lifelong learning activities and programs

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
1.2.1	Continue and expand Council's existing learning programs e.g. Learning for Life and KIN program and ensure they include a range of subsidised health and wellbeing activities targeting different groups, throughout the municipality.	Community Services	Ongoing
1.2.2	Collaborate with the local community garden groups to promote their services and run seasonal workshops on topics such as growing food and healthy meals on a budget.	Community Services	Ongoing

1.3 Offer a range of activities, programs and events that enable social interaction and the development of supportive community networks

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
1.3.1	Investigate ways to develop Kingborough as a Compassionate Community through increasing death literacy, support and care for each other.	Community Services	Medium
1.3.2	Continue to promote the Kingborough Volunteer Program throughout the municipality to grow the number of volunteers as well as clients.	Community Services	Ongoing
1.3.3	Continue and expand the provision of intergenerational events where young people and older people can interact.	Community Services	Ongoing
1.3.4	Continue to offer a range of school holiday programs and term programs for young people.	Community Services	Ongoing
1.3.5	Continue to provide vocational and 'get ready for work' programs for young people.	Community Services	Ongoing
1.3.6	Review Council's Kids Allowed program and create a new program of initiatives for children 10 years and under.	Community Services	Short
1.3.7	Continue to offer support to Landcare and Coastcare groups.	Environmental Services	Ongoing

1.4 Advocate for the improved health and medical services to be based in Kingborough

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
1.4.1	Advocate to the Tasmanian Government for the following services to be improved in Kingborough: <ul style="list-style-type: none"> access to GP services and especially, after hours GP services in Kingborough onsite mental health services (for children, young people, LGBTIQ+ and ATSI) to be included in the development of Stage 2 of the Kingston Community Health Centre access to oral/dental health services in Kingborough provision of an Emergency Services Hub 	Community Services and Mayor	Medium
1.4.2	Seek data from health professionals and State Government to ascertain service gaps and advocate where necessary.	Community Services	Medium

1.5 Create partnerships to ensure that isolated and disadvantaged members of the community have access to services

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
1.5.1	Continue and extend activities to reach vulnerable and socially isolated groups in the community.	Community Services	Medium
1.5.2	Develop methods for better targeting of information to specific groups such as young people, older people and people with disabilities.	Community Services	Short
1.5.3	Partner with venues that currently provide childcare services such as Kingborough Sports Centre, Kingston Neighbourhood House or Westwinds Community Centre, so that parents of young children can attend workshops and events.	Community Services	Medium
1.5.4	Partner with Care2Serve to ensure that there are support groups available for carers living in Kingborough.	Community Services	Short

Strategic Priority 2 – Provide healthy spaces and places

2.1 Ensure community access to the environment and nature through the provision of tracks, trails and nature reserves

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
2.1.1	Continue the delivery of nature-based activities to target mental health such as the existing Natural Areas Dose of Nature program.	Environmental Services	Ongoing
2.1.2	Promote Council's network of natural area reserves and tracks and trails network through events and activities such as guided walks.	Community Services Environmental Services	Ongoing
2.1.3	Develop a range of community activities for families that connect children with nature.	Community Services Environmental Services	Short
2.1.4	Investigate and promote areas within the municipality that can be used for quiet contemplation and meditation.	Communications	Short to Medium

2.2 Care for country and mitigate climate change risks through the preparation of communities for weather emergencies

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
2.2.1	Engage with the local Aboriginal community to better understand how to protect Aboriginal cultural living landscapes on Council land.	Environmental Services	Medium to Long
2.2.2	Continue to deliver a series of community events to raise awareness of climate change and personal preparedness for natural hazards e.g. bushfires.	Community Resilience Climate Change Advisor	Ongoing

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
2.2.3	Partner with the local Aboriginal community to integrate practices into council's land management approach.	Environmental Services	Medium to Long
2.2.4	Develop Recovery Plans with a health and wellbeing focus that can be implemented after an emergency or disaster.	Community Resilience	Medium

2.3 Offer a range of safe, inclusive and affordable places and facilities

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
2.3.1	Explore the current facilities which support Kingborough residents and provide day respite to carers. Advocate to the State and Federal Government for improved and increased services.	Community Services	Medium to Long
2.3.2	Assess the cost and feasibility of building a changing place facility at Kingston Beach for people with disabilities.	Recreation and Property Services	Medium to Long
2.3.3	Review the spaces Council has available and investigate the provision of a youth space that could also be accessed by youth outreach services.	Community Services Recreation and Property Services	Medium to Long
2.3.4	Investigate the provision of at least one hot shower at Kingston Beach or another venue that would be suitable and accessible for people who have no other access to shower facilities.	Engineering Services	Medium to Long
2.3.5	Review hire charges for recreational activities in Council's community halls. Investigate the provision of subsidies for hall hirers who are providing health and wellbeing services to the community.	Finance	Medium

2.4 Provide access to spaces for informal exercise and outdoor recreational pursuits

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
2.4.1	Review recreational spaces within the municipality with the view of allocating spaces for multi-use including the provision of some smooth flat surfaces for roller-skating and rollerblading.	Recreation and Property Services	Medium to Long
2.4.2	Investigate opportunities for basketball, netball and soccer to be played in informal settings.	Community Services Recreation and Property Services	Medium

2.5 Establish safe linkages for passive recreation and active transport

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
2.5.1	Continue a community campaign to raise awareness on issues such as the need to keep footpaths clear of bins, parked cars, and vegetation to ensure that paths are accessible for people with disabilities.	Community Services Communications	Short

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
2.5.2	Promote the Local Links network and the use of these linkages for active transport and exercise.	Community Services Communications	Medium to Long
2.5.3	Continue to promote active transport linkages and improve Council's active transport network as per the Kingborough Cycling Strategy 2021 – 2030.	Recreation and Property Services Engineering Communications	Ongoing
2.5.4	Liaise with Council's Engineering Services to identify gaps in footpath infrastructure through the 'Missing Links Footpath Register', especially where there are safety and access concerns.	Engineering Services Community Services	Medium to Long
2.5.5	Engage with young people and frequent public transport users to better understand their public transport needs. Advocate to Transport Tasmania and Metro for improved services where necessary and advocate for improved bus infrastructure such as shelters.	Community Services	Medium to Long

Strategic Priority 3 – Create a safe and inclusive community that supports a sense of belonging

3.1 Foster opportunities for community cultural connections and cultural practices

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
3.1.1	Continue to organise and deliver events and activities which celebrate diversity and enhanced mutual understanding among the general community.	Community Services	Ongoing
3.1.2	Develop opportunities for awareness raising with Council staff to increase knowledge and understanding for neurodiversity, LGBTIQ+, multicultural awareness, Aboriginal cultural awareness.	People and Safety Community Services	Medium to Long
3.1.3	Review Aboriginal interpretative signs within the municipality to ensure that the history is being told in a culturally inclusive and accurate manner.	Community Services Recreation and Property Services	Medium

3.2 Ensure that community information, programs and activities are delivered in an accessible and equitable manner

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
3.2.1	Ensure that events and activities are provided in areas outside of Kingston and Blackmans Bay to ensure a spread of services across the municipality.	Community Services	Short
3.2.2	Set up a network of local public noticeboards and event signs in approved and accessible places throughout the municipality including locating a noticeboard at every Council community hall.	Community Services Works Department	Short to Medium

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
3.2.3	Consider the provision of activities at times outside business hours to enable people who are working or studying to attend.	Community Services	Short
3.2.4	Ensure that important emergency management and public health information reaches vulnerable and isolated cohorts.	Community Resilience Communications Environmental Services	Short

3.3 Advocate for increased community safety

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
3.3.1	Present to the Kingborough Community Safety Committee regarding the outcomes of the Health and Wellbeing Strategy and seek their advice on local issues.	Engineering Community Services	Ongoing
3.3.2	Advocate to the Tasmanian Government to increase the police presence at Kingston Police Station to 24 hours.	Community Services Mayor	Short to Medium

3.4 Provide members of the community with a voice and the ability to raise concerns and have these concerns heard

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
3.4.1	Present to the Kingborough Disability Access Advisory group regarding the outcomes of the Health and Wellbeing Strategy and seek their input on future planning.	Community Services	
3.4.2	Continue to support the recommendations in the Kingborough LGBTQIA+ Action Plan.	Community Services	
3.4.3	Engage with Aboriginal and Torres Strait Islander community to gain a greater understanding of local community health needs.	Community Services	
3.4.4	Seek opportunities to speak with local community and support groups about the outcomes of the Health and Wellbeing Strategy and seek their input for future planning.	Community Services	

3.5 Advocate for isolated and disadvantaged groups to ensure access to adequate and affordable living essentials

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
3.5.1	Look at ways to build knowledge and understanding of health and wellbeing issues for under-represented groups in the survey.	Community Services	Short to Medium
3.5.2	Distribute the Kingborough Cares z card throughout the municipality. Analyse emergency relief provision throughout the municipality. Gather relevant data. Advocate for increased or improved provision where necessary.	Community Services	Medium

	RECOMMENDATION	RESPONSIBILITY	TIME FRAME
3.5.3	Gather information on Kingborough's homelessness cohorts and current developments to ease the housing crisis. Work with Greater Hobart Housing Association to explore best practice principles to support residents experiencing or facing homelessness.	Community Services	Medium to Long
3.5.4	Liaise with services such as SASS, DEN, Health, Headspace etc. to map their outreach provision to Kingborough. Advocate for increased and improved provision where necessary. Assist with service modelling, accommodation and promotion of these services.	Community Services	Medium to Long

Timeframes:

Short term – up to 12 months
Medium – two to three years
Long term – three to five years

Public Copy

7. STRATEGY REVIEW

This Strategy will be reviewed as required to reflect any relevant operational considerations, organisational strategy, or community needs. Any proposed amendments to the Strategy will require the endorsement of Council.

Public Copy

APPENDIX A

KINGBOROUGH COUNCILS EXISTING PROGRAMS AND SERVICES	STRATEGIC OBJECTIVE														
	1.1	1.2	1.3	1.4	1.5	2.1	2.2	2.3	2.4	2.5	3.1	3.2	3.3	3.4	3.5
Kingborough Positive Ageing Strategy 2018 -2022	✓	✓	✓								✓	✓		✓	✓
Kingborough Bushfire Risk Reduction Strategy 2019 - 2023				✓			✓								
Kingborough Climate Change Plan 2019 - 2024							✓								
Kingborough Youth Strategy 2019 -2024	✓	✓	✓	✓				✓				✓	✓	✓	✓
Kingborough Play Space and Playground Strategy 2020 – 2025						✓		✓	✓						
Kingborough Cycling Strategy 2021-2030						✓		✓	✓	✓					
Kingborough Sport and Recreation Strategy 2023	✓		✓					✓	✓	✓					
Kingborough Community Halls Strategy 2023								✓							
Kingborough LGBTIQ+ Action Plan 2023 -2025		✓	✓	✓				✓			✓	✓	✓	✓	✓
Kingborough Multicultural Action Plan 2024 - 2026	✓		✓		✓			✓			✓	✓	✓	✓	
Kingborough Tracks and Trails Strategic Action Plan 2024-2034						✓		✓	✓	✓					
Kingborough Local Links network and strategy						✓		✓	✓	✓					
Kingborough Disability and Advisory Committee				✓	✓			✓		✓		✓		✓	
Kingborough Community Safety Committee								✓		✓			✓	✓	
Kingborough Natural Areas Network						✓	✓				✓				
Kingborough Sports Centre, Kingborough Fitness Centre and sporting grounds	✓	✓	✓		✓			✓	✓			✓			
Kingborough Council's partnership with Landcare Tasmania			✓												
Kingborough Council's community resilience program		✓		✓			✓					✓			
Kingborough Council's public health programs (including immunisations, food safety and sharps disposal)	✓											✓			

15.5 KINGBOROUGH BICYCLE ADVISORY COMMITTEE - MINUTES 21 JUNE 2024**File Number:** 28.114**Author:** Anthony Verdouw, Executive Officer Engineering Services**Authoriser:** David Reeve, Director Engineering Services**Strategic Plan Reference**

Key Priority Area: 1 Encourage and support a safe, healthy and connected community.

Strategic Outcome: 1.1 A Council that engages with and enables its community.

1. PURPOSE

- 1.1 The purpose of this report is to present Minutes from the meeting of the Kingborough Bicycle Advisory Committee (KBAC) held on 21 June 2024 and to present a motion adopted by the Committee.

2. BACKGROUND

- 2.1 KBAC met on 21 June 2024 and the Minutes of the meeting are attached to this report.

3. STATUTORY REQUIREMENTS

- 3.1 KBAC is a committee appointed by Council in accordance with section 24 of the *Local Government Act 1993*.

4. DISCUSSION

- 4.1 At the 21 June 2024 KBAC meeting the Committee adopted a motion requesting that:

Kingborough Council remove the permanent signage and 24/7 ban on roller skating, ball playing, skateboarding, scooters, and bicycle riding at the Kingborough Community Hub and that the Council trial for 12 months temporary signage that room hirers can use to ban these activities during the hire term.

- 4.2 Signage is installed at the Kingborough Community Hub (the Hub) declaring a 24/7 ban on ball playing, roller skating, skateboarding, scooters, and bicycle riding with the risk of a 5 penalty point fine.

- 4.3 KBAC acknowledge that room hirers at the Hub should enjoy a disturbance-free environment during their use of the facility. However, it was proposed at the 21 June meeting that a more balanced approach can be achieved to cater to both the hirers and the broader community with the use of temporary signage.

- 4.4 KBAC suggest that the current permanent ban significantly restricts the use of the Hub's outdoor areas by families and individuals, particularly those with young children who benefit from safe, flat spaces to learn activities such as roller skating, biking, and scootering.

- 4.5 Council officers are not in support of the Committee's proposal for a number of reasons:

- 4.5.1 The immediate surrounds of the Hub were never intended to be used for ball sports and other recreational activities, with an extensive path network (including several flat sections), playground and recreational space adjacent to the Hub that has been purpose built for these functions.

4.5.2 The intention is to build on increasing utilisation of the Hub for meetings and events making it less tenable to sensibly move to a temporary signage arrangement. On top of this it is difficult to see how this could be appropriately managed/monitored with a constantly changing situation. Noting the Hub is utilised on weekends as well.

4.5.3 Prior to the signage being installed there were several instances of anti-social behaviour associated with ball, bike, scooter and skating use. It is likely that relaxing the signage restrictions will lead to further anti-social behaviour.

4.5.4 The prohibited activities can adversely impact the use of the space for all other users, not just room hirers, and Council staff also use office spaces in the area during business hours.

5. FINANCE

5.1 There would be costs to Council associated with removing the permanent signage and providing temporary/removable signage.

6. ENVIRONMENT

6.1 There are no significant environmental considerations.

7. COMMUNICATION AND CONSULTATION

7.1 KBAC will be consulted on Council's resolutions regarding the motions they have raised.

8. RISK

8.1 If the permanent signage prohibiting ball playing and biking etc. is removed there is a risk that anti-social behaviour in the area may increase.

9. CONCLUSION

9.1 The Kingborough Bicycle Advisory Committee met on 21 June 2024.

9.2 The Committee adopted a motion for Council to consider a 12-month trial replacing the permanent signage at the Hub prohibiting ball playing and biking etc. with temporary signage to be installed when rooms are in use.

9.3 Council officers have advised that they do not support trialling temporary signage in the area and recommend that the permanent signage be retained.

10. RECOMMENDATION

That Council:

- (a) Notes the minutes of the Kingborough Bicycle Advisory Committee and the motion raised by the Committee.
- (b) Retain the permanent signage prohibiting ball playing and biking etc. at the Hub.

ATTACHMENTS

1. KBAC Minutes - 21 June 2024

Minutes

Kingborough Bicycle Advisory Committee

Meeting No. 2024-3

Friday 21 June 2024

The logo for Kingborough, featuring the word "Kingborough" in a serif font, with a green swoosh underline.

MINUTES of a Meeting of the Kingborough Bicycle Advisory Committee held at the Kingborough Civic Centre, Kingston, on Friday 21 June 2024 at 9:00am.

PRESENT

		PRESENT	APOLOGY
Chairperson	Cr Amanda Midgley	✓	
Deputy Chairperson	Cr David Bain	✓	
Members:	Mark Donnellon	✓	
	Joyce du Mortier		X
	Emlyn Jones		X
	Kelvin Lewis	✓	
	David McQuillen		X
	Rob Sheers	✓	
	Peter Tuft	✓	
	Angela Wilson		X
Cycling South	Mary McParland	✓	
Bicycle Network	Alison Hetherington	✓	
Council Officers In Attendance:			
Executive Officer	Anthony Verdouw	✓	
Recreation Officer	Su Sprott		X
Senior Roads Engineer	Renai Clark		X
Other Attendees:			
Urban Mobility Planner – State Growth	Dustin Moore		X

ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

The Chairperson acknowledged and paid respect to the Tasmanian Aboriginal Community as the traditional and original owners and continuing custodians of the land on which we meet and acknowledged elders past and present.

LEAVE OF ABSENCE

Peter Tuft – August
Mark Donnellon - August

DECLARATIONS OF INTEREST

There were no declarations of interest.

CONFIRMATION OF MINUTES

MOVED: Peter Tuft
SECONDED: Rob Sheers

That the Minutes of the Committee meeting held on Friday 19 April 2024, as circulated be confirmed.

GENERAL BUSINESS**1. Cycling Strategy – Strategic and Advocacy Actions Review**

Review and discussion of Strategic and Advocacy Actions – Appendix 1

Action 3 – Track counters:

- Permanent counter installed on Whitewater Track. The others will be moved around to various tracks regularly.
- Another set of track counters ordered.
- Graph provided for Whitewater Creek Track counts.

Action 5 & Action 12 – Road safety audits to eliminate hazards for cycling – maintain existing network.

- KBAC members are invited to report on specific issues and can use Snap Send Solve or raise service requests out of session.
- Snug to Margate Shared Path – grass coverage increasing over gravel sections – The path is maintained under contract – Work Depot advised and requested further action.

Action 7 & 8 – Promote safe cycling and places to ride in Kingborough.

Action 10 – Wayfinding strategy – signage and mapping

- Some additional wayfinding signs have been installed on the new Whitewater Creek track extension.

Action 11 – Positive Provisioning Policy

- KBAC amendments from 19 April meeting incorporated.
- Draft document currently in review by Council staff.

2. Cycling Strategy – Infrastructure Actions Review

Review and discussion of Infrastructure Actions – Appendix 1

Action 15 – Channel Hwy Sealed Shoulders (Huntingfield to Margate section – State Growth projects)

- Noted by the Committee as a high priority safety issue for commuter and recreational cyclists.

Action 16 – Mountain bike park improvements

- New public toilet works complete.

Action 17 – Channel Trail –Margate to Huntingfield.

- [Margate to Huntingfield Shared Pathway Development Report](#).
- Noted to keep project on the agenda and continue discussion regards next steps.
- Suggested a potential staged project and suggested Council pursue grant funding for further design.

Action 18 – Algona Road Shared Path Feasibility Study

- Funding secured for feasibility study and concept design.

Action 19 – Summerleas to Firthside

- Sections of the Summerleas to Firthside link that are not connected to stormwater section have been constructed.

Action 20 – Huntingfield Park & Ride Connections

- Subdivision application for Huntingfield House property lodged.
- Howden Road connection raised for consideration.
- Staff have written a letter to PWS re. trail maintenance within PWS land. Specifically key routes through Peter Murrell. Response not yet received.

Action 21 – Channel Hwy Tarroona - bike Lane upgrades

- Designs are being prepared. Additional grant funding was successful.

Action 22 – Spring Farm to Sports Precinct

- Tender for Stage 2 works to go out soon.

Action 23 – Huntingfield to Kingston CBD – Channel Hwy

- Spring Farm to Mertonvale footpaths progressing.

Action 24 – Roslyn Ave design

- Concept plans for uphill bike lanes and cost estimate presented to the Committee. Project has site constraints and a high-cost estimate.
- Committee have requested that the project remains on the 5-year plan as it is a high-priority high-use cycling link.
- Meeting to discuss project occurred 17 November 2023. Plan to pursue grant options and potential to break project into 2 stages.
- Council is planning to install Pass Cyclist Safely signage from operational budgets.

Action 26 – Channel Trail – Snug to Lower Snug

- Grant funding secured for gravel pathway between Old Station Rd and Davies Rd, Lower Snug.
- A Report went to Council on 5 February 2024 in response to a community petition to construct a pathway between Snug and Lower Snug. The report noted staff are progressing negotiations with stakeholders to achieve a viable pathway option.

Action 28 – Sandfly Road Sealed Shoulders

- Grant funding under Safer Rural Roads Program successful – sealed shoulders on Sandfly Rd focussing on priority uphill sections.
- Rob Sheers, Kelvin Jones and David McQuillen nominated to work with Council staff to select the highest priority sections for sealing.
- *Renai Clark to arrange meeting of project working group in July 2024.*

3. Cycling South Report

Mary reported on Cycling South activities:

- Annual commuter cycling counts and report prepared.
- Cycling South made a submission to Channel Hwy crossings.

CORRESPONDENCE

4. Letter to Minister for Transport – Kingborough Cycling Strategy Active Transport Funding – 11 June 2024
5. Letter to Minister for Infrastructure – Channel Hwy Reseal between Margate and Huntingfield – 11 June 2024

OTHER BUSINESS

6. Motions from previous meeting

Motions were brought to the 20 May 2024 Council meeting with minutes from meeting below:

C1/9-2024

15.3 KINGBOROUGH BICYCLE ADVISORY COMMITTEE

Moved: Cr Amanda Midgley

Seconded: Cr David Bain

That Council:

- (a) Notes the minutes of the Kingborough Bicycle Advisory Committee.
- (b) Notes the motion to write to the Department of State Growth (DSG) requesting a review of the recent resealing of Channel Highway between Margate and Huntingfield in line with DSG's Positive Provisioning Policy.
- (c) Write to the Minister for Transport informing him of the Kingborough Cycling Strategy and the significance of recurrent grant funding commitments from the State Government for active transport projects to ensure the ongoing delivery of a connected active transport network.

CARRIED

7. City of Hobart Projects

Alison provided an update on City of Hobart projects: Campbell St separated bike lane and Collins St cycling infrastructure trial.

8. Draft Margate Master Plan

- Draft Margate MP to go to Council on 1 July for endorsement for final community feedback.
- Link to the draft Plan will be shared with KBAC when released.

9. Kingston Community Hub Signage

- Discussed the permanent signage and the 24/7 ban on roller skating, ball playing, skateboarding, scooters, and bicycle riding at the Kingborough Community Hub.
- Acknowledged the necessity for room hirers at the Hub to enjoy a disturbance-free environment during their use of the facility. However, it was suggested a more balanced approach can be achieved to cater to both the hirers and the broader community.

MOTION:

KBAC requests Kingborough Council remove the permanent signage and 24/7 ban on roller skating, ball playing, skateboarding, scooters, and bicycle riding at the

Kingborough Community Hub and that the Council trial for 12 months temporary signage that room hirers can use to ban these activities during the hire term.

MOVED: Mark Donnellon

SECONDED: Kelvin Jones

CARRIED

10. Huntingfield Park and Ride Bike Parking

- Noted the bike parking is not regularly utilised.
- An article promoting use of the bike parking at the park and ride could be helpful.
- Noted issue of inadequate active transport access to the Huntingfield park and ride site.

MATTERS OF GENERAL INTEREST

11. Ride to Work Day

- Ride to work day is Wednesday 16 October 2024.
- *Amanda Midgley and Mark Donnellon to investigate opportunities for a Kingston event.*

12. Kingborough Integrated Transport Strategy Review

Council has engaged a consultant to review and update Council's 2010 Integrated Transport Strategy. They will likely present to KBAC at the August meeting.

NEXT MEETING

The next meeting of the Committee is to be held at 9am on Friday 23 August 2024 at the Council Chambers.

CLOSURE

There being no further business, the Chairperson declared the meeting closed at 10.16am.

Kingborough Bicycle Advisory Committee

Proposed Meeting Dates for 2024

*Note meetings are held bi-monthly on Fridays at 9:00am
in the Council Chambers, Kingston*

23 February

19 April

21 June

23 August

18 October

13 December

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Appendix 1 – Cycling Strategy Action Tables:

Strategic and Advocacy Actions

Action	Project	Description	Time frame	Cost	Responsible Authorities	Funding	Progress/Outcomes
1	Ride to School Day and Ride to Work Day	Promote National Ride to School Day and Ride to Work Day through Council communication channels. Assess schools for rideability and barriers to greater cycling uptake.	Ongoing	Low	Council	Op	
2	Commuter Counts	Continue to collect cycling data by participating in the annual Commuter Counts in March each year.	Ongoing	Low	Council	Op	
3	Install usage counters	Install counters to collect usage data on cycling routes and create an active transport data set for the municipality.	Ongoing	Low	Council	Op	
4	Bike Week	Support Bike Week events to encourage participation in cycling, such as the Kingborough Treasure Hunt.	Ongoing	Low	Council	Op	
5	Road safety audits to eliminate hazards for people cycling	Review road crossings on shared paths and around schools to assess whether safety improvements can be made, such as wombat crossings and pedestrian refuges. Where kerb outstands create 'pinch points' identify options for removing the hazard. Review speed limits in activity areas and on cycling routes.	Ongoing	Low	Council	Op	
6	Active travel provisions in new developments	Advocate for the development of standards for active travel infrastructure and facilities. Encourage new developments and subdivisions to align with the recommendations of the <i>Kingborough Footpath Policy</i>	Ongoing	Low	Council, Tasmanian Planning Commission	Op	

Acti on	Project	Description	Time frame	Cost	Responsible Authorities	Fundi ng	Progress/Outcomes
		and the <i>Kingborough Cycling Strategy</i> endorsed by Council. Where appropriate require a 2.5m wide shared path alongside all collector roads and waterways in new developments. Encourage developers to incorporate bicycle parking in commercial and residential apartment developments.					
7	Promote safe cycling in Kingborough	Promote road safety campaigns developed by RSAC (Road Safety Advisory Council) and the Kingborough Community Safety Committee. Support and promote cycling education programs run by external agencies to provide bicycle education that increases skills and confidence.	Ongoing	Low	Council	Op	
8	Promote cycling routes and places to ride	Promote cycling-related tourism through provision of maps and online information about routes and destinations, such as Bruny Island.	Ongoing	Low	Council	Op	
9	Advocate for bike racks on buses	Advocate to MetroTas and the State Government to provide bike racks on buses on all local and regional bus routes.	Short	Low	Council, DSG	Op	
10	Wayfinding Strategy – signage and mapping	Develop and implement a Wayfinding Strategy, including improved signage and mapping for active travel throughout Kingborough.	Short	Low	Council	Op	
11	Positive Provisioning Policy	Adopt a Positive Provisioning Policy to incorporate cycling-friendly design in all Council projects.	Short	Low	Council	Op	

Infrastructure Actions

Action	Project	Description	Time frame	Responsible Authorities	Cost	Funding	Progress/Outcomes
12	Maintain existing bike network	Ensure the principal bicycle network is reviewed annually to ensure bicycle infrastructure is safe and surfaces are free of significant bumps, holes, or other impediments. Any issues should be included in road resurfacing or other road maintenance schedules.	Ongoing	Council, DSG	N/A	Op	
13	Bike parking	Install bike parking based on an annual audit and community surveying and at key bus stops.	Ongoing	Council, DSG	Low	Op	
14	Water stations and bike repair stations	Install water fountains and bike repair stations based on an annual audit and community surveying.	Ongoing	Council	Low	Op	
15	Channel Hwy sealed shoulders – Kingston to Kettering	Liaise with Department of State Growth to advocate for road upgrades along the Channel Highway that include 1.5m sealed shoulders.	Ongoing	State Growth, Council	Low	Op	
16	Mountain bike park improvements	Continue to seek opportunities and funding to upgrade the facilities at the Kingston Mountain Bike Park to bring it to contemporary standards.	Ongoing	Council	Low	Ex	
17	Channel Trail – Kingston to Margate	Investigate and advocate for a shared path from Huntingfield to the end of the existing shared path in Margate.	Short	DSG, Council	Low	Cap / Ex	Feasibility Study Report released
18	Algona Road	Investigate and advocate for a shared path on the southern side of Algona Road between Roslyn Avenue and Huntingfield.	Short	DSG, Council	Low	Cap / Ex	
19	Firthside to Summerleas	Construct a mixed on-road and shared path route between Kingston High School and the Firthside Park & Ride.	Short	Council, DSG	Medium	Cap / Ex	

Action	Project	Description	Time frame	Responsible Authorities	Cost	Funding	Progress/Outcomes
20	Huntingfield Park & Ride Connections	Construct shared path and safe crossings from existing shared paths to the Huntingfield Park & Ride.	Short	Council, DSG	Medium	Cap / Ex	
21	Taroona – Channel Hwy	Upgrade on-road cycling facilities along Channel Highway through Taroona.	Short	Council, DSG	Medium	Cap / Ex	
22	Spring Farm to Sports Precinct	Construct a shared path from the existing Whitewater Creek path, north to the sporting precinct.	Short	Council	Medium	Cap / Ex	
23	Huntingfield to Kingston CBD – Channel Hwy	Advocate and seek funding for protected cycling infrastructure along Channel Highway, between Huntingfield and Kingston.	Short	DSG, Council	Medium	Ex	
24	Roslyn Avenue - Kingston Beach to Blackmans Bay	Investigate options for an uphill bicycle lane from Algona Road to Jindabyne Road. Investigate a shared path on the western side of Roslyn Avenue, including safe intersection upgrades.	Short	Council	Low	Cap	
25	Kingston to Kingston Beach	Investigate options and pursue opportunities for a shared path between Kingston and Kingston Beach.	Short	Council, Landowners	Low	Cap / Ex	
26	Channel Trail – Snug to Lower Snug	Construct a shared path between Snug and Lower Snug, starting from the existing shared path in Snug.	Short	Council, DSG	Very High	Cap / Ex	
27	Taroona Safe Route to School	Construct a mixed on-road and shared path route along Flinders Esplanade to Taroona Primary and High Schools, including modal filters and safe crossings.	Medium	Council, Education Dep.	Medium	Cap	
28	Sandfly Road – sealed shoulders	Improve on-road cycling infrastructure along Sandfly Road.	Medium	Council, DSG	High	Cap / Ex	Grant application being lodged for 'safety lanes' on the worst sections.

Action	Project	Description	Time frame	Responsible Authorities	Cost	Funding	Progress/Outcomes
29	Blackmans Bay Beach Connections	Connect Tinderbox Road and Blowhole Road to Ocean Esplanade with cycling infrastructure.	Medium	Council	Medium	Cap	
30	Blackmans Bay Shops Connection	Provide a cut-through path from Roslyn Avenue and the Blackmans Bay Shops.	Medium	Council, Landowners	Low	Cap	
31	Roslyn Avenue – Algona Road to Illawarra	Investigate providing a shared path from Algona Road to Illawarra Primary School.	Medium	Council	Low	Cap	
32	Gormley Drive and Kingston View Drive	Link a shared path from Summerleas Road to the Sporting Precinct via the Twin Ovals.	Medium	Council	High	Cap	
33	Margate to Dru Point	Investigate a shared path link from Margate to Dru Point.	Medium	Council, Landowners	Low	Cap	
34	Margate local pathways	Investigate local access pathways and linkages for upgrades and slow street implementation in Margate.	Medium	Council	Low	Cap	
35	Snug local pathways	Investigate local access pathways and linkages for upgrades and slow street implementation in Snug.	Medium	Council	Low	Cap	
36	Redwood Road to Algona Road	Investigate a shared path from the Maranoa Heights Reserve paths to Algona Road.	Medium	Council, DSG	Low	Cap	
37	Channel Trail – Lower Snug to Kettering	Investigate a shared path between Lower Snug and Kettering.	Medium	DSG, Council	Low	Cap / Ex	
38	Lower Snug to Coningham	Construct a shared path between Lower Snug and Coningham.	Long	Council	High	Ex / Cap	
39	Redwood Road to Kingston CBD	Investigate a shared path from Lorikeet Drive to the Kingston CBD.	Long	Council	Low	Cap	
40	Longley to Neika – sealed shoulders	Improve on-road cycling infrastructure on Huon Road between Longley and Neika.	Long	Council	High	Cap / Ex	

Action	Project	Description	Time frame	Responsible Authorities	Cost	Funding	Progress/Outcomes
41	Harris Ct to Sherburd Ct path	Construct a path linking Harris Court to Sherburd Court.	Long	Council, Education Dep.	Medium	Cap / Ex	
42	Tingira Road to Ash Drive link	Investigate a shared path and/or on-road improvements, linking existing local tracks to Roslyn Avenue.	Long	Council	Low	Cap	
43	Ferry Road	Investigate improving active transport infrastructure along Ferry Road to Bruny Island Ferry Terminal.	Long	DSG, Council	Low	Ex	

15.6 APPENDICES**RECOMMENDATION**

That the Appendices attached to the Agenda be received and noted.

16 NOTICES OF MOTION

At the time the Agenda was compiled there were no Notices of Motion received.

17 CONFIRMATION OF ITEMS TO BE DEALT WITH IN CLOSED SESSION

RECOMMENDATION

That in accordance with the *Local Government (Meeting Procedures) Regulations 2015* Council, by absolute majority, move into closed session to consider the following items:

Confirmation of Minutes

Regulation 34(6) *In confirming the minutes of a meeting, debate is allowed only in respect of the accuracy of the minutes.*

Applications for Leave of Absence

Regulation 15(2)(h) *applications by councillors for a leave of absence*

KSC Precinct Future Development

Regulation 15(2)(g) *information of a personal and confidential nature or information provided to the council on the condition it is kept confidential.*

In accordance with the Kingborough Council *Meetings Audio Recording Guidelines Policy*, recording of the open session of the meeting will now cease.

Open Session of Council adjourned at

OPEN SESSION ADJOURNS

OPEN SESSION RESUMES

RECOMMENDATION

The Closed Session of Council having met and dealt with its business resolves to report that it has determined the following:

Item	Decision
Confirmation of Minutes	
Applications for Leave of Absence	
KSC Precinct Future Development	

CLOSURE

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APPENDICES

- A Mayor's Activities 9 July 2024 to 14 August 2024

Public Copy

A MAYOR'S ACTIVITIES 9 JULY 2024 TO 14 AUGUST 2024

DATE	LOCATION	ITEM
12 July 2024	Kingston	Attended Kingborough Business Awards
14 July 2024	Kingston	Assisted at Kingborough Helping Hands Soup and Sandwich Fundraising event
15 July 2024	Civic Centre	Chaired Council meeting
17 July 2024	Online	Met with Kath McCann, Tasmanian Devils Football Club
17 July 2024	Civic Centre	Met with Hon Julie Collins MP, accompanied by the CEO.
18 July 2024	Kingston	Attended the screening of the documentary Uncharitable at the Kingborough Community Hub
19 July 2024	Civic Centre	Met with Dr Josh Peterwood regarding development at Kingston, along with the CEO.
22 July 2024	Civic Centre	Chaired Council workshop on Kingborough Community Awards
23 July 2024		Mayor in the Chair on Triple M Radio
24 July 2024	Kingston	Attended Citizenship Ceremony
24 July 2024	Online	Meeting with representatives of Tasmanian Devils Football Club, along with the CEO.
25 July 2024	Devonport	Meeting with CEO and President of Local Government Association of Tasmania
25 July 2024	Online	Attended Australian Local Government Association board meeting
25 July 2024	Devonport	Attended General Management Committee of LGAT Dinner
26 July 2024	Devonport	Attended General Management Committee meeting
26 July 2024	Devonport	Attended LGAT General Meeting, accompanied by the CEO/
26 July 2024	Devonport	Attended LGAT Annual General Meeting, accompanied by the CEO.
28 July 2024	Taroona	Attended National Tree Planting Day, along with Cr Midgley
29 July 2024	Civic Centre	Met with a local resident regarding a personal matter.
2 August 2024	Hobart	Took part in Friday Forum Panel on ABC Radio
5 August 2024	Hobart	Interview on SEN Tasmania re AFL High Performance Centre
5 August 2024	Civic Centre	Chaired Council meeting
7 August 2024	Kingborough	Hosted all day visit to Kingborough with Her Excellency, the Governor and Professor Chalmers. Locations: Civic Centre, Tassie Mums, Kingston Library, Channel Heritage Museum, Westwinds Community Centre, Grandewe Cheeses, tour of Wetlands and Kingston Park and Playground and civic reception.

DATE	LOCATION	ITEM
8 August 2024	Online	Attended Australian Local Government Women's Association (Tas) Board meeting
8 August 2024	Civic Centre	Met with Clarence City Mayor Brendan Blomeley and Clarence CEO, Ian Nelson, along with the CEO re AFL High Performance Centre.
8 August 2024	Civic Centre	Met with Joe Fennessy, Executive Officer for the Greater Hobart City Deal.
12 August 2024	Online	Met with representatives of Tasmanian Devils Football Club, along with the CEO.
12 August 2024	Civic Centre	Met with representatives of the Tasmanian Devils Football Club, Kingborough Tigers Football Club and the Kingborough Knights Cricket Club
12 August 2024	Civic Centre	Chaired Council workshop
13 August 2024	Hobart	Attended meeting of the Greater Hobart Committee, along with the CEO.
13 August 2024	Kingston	Event to celebrate the launch of the Multicultural Action Plan
14 August 2024	Civic Centre	Chaired Council's Disability Inclusion Access and Advisory Committee